

1992 Annual Year Book

Second Congregational Church of Stafford at West Stafford

Annual Meeting: January 24, 1993
 1:00 PM
 Fellowship Hall

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The Second Congregational Church of Stafford
Established in 1764
West Stafford, Connecticut

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Telephone (203) 684-2336

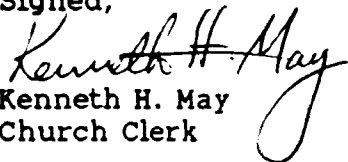
UNITED CHURCH OF CHRIST

January 10, 1993

The Annual Meeting of the Second Congregational Church of Stafford will be held on January 24, 1993, which is the fourth Sunday in January. This date is in compliance with Article XII, Section B, 1, b of the Constitution.

The Annual Meeting will convene at 1:00 P.M. to hear the reports of the officers, boards, committees and delegates; elect officers, boards, delegates, auditors and historian; act on the audit and budget; act on business and petitions legally presented; review work of the past year and recommend priorities for the coming year. No items other than those on the agenda may be acted upon at this meeting.

Signed,


Kenneth H. May
Church Clerk

Petitions

None presented.

Agenda

- 1:00 P.M. Call to Order
- I. Reading of the Call
 - II. Determination of Quorum
 - III. Opening Worship
 - IV. Determination of Voting Procedure
 - V. Adoption of Minutes of the 1991 Annual Meeting
 - VI. Adoption of Agenda and Rules of Procedure
 - VII. Presentation of Annual Reports:
 - A. Pastor's Report
 - B. Church Council
 - C. Clerk
 - D. Trustees
 - E. Diaconate
 - F. Christian Education
 - 1. Christian Education
 - 2. Sunday School
 - 3. Youth Group
 - G. Stewardship Committee
 - H. Missions Committee
 - I. Ways & Means Committee
 - J. Pastoral Search Committee
 - K. Music Committee
 - L. Organist
 - M. Delegates
 - N. Historian
 - O. Auditors
 - P. Financial Secretary
 - Q. Missionary Secretary
 - R. Treasurer
 - VIII. Nominating Committee
 - IX. Election of Officers, Boards
 - X. Adoption of 1993 Budget
 - XI. Old Business

Recess - [Diaconate and Trustees will elect their officers if quorums are present. Church Council will elect a secretary, if a quorum is present.]

- XII. New Business
 - A. New Business from the floor (discussion and/or initiation).
- XIII. Closing Worship

Adjournment

Rules Of Procedure

"Robert's Rules of Order shall prevail at the Annual Meeting."
 --Constitution of the West Stafford Church, Art. XII., Sect. B, Item 1h.

From "Robert's Rules of Order":

- Following the Agenda:** "If it is desired to transact business out of its order, it is necessary to suspend the rules, which can be done by a two-thirds vote."
- Conducting Business:** "Before any subject is open to debate it is necessary, first, that a motion be made by a member who has obtained the floor; second, that it be seconded; and third, that it be stated by the moderator."
- Debate:** "Each member has the right to speak twice on the same question... but cannot make a second speech on the same question as long as any member who has not spoken on that question desires the floor. Debate must be limited to the merits of the immediately pending questions."
- The Previous Question:** "The form of this motion is, 'I move the previous question!'. As it cannot be debated or amended, it must be voted on immediately ... the effect of ordering the previous question is to close debate immediately, and to bring the assembly at once to a vote on the immediately pending question."
- General Consent:** "Business can be expedited greatly by avoiding the formality of motions and voting in routine business and on questions of routine importance, the chair assuming general consent until someone objects."
- Voting by Ballot:** "Where the by-laws do not require the vote to be by ballot, it can be so ordered by majority vote, or by general consent."
- Acceptance of Reports:** "If the report contains only a statement of fact for the information of the assembly, the reporting member makes no motion for its disposal as there is no necessity for action on the report. But, if any action is taken, the proper motion, which should be made by someone else, is to accept the report, which has the effect of endorsing the report and making the assembly assume responsibility for it. If it is a financial report ... and when the auditing committee reports, this report should be accepted, which carries with it the endorsement of the financial report. If the report contains recommendations ... the proper motion is to adopt the recommendations."
- To Defer Action:** (a) Postpone to a Certain Time. If it is desired to defer action upon a question till a particular time, the proper motion to make is "to postpone it to that time." (b) Lay on the Table. Instead of postponing a question to a particular time, it may be desired to lay it aside temporarily until some other question is disposed of, retaining the privilege of resuming its consideration at any time. The only way to accomplish this is to move that the question "lie on the table".

Recommended by the Conference Parliamentarian:

- Amendments in Writing:** Members proposing amendments to motions, resolutions, reports, or recommendations shall submit the amendments in writing to the clerk at the time the amendment is moved.

Minutes of 1992 Annual Meeting

Annual Meeting
Second Congregational Church of Stafford at West Stafford
January 26, 1992

- I. Call the Meeting to Order
The meeting was called to order at 1:01 PM, January 26, 1992 by Moderator Bruce Ladr.
- II. Reading of the Call
The call to the meeting was read by Church Clerk Kenneth May.
- III. Determination of Quorum
The Clerk stated membership to be 201; a quorum would be twenty members. Following a count, which resulted in thirty-eight members present, the Moderator declared a quorum present.
- IV. Opening Worship
Rev. De Simone opened our meeting with worship consisting of a prayer.
- V. Determination of Voting Procedure
The Moderator stated his intention to follow Robert's Rules and the Rules of Procedure as published. A motion was made and seconded to follow those procedures and approved by vote.
- VI. Adoption of Minutes of the 1991 Annual Meeting
A motion was made and seconded to approve the 1991 Annual Meeting minutes as printed. Approved.
- VII. Adoption of Agenda and Rules of Procedure
A motion was made and seconded to adopt the Agenda as printed.
- VIII. Presentation of Annual Reports
 - A. Pastor - As printed
 - B. Church Council - As printed
 - C. Church Clerk - As printed
 - D. Trustees - As printed
 - E. Diaconate - As printed
 - F. Board of Christian Education - As printed
 - G. Sunday School - As printed
 - H. Youth Group - As printed
 - I. Stewardship -
Don Sanger reported that number of pledges now totals 61 units pledging \$27,760 for current expenses, \$3052 for building fund and \$6176 for wider missions.
 - J. Missions - As printed
 - K. Ways and Means - As printed
 - L. Pastoral Relations - As printed
 - M. Music Committee - As printed
 - N. Organist - As printed
 - O. Delegates -As printed
 - P. Historian -As printed
 - Q. Auditors -
The auditors reported that all the financial reports were audited and found correct.
 - R. Financial Secretary - As printed
 - S. Missionary Secretary - As printed
 - T. Treasurer -
John Leavitt gave an overview of the Treasurers report. He changed two amounts printed on page 19: After a motion and second, all reports as printed or as corrected were accepted by vote.
- IX. Nominating Committee Report
Motion and second to accept report as printed. The Moderator then asked for volunteers first, and nominations second, from the floor. Some positions were filled, others not. The report was accepted by vote.

Remaining positions will be referred to Nominating Committee.

X. Adoption of 1992 Budget

A motion and second were made to accept the proposed budget as printed. Treasurer Johr. Leavitt gave an overview of the budget. Several questions were raised and answered. The budget was then passed on a voice vote.

XI. Search Committee

A motion was made and seconded to suspend the rules. It was approved by voice vote. Item C of new business was then presented. The candidates for Search Committee were presented as: Peg Ekenbarger, Bill Hassmann, Cindy Meyer, Gordon Myott, Lisa Ray, Jack Richens, Don Sanger, Ruth Anne Talamini and Jim Tripoli. There being no discussion, the Committee was approved on a voice vote.

XII. Old Business

A. There was no Old Business.

Recess

After the meeting was reconvened, the Moderator announced that Diaconate elected Ross Kerr as Chairman. Trustees met and elected Jan Glenister and Joe Demars as Co-chairmen. The Search Committee met and elected Jack Richens and Gordon Myott as co-chairmen. Church Council will meet the third Tuesday of each month. All other Boards and Committees are encouraged to meet during the first two weeks.

XIII. New Business

- A. Action upon the Diaconate recommendation to change the membership status of thirty-seven members from active to inactive. Approved. (List available from Clerk).
- B. Action on proposal to pay off Parsonage mortgage. Tabled until item F. dealt with.
- C. Action on proposal to allow the Trustees to purchase computer equipment for the Church. After discussion, approved.
- D. Action on evaluation of need to continue use of the crossing guard on Sunday mornings. This item was tabled.
- E. Discussion on the desirability of selling the Parsonage and offering a housing allowance to the next pastor in its stead took place. A show of hands indicated that all present would support this action. A motion was made and seconded to have a special meeting to approve this action. It was approved and the meeting scheduled for February 16, 1992.
- F. Action on the proposal to pay off the parsonage mortgage. A motion was made and seconded to address this issue at the special meeting on February 16th. Approved.
- G. New Business from the Floor - a question was raised regarding the nominating committee being responsible for finding leaders for Singles/Couples. The subject of Constitution revision was raised, and input requested from church members. A question was raised regarding the financial responsibility of the Missionary Secretary in the event of a loss of funds. John Leavitt will check insurance coverage.

XIII. Closing Worship

Following another hymn, Susan DeSimone offered another prayer.

Adjournment

The 1992 Annual Meeting of the Second Congregational Church of Stafford at West Stafford was adjourned at 3:25 PM.

Respectfully submitted,
Kenneth May
Church Clerk

Pastor's Report

During 1992 we have continued to try to preach the good news, carry out Jesus' commandments to love and serve others, and prepare the church for the new pastor.

I led 48 worship services, including special services such as Christmas eve. I have prepared a class of nine for Confirmation; this included a retreat in March. For more than half of the year we had Bible study on Thursday evenings. I have also carried out the usual pastoral services of visiting and counseling, and the pastoral duties of attending board and committee meetings, and responding to parishioners' spiritual needs.

I baptized Danielle Nelson, Andrew Brown, Damion Barsaleau, Raymond Bourque and Shawn Kowalyshyn. I officiated at the wedding of Amy Kaluzewicz and Anthony Deane. I conducted services of celebration and memorial for the lives of Jessey-Wayne Davis and Adam Karkevitch, and committal services for Iris Webster and Dorothy Wilson.

Administration is the great hidden work of pastors. This year we have improved our office workings with the purchase of a computer and creation of a secretary's office from the old storage closet. We hired Mary Griswold to be a 10-hour-a-week secretary and I have been training her this year. We have furnished her office, starting with a donated desk and chair and slowly adding the small necessities such as a Rollodex file. I am the editor of the newsletter by default, but it is produced by many hands, including especially Kim Grotheer who contributes her artistic and layout knowledge each month. I have also sorted out and reorganized files in the pastors' office, particularly those from Rev. Howard Cramer, who did not have the chance to do this himself. (I have also cleaned out the parsonage basement.)

During 1992 I helped organized the national conference of the Interim Ministry Network in Westfield, helped plan the annual meeting of the Connecticut Conference and led its worship services, and began my Doctor of Ministry studies at Hartford Seminary. In other wider church activities, I have attended the monthly meetings of the Stafford Clergy Association, the Tolland Association Clergy, and the meetings the Committee on Interim Ministry and the Department of Stewardship and Mission Interpretation of the Connecticut Conference.

In my monthly reports to church officers, I have focused on the five "developmental tasks" of interim ministry: coming to terms with history, changes in leadership, discovering a new identity, new relationship to the denomination, and commitment to new leadership. Progress in these areas this year is marked by increased mission involvement to help the needy in Stafford, your willingness to consider various ways to provide pastoral housing (selling or keeping the parsonage), strong support for the fund-raising activities of the church this fall, ongoing disclosure and healing of issues from the past, and the deliberate and careful work of the Search Committee.

Continuing strengths in the church include the strong faith and caring actions of many members, a vigorous Sunday School, a music program which is uplifting and artistic, an open and democratic process for making decisions, good communication, and responsible, hard-working church leadership.

Near-term hopes I have for this church are that it would have: more interest in Bible study, greater willingness by members to serve as deacons and trustees, and broader-based stewardship, having the budget balanced by the stewardship of the members instead of drawing on reserves, and a higher salary for the permanent pastor.

The past decade has been a difficult one for this church. You have been tested in this wounding process, and a certain sorting out has taken place. Those of you who have remained faithful to the church and continued to serve it in spite of the setbacks have shown courage and spiritual depth, for it has not been easy. Like the laborers in the vineyard who toiled from early morning until late in the day, you will receive the same "wages" as those who join or return to the church after the new pastor arrives. The church *will* blossom again, and it will

have been your faithful work through the days of discouragement that will have been the major human ingredient in making this possible.

Respectfully submitted,
Susan De Simone
Interim Minister

Church Council

The CC met ten times in 1992. The meetings for the most part were well attended with at least a quorum present. The council has fulfilled its duties overseeing the actions of the boards and committees and it has been a successful and exciting year.

The council still is in control of the ways and means committee with various people volunteering to run different fund raisers, this has proved to be quite successful.

I commented earlier that this has been an exciting year, and two reasons are the Search Committee and the Negotiating Committee.

The Search Committee has been working steadily to find our new minister certainly and exciting prospect. The Negotiating Team has met with Kowalyszyn's to purchase the property adjacent to the church property.

The aforementioned are just a few of the items that church council has addressed throughout the year. I would like to acknowledge and thank all the members of the CC for their dedication, cooperation and assistance during 1992. I have thoroughly enjoyed serving with you.

Respectfully
Bruce Ladr, Moderator

Church Clerk

The Church Clerk's report for 1992 is as follows:

Total Membership January 1, 1992 204

A.	Additions during the year:	
1.	Confirmation	2
2.	Confession	0
3.	Re-affirmation & Transfer	1
4.	Re-activated	1
	Total	4
B.	Losses during the year:	
1.	Death	1
2.	Transfer	3
3.	Other	37
	Total	41

+ 9 from confirmation class

Total Membership December 31, 1992 167

In the year 1992 we bid "good-bye" to Jessey-Wayne Davis who passed into the next life.

Tracy Wilson transferred her membership to another church.

Respectfully submitted,

Kenneth H. May, Clerk

Trustees

The trustees held 10 meetings in 1992. The following is a list of some of the important business that was conducted throughout the year.

1. A computer system was researched, purchased and set up for the Church.
2. The secretary's office was set up and painted.
3. The lighted cross in front of the church was replaced with one completed by Ernie and Cindy Meyer.
4. A preliminary financial package was prepared in conjunction with the Treasurer and the Search Committee.
5. The mortgage on the Parsonage was paid off.
6. There were two successful Work Days held.
7. The fire extinguishers were checked.
8. The building committee was re-established after the Kowalshyns indicated the land adjacent to the Church was for sale.
9. Basic upkeep and maintenance was performed for all three buildings.

The Trustees would like to acknowledge the invaluable help and assistance from our friend Ernie Meyer. We are grateful for all his countless tasks performed quickly and quietly.

Respectfully submitted,
Board of Trustees

Bob Anderson	Bruce Ladr
Jan Glenister	Lee Kerr
Nancy Tripoli	

Diaconate

1992 was a year of some stability between the adjustment to an interim minister (the year 1991) and the anticipated call to a new permanent minister (sometime in 1993).

In accordance with the Constitution, we reviewed letters returned to us by members whom we had advised would be moved to inactive status and acted according to their wishes. On the other side of membership, we sponsored an inquirers meeting and pot-luck supper for prospective new members.

We sponsored an open house birthday celebration for our 90+ years old members - Emerson Davis, Harold Hansen and Marjorie Johnson.

The Easter breakfast was again held, proceeds from which helped defray the expenses for children attending summer conferences.

Guest ministers were hired on three occasions to fill in for Susan, the Diaconate conducted one service, and the Choir conducted one service of music during the year.

DEACONS FUND

Balance Dec. 6, 1991	\$787.55
Contributions	119.00
Interest	27.48
Disbursements	<250.00>
Balance December 1, 1992	\$683.83

Respectfully submitted,
The Diaconate

Florence DeMars	Ava Landry
Brenda Green	Bryce Potter
Roma Higgins	Lori Potter
Ross Kerr	Shirley Salsbury

Board Of Christian Education

No Report Submitted

Respectfully submitted,
Board of Christian Education

Sunday School Report

An active year for the Sunday School has been completed. The Teachers meet the 3rd sunday of the month after church service. We met ten times last year to discuss curriculum, attendance, programs and problems. Since September all classes have been using "David C. Cook" Curriculum. Grades 7th and up have also been using "Joy" along with "David C. Cook", and are much happier with this change.

The children contributed to several projects this year. They gave to the Joey Rodgers Transplant Fund, Heifer Project, and a donation to Patricia Post. In the fall the children collected for UNICEF and made fruit baskets for the elderly in our church family. They also contributed to Covenant to Care. The Sunday School offerings from the children is what makes those projects so successful.

A new policy was set up last year concerning attendance. The policy is a little bit more flexible because it allows a sickness to not be counted as an absence. It also allows faithful attendance. We were able to give alot more pins away on children's day which is one good incentive for children to come more often.

Sunday School Savings Account
SSB # 12002469

Beginning Balance 1/1/92	\$841.06
Plus: Deposits	\$784.50
Interest	24.41
Less: Joey Roger Fund	<300.00>
Heifer Project	<500.00>
Patricia Post	<200.00>
UNICEF	<118.80>
Net	313.48
Ending Balance 12/31/92	\$531.17

Respectfully submitted,
Gibbie Paixao, Sunday School Superintendent

Youth Group

No Report Submitted

Stewardship Committee

The theme of the 1992 Stewardship Campaign was "The First Fruits Of Your Labor Belong To The Lord". The campaign was conducted by letter announcements and posters.

The stewardship supper was held on November 7, 1992 about 50 people attended. Thanks to Linda Schold for organizing, cooking, and donating the majority of the food. The leftover food was donated to the "Friendship Kitchen".

Pledge results to date (12-27-92) are as follows:

Number of Pledges	43
Local Church Support	\$24289
Building Fund	\$ 3068
Mission Support	\$ 5254

45 } as of 1/24/93
 25232
 3222
 5358

Respectfully Submitted by Stewardship Committee

Don Sanger

Sam Hatch

Shirley Hatch

Bill Du Pont

Missions Committee

This past year has been a most heart warming experience for our committee and the entire church. We are blest with a very generous congregation. With your support we were able to carry our two extra projects locally this year.

We had offerings for OGHS in March, Safe Graduation in April, Blanket Sunday in May, NIN in October, and Veterans of the Cross in December.

We also donated \$100 to the Methodist Soup Kitchen, had a laity volunteer, Bob Gilmore, speak on May 31st to the congregation about "Our Church's Wider Mission", sent nearly 300 labels to Elan Homes for Children, and gave Christmas presents to children through DCYS.

This year ended and era in our community with the death of Rev. Ken Post. All churches in the area are working together to try to help fill his shoes. We know we can never duplicate what he accomplished, but his example we did take on two extra exciting collections. AT Thanksgiving we donated 10 complete turkey dinners and also gave items from the Mitten Tree as well as 24 special gifts to local children through Human Services.

You kept our "NINjar" filled so we could minister to our local community and we thank you for your generosity.

Respectfully submitted,
 Missions Committee

Cindy Meyer

Cindy Lingley

Peg Eckenbarger

Linda Demars

Robin Davis (exofficio)

Bruce Eckenbarger

Ways And Means Committee

No Report Submitted

Pastoral Search Committee

The Search Committee was selected by the Nominating Committee to be representative of the congregation and was approved at the Annual Meeting last year. Since that time we've come a long way and while we are as anxious as you are to complete the process we are committed to

take the necessary time and steps to make the selection of the best possible candidate.

We started meeting promptly in February, seeking guidance and resource support from the UCC Conference Center in Hartford. We were provided with reference materials to help and the name of a local pastor, Rev. Robert Hamilton, who recently had completed the search process, to act as our advisor, Rev. Hamilton has provided additional resources of his time, written material and advice on a number of topics as well as leading one meeting to help committee members explore one another's feelings, background and beliefs to help us bond as a group.

Having bonded we launched into organizational tasks and forming groups by laws to help us conduct our business. With these tasks complete we charged into preparation of the church profile where we had mild nine different opinions plus input from the congregation into a concise statement of what the church stood for, what we want to be and what characteristics we want in a pastor. The profile was complete by the of June and made available for review by the church members and prospective candidates.

Circulation of the profile brought resumes' from pastors by the end of July. During the review process we had disappointing news that one member, Lisa Ray, had to leave the area because of employment opportunities. After careful consideration the committee asked the council that we be allowed to continue with eight remaining members in the interest of group integrity and time. The council agreed and we continued to review pastor resumes'. By the end of October we had received and read 39 profiles and had selected five first choice candidates and eight second choice candidates and decided we needed to deal with these before receiving anymore so we asked the conference center to stop sending resumes' to us.

Interviewing, visits to hear sermons and listening to tapes/videos helped us to evaluate the candidates. At the time of writing this report we are down to two first choice candidates and four second choice candidates. One of our first choice candidates is being pursued by another church and we will not be able to complete our evaluation of that candidate until the first week of February unless that candidate advises acceptance of a call from the other church. Some of the second choice candidates could prove worthy of first choice and evaluation of these candidates could extend into February. The committee is prepared to accept the fact that when all is said and done none of the candidates may accept our call or may not be acceptable to us and we will start the resume' review process again.

At this point we've learned that our profile seems to be positive in the eyes of prospective pastors and Rev. DeSimone's work over the last two years has helped this church deal with important issues of our past and turn these issues into an attraction to candidates considering us.

We've also learned that our willingness to offer a housing allowance gives us flexibility to overcome limitations that the parsonage presents as reported in the Newsletter interest in the parsonage has been minimal so far. In summary the committee has bonded, worked very hard and seem to be getting very close to a final recommendation, however there is a very real possibility we may have to start over if things don't work out with present selections. The spirits of the committee remain bright and we ask for your prayers in completing this task.

The Search Committee

Peg Ekenbarger
Bill Hassman
Cindy Meyer

Gordon Myott
Jack Richens
James Tripoli

Don Sanger
Ruthanne Talamini

Music Committee

No Report

Respectfully submitted,
Music Committee

Nancy Tripoli

Organist

As I close my second full year as organist, I am pleased to report that the music program in our church is as strong as ever, and in some ways even stronger. Our choir remains a vital part of the worship service. The variety of musical styles in which they are becoming proficient constantly expands the paths we can take in delivering God's word.

Our highest achievement this year was the revival of "Music Sunday", a worship service almost entirely done in song. The reactions of both the congregation and the choir make me believe we can make this an annual event in the life of our church.

Our Junior Choir has also shown its strength this year, having sung for us at worship several times, and of course, for the Christmas Pageant. I would like to thank Nancy Tripoli for her contributions with this group.

I also thank Rev. De Simone for her encouragement and cooperation in the planning of the various programs throughout the year, and look forward to 1993 as a year of new life, new ideas, new energy, and new songs.

Respectfully submitted,
Jim Tripoli, Organist

Delegates

No Report Submitted

Respectfully submitted,
Amy Dean
Tony Dean, Delegates

Historian

No Report

Auditors

To be given at the Annual Meeting

Respectfully submitted,
Auditors

Financial Secretary

In 1992 we accomplished the following in pledges and contributions:

Pledges	57	Paid in full	16
		Overpaid	18
		Underpaid	23
Other	26	Contributed but did not pledge	
Building Fund	24	Paid in full	7
		Overpaid	4
		Underpaid	13
Other	4	Contributed but did not pledge	

This past year the fund raising projects helped the church a great deal. Our invested funds also kept us financially secure. The church needs your financial support to keep our church running.

Respectfully submitted,
 Claire Richens, Financial Secretary

Missionary Secretary

Mission Pledges Received in 1992

1st Quarter	\$1,609.35	2nd Quarter	\$1,665.00
3rd Quarter	1,700.30	4th Quarter	1,479.50
Total Pledges	\$6,454.15		

Special Offerings

Needy in Stafford C/o Rev. Post	\$175.00
Needy in Stafford	84.79
Youth Challenge	150.00
One Great Hour of Sharing	444.00
Safe Graduation	88.00
Missions Committee (CL&P)	300.00
L. A. Appeal	10.00
Blankets	224.00
Africa Famine	75.00
Soup Kitchen	50.00
Neighbors In Need	318.00
Thanksgiving Turkey	45.00
Veterans of the Cross	304.00
Total Special Offerings	\$2,267.79
1992 Total Missions	\$8,721.94

Respectfully submitted,
 Robin Davis, Missionary Treasurer

Treasurer

Receipts:

R8	*Insurance: Refund of Premium		\$ 125.00
R10	Miscellaneous:		
	Al-Anon	\$ 121.00	
	*Christian Education Books	229.31	350.31
R12A	Sunday School		20.00
R13A	Summer Conference:		
	*Easter Breakfast	207.82	
	*Donation	1.18	209.00
R17	*Organ Fund Donation		80.00
R18	Fund Raising:		
	Tag, Food, Rummage Sales (2)	2,176.85	
	Craft Auction	1,625.85	
	Goods and Services Auction	1,175.00	
	Harvest Dinner for Parsonage Repair	876.35	
	Flea Market	745.15	
	Halloween Sale	283.50	
	Stafford Chamber Days	169.25	7,051.95
R19	Free Will Offerings		2,106.75
R20A	Transfer from Money Market Acct		12,958.77
R26	Lighting of the Cross		180.00
R28	Pledges		27,485.01
R28A	Contributions		950.00
R29	*Missions (Basic Support)		6,454.15
R30	*Special Missions		2,267.79
R31	Initial Offerings (for pledge envelopes)		78.50
R32A	*Living Endowment		1,060.00
R34	*Building Fund		2,631.50
R38	Checking Account Interest Earned		128.87
	Total Receipts		\$ 64,137.60

* = This item corresponds with a like disbursement in large part or in full

Disbursements:

D1	Minister's Salary:	19,167.78
D2	Minister's Travel Allowance:	\$ 415.24

D3	Minister's Annuity & Family Protection:		3,488.56
D3A	Social Security:		1,000.08
D4A	Interim Ministry Fund:		3,238.92
D5	Custodian:		1,298.00
D5A	Secretary:		2,661.00
D6	Church Utilities:		
	Oil	1,340.38	
	Electric	659.85	
	Telephone	549.12	2,549.35
D6A	Parish House Utilities:		
	Oil	768.47	
	Electric	466.21	1,234.68
D7	Parsonage Utilities:		
	Oil	224.70	
	Electric	590.21	
	Telephone	263.46	
	Cable	291.84	1,370.21
D8	Church Insurance:		
	Property and Casualty	1,457.75	
	Workman's Compensation	355.00	1,812.75
D9	Organist:		3,890.36
D10	Miscellaneous:		
	*Christian Education Books	275.26	
	Office computer and software	1,587.47	
	Other	55.00	1,917.73
D11	Per Capita Dues:		
	Missionary Society of Conn.	163.00	
	Tolland Association	57.90	220.90
D12A	Christian Education:		
	Sunday School Curriculum materials	1,615.95	
	Confirmation Class	281.30	
	Other	307.99	2,205.24 2019.96
D13A	*Summer Conferences		230.00
D14	Office Supplies:		1,143.85
D14A	Postage:		
	*Newsletter	242.12	
	Other	166.46	408.58
D15	Stewardship:	17.00	
D16	Maintenance:		
	Copier Maintenance	\$ 579.50	

	Lawn Care	188.00	
	Office Electrical	160.82	
	Vacuum Cleaner	135.00	
	Furnace Cleanings	127.50	
	Sunday School Rug	99.99	
	Paint - Sanctuary Floor	86.69	
	Sign Painting	80.00	
	Other	331.48	\$ 1,788.98
D17	Music:		225.00 410.28
D18	*Fund raising: Advertising		61.50
D23	Diaconate:		
	Guest Ministers	300.00	
	Special Breakfasts	45.71	
	Flowers	39.16	384.87
D23A	Special Ministry Supplies:		24.41
D29	*Missions Pledges - Basic Support		6,454.15
D30	Special Missions:		
	*One Great Hour of Sharing	444.00	
	*Blanket Fund	224.00	
	*Youth Challenge	150.00	
	*Neighbors In Need	318.00	
	*Needy in Stafford c/o Rev. Post	175.00	
	*Methodist Church Soup Kitchen	100.00	
	*Veterans of the Cross	304.00	
	*Project Safe Graduation	88.00	
	*Africa Famine Relief	75.00	
	*Thanksgiving Turkey Fund	45.00	
	*LA Appeal	10.00	
	*Operation Fuel	3.00	1,936.00
D32	Memorial Gifts: Cross		57.76
D32A	Living Endowment:		
	Jessey-Wayne Davis	10.00	
	*Special Gifts	1,060.00	1,070.00
D34	*Building Fund: Transfer to escrow		2,756.50
D37	Parsonage Mortgage - Stafford Savings Bank (paid 3/7/92 with 16,610.43 from invested funds)		322.86
D40	Town Constable:		575.25
D41	Search Committee:		210.09
	Total Disbursements.....		64,137.60

*= This item corresponds with a like receipt in large part or in full.

Summary

Total Receipts	\$ 64,137.60
Total Disbursements	<64,137.60>
Net Operating Gain/<Loss>	0.00

Checkbook Summary:

Balance on Hand - January 1, 1992	\$ 1,119.86
Plus - Receipts	64,137.60
Less - Disbursements	<64,137.60>
Balance on Hand - December 31, 1992	1,119.86

Parsonage Mortgage Summary:

Balance 12/31/91	16,593.44
Total 1992 Payments	<16,993.29>
Total 1992 Interest	<u>339.85</u>
Mortgage Balance	0.00

Money Market Savings Account - Living Endowment - SSB #47000226

Note: Only 90% of the interest may be disbursed. Principal and remaining interest must be reinvested.

When a church member dies, \$10 must be added to this account from the general fund.

[This account includes \$3,926.18 in Trust Funds.]

Balance 12/31/91		\$ 12,290.42
Deposits		1,818.34
Withdrawals		0.00
Interest earned 1992		565.28
Balance 12/31/92:		
Principal	11,007.67	
Accumulated Interest	3,666.37	14,674.04

Savings Account - Living Endowment - SSB #12-002440

Note: Only 90% of the interest earned may be disbursed. Principal and remaining interest must be reinvested.

Balance 12/31/91	\$ 739.78
Deposits	0.00
Interest earned 1992	8.56
Transferred to SSB #47000226 4/4/92	<748.34>

Money Market Account SSB #463113010

Note: This is a checking account with fluctuating interest rates. It has no restrictions, except as other funds temporarily deposited in it, may be restricted.

Balance 12/31/91	\$ 94,667.02
Less - Transferred to general fund	<12,958.77>
Pay off parsonage mortgage	<16,610.43>
Plus - Transfer of excrowed funds	2,836.50
Deposit - Benton estate	666.66
Interest earned 1991	<u>3,237.73</u>
Balance 12/31/92	71,838.71

Restricted funds in this account include:

Building fund escrow	7,994.82
Organ fund escrow	1,753.57
Virginia Doherty annuity escrow	<u>3,812.33</u>
Total Restricted funds	13,560.72

Certificate of Deposit - Central Bank #2040087401

Principal estimated 12/31/91	\$ 37,643.68
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Interest at maturity 2/6/92	232.20
Transferred to Center Bank #22-021737	<37,875.88>

Money Market Account Center Bank #22-021737	
Balance 12/31/91	58,661.48
Deposit of matured CD #2040087401	37,875.88
Interest earned 1992	3,476.47
Balance 12/31/92	100,013.83

Restricted funds in this account:	
Principal of Marie Carlson Estate	\$ 55,351.57

Invested Funds Summary:

Balance 12/31/91	\$ 204,002.38
Total Restricted Interest earned 1992	57.38
Total Unrestricted Interest earned 1992	7,462.86
Transfer to general fund	<12,958.77>
Other withdrawals	<16,610.43>
Escrow transfers	2,836.50
Other deposits	1,736.66
Balance 12/31/92	186,526.58
Restricted	80,296.60
Unrestricted	106,229.98

Proposed 1993 Budget

Expenditures	'92 Proposed	'92 Actual	'93 Proposed	Change
Pastoral Compensation, Benefits Etc.	\$ 27,779.29	\$ 27,310.58	\$ 31,600.00	+3,820.72
Substitute Pastors	0.00	0.00	300.00	+300.00
Secretary	3,000.00	2,661.00	3,000.00	0.00
Custodian	1,301.14	1,298.00	1,301.14	0.00
Church Utilities	3,200.00	2,549.35	3,200.00	0.00
Parish House Utilities	1,400.00	1,234.68	1,500.00	+100.00
Parsonage Utilities	1,700.00	1,370.21	1,750.00	+50.00
Mortgage	1,937.16	322.86	0.00	-1,937.16
Insurance	2,400.00	1,812.75	2,000.00	-400.00
Organist Salary	3,922.86	3,890.36	4,001.32	+78.46
Youth Group	200.00	0.00	200.00	0.00
Miscellaneous	1,500.00	1,975.49	2,500.00	+1,000.00
Dues (Conf. & Tolland Assoc.)	275.00	220.90	250.00	-25.00
Christian Education & Sunday School	2,000.00	2,205.24 2,019.91	2,000.00	0.00
Summer Conferences	25.00	230.00	250.00	+225.00
Conference Delegate Expenses	100.00	0.00	100.00	0.00
Supplies	1,200.00	1,143.85	1,200.00	0.00
Special Ministry Supplies	500.00	24.41	150.00	-350.00
Postage	400.00	408.58	450.00	0.00
Stewardship	100.00	17.00	100.00	0.00
Maintenance	3,000.00	1,788.98	3,000.00	0.00
Music	850.00	225.00 410.28	850.00	0.00
Fund Raising	500.00	61.50	250.00	-250.00
Pulpit Supplies (Diaconate)	600.00	384.87	300.00	-300.00
Living Endowment	30.00	1,070.00	30.00	0.00
Building Fund	2,300.00	2,756.50	2,500.00	+200.00
Constable	2,400.00	575.25	0.00	-2,400.00
Pastoral Search Committee	2,000.00	210.09	2,000.00	-1,000.00
Total Expenditures	64,620.44	55,747.45	63,782.46 64,782.46	-837.98
Receipts			25,232	
Pledges	30,000.00	27,485.01	28,000.00	-2,000.00
Freewill	3,000.00	2,106.75	2,250.00	-750.00
Contributions	2,500.00	950.00	1,000.00	-1,500.00
Fund Raising	6,000.00	7,051.95	5,500.00	-500.00
Building Fund	2,300.00	2,631.50	2,500.00	+200.00
Summer Conferences	25.00	209.00	250.00	+225.00
Lighting Of The Cross	275.00	180.00	250.00	-25.00
Sunday School	0.00	20.00	25.00	+25.00
Special Offerings	40.00	78.50	75.00	+35.00
Miscellaneous and Other	1,400.00	1,615.31	200.00	-1,200.00
Checking Account Interest	175.00	128.87	150.00	-25.00
Transfer Invested Funds	18,905.44	12,958.77	23,582.46	+4,677.02
Totals	64,620.44	55,415.66	63,782.46 64,782.46	-937.98
Proposed 1993 Benevolence Budget				
Expenditures				
Basic Support	5,000.00	6,454.15	5,500.00	+500.00
Special Missions	2,000.00	1,936.00	1,500.00	-500.00
Receipts				
Basic Support	5,000.00	6,454.15	5,500.00	+500.00
Special Offerings	2,000.00	2,267.79	1,500.00	-500.00

24,582.46
27,350.46

Nominating Committee

Position	Qty	Term Expires	Candidates
Moderator	1	Jan 1994	<u>Ross Kerr</u>
Clerk	1	Jan 1994	✓ <u>Kenneth May</u>
Ass't Clerk	1	Jan 1994	_____
Treasurer	1	Jan 1994	✗ <u>John Leavitt</u>
Ass't Treasurer	1	Jan 1994	✗ <u>Nancy Tripoli</u>
Financial Secretary	1	Jan 1994	✗ <u>Claire Richens</u>
Ass't Fin Secretary	1	Jan 1994	<u>Margaret Salsbury</u>
Missionary Secretary	1	Jan 1994	✗ <u>Robin Davis</u>

Goals
 Stewardship
 Ways + Means
 Attendance at
 council meetings
 call/invite members

Boards and Committees

Name	Current Members	[Term] [Expires]	# Openings	Candidates	[Term] [Expires]
Trustees	✗ Bruce Ladr Lee Kerr Bob Anderson Chair - Nancy Tripoli	[Jan 1994] [Jan 1994] [Jan 1995] [Jan 1995]	2	<u>John DelBene</u> <u>Fred Borman</u>	[Jan 1996] [Jan 1996]
Diaconate	Roma Higgins Brenda Green Flo Demars Bryce Potter	[Jan 1994] [Jan 1994] [Jan 1994] [Jan 1994]	4+ Chair	<u>Carol Dwyer</u> <u>Kathy Ladr</u> <u>Bruce Ladr</u> <u>Cindy Lingley</u> <u>Murra Harbino</u> <u>Linda May</u>	[Jan 1995] [Jan 1995] [Jan 1995] [Jan 1995] [Jan 1995]
Deacon Emeritus	Harold Hansen				
Deaconess Emeritus	Claire Richens				
Christian Education	✗ Judy DelBene Sue Fay Eileen Landry	[June 1994] [June 1994] [June 1994]	3+	<u>Linda Sprague</u> <u>Patti Dupont</u> _____	[June 1995] [June 1995] [June 1995]
Stewardship	Harold Hatch Shirley Hatch	[Jan 1994] [Jan 1994]	2	<u>Jack Richens</u> _____	[Jan 1995] [Jan 1995]
Missions	Cindy Lingley Linda DeMars	[Jan 1994] [Jan 1994]	3	<u>Cindy Meyer</u> <u>Linda DaRos</u> _____	[Jan 1995] [Jan 1995] [Jan 1995]
Nominating Committee	Don Landry Paula McNernery	[Jan 1994] [Jan 1994]	2	✗ <u>Kay Myott</u> _____	[Jan 1995] [Jan 1995]
Auditors			2	✓ <u>Kay Myott</u> <u>Jack Richens</u>	[Jan 1994] [Jan 1994]
Ways & Means			6+	_____ _____ _____ _____ _____ _____	[Jan 1994] [Jan 1994] [Jan 1994] [Jan 1994] [Jan 1994] [Jan 1994]

Council - 3rd Monday

Delegates	2	_____	[Jan 1994]
		_____	[Jan 1994]
Alternate Delegates	2	_____	[Jan 1994]
		_____	[Jan 1994]
Historian Emeritus		Myron Davis	
Historian	2	Peg Ekenberger	[Jan 1994]
Church Council	4	* Shirley Salsbury	[Jan 1994]
		Gordon Myott	[Jan 1994]
		* Bill Gowdy	[Jan 1994]
		Cindy Hingley	[Jan 1994]

Addendum: Christian Education

Christian Education has had a busy 1992. One of its major responsibilities was finding Sunday School teachers, and a Nursery Coordinator as well as a Sunday School Superintendent.

Other areas that this committee has overseen are a Bible Study and Youth Group. Bible Study met on Thursday nights from March through October at 7:30 to 8:30 most recently in the Parish House. Youth Group met several times this fall. Its purpose is to plan activities outside of Sunday School for 7th - 12th graders.

Christian Education committee provided a cake at coffee hour for Confirmation Sunday. We also provided coffee hour for Children's Sunday, and Rally Day.

On Special Sunday November 1 the Sunday School teachers attended church and this committee provided a Bible reading and video on the Good Samaritan for the Sunday School children.

The book sale this fall grossed @272; 10% went to Christian Education. This year \$300 was donated to the Joey Rogers Fund. \$200 was donated to Rev. Post's family.

Christian Education coordinated the Christmas Pageant with Nancy and Jim Tripoli. Refreshments were served afterward and all children who participated received a gift.

Respectfully submitted,
Susan Fay, Chairperson