

1995 Annual Year Book

Second Congregational Church of Stafford at West Stafford

Annual Meeting: January 28, 1996
 1:00 PM
 Fellowship Hall

Dedicated to the Ministry of Jesus Christ and to those whose love and labor have made this year a year of celebrations.

- we dedicate this report to those who have begun their life journey in the church:

Jessica Hatch
Kevin Ladr
Robert May

- we dedicate this report to those who have joined us as part of our church family:

Deanna Baker
Kathy Banta
Martine Cague
Patricia Dewey
Steven Dewey
Dorraine Parker
Edward Parker
Barbara Passmore
Richard Passmore
Judith Winn
Ralph Winn

Table of Contents

Call To The Annual Meeting	Page	1
— Petitions To Be Acted On At The Meeting		1
Agenda		2
Rules Of Procedure		3
Minutes of 1995 Annual Meeting		4
Pastor's Report		6
Church Council		9
Church Clerk		9
Trustees		10
Diaconate		10
Christian Education		11
Sunday School		12
Youth Group		13
Stewardship		13
Missions		14
Ways and Means		15
Pastoral Relations		15
Music		15
Organist		15
Delegates		15
Historian		15
Auditors		15
Financial Secretary		16
Missionary Secretary		16
— Organ Search Committee		16
Treasurer		17
Proposed Budget		24
Nominating		25

The Second Congregational Church of Stafford
Established in 1764
West Stafford, Connecticut

481 West Stafford Road
Stafford Springs, Conn. 06076
Telephone (203) 684-2336

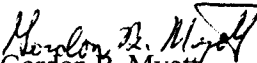
UNITED CHURCH OF CHRIST

January 14, 1996

The Annual Meeting of the Second Congregational Church of Stafford will be held on January 28, 1996, which is the fourth Sunday in January. This date is in compliance with Article XII, Section B, 1, b of the Constitution.

The Annual Meeting will convene at 1:00 P.M. to hear the reports of the officers, boards, committees and delegates; elect officers, boards, delegates, auditors and historian; act on the audit and budget; act on business and petitions legally presented; review work of the past year and recommend priorities for the coming year. No items other than those on the agenda may be acted upon at this meeting.

Signed,


Gordon B. Myott
Clerk

Petitions

None presented.

Agenda

1:00 P.M. Call to Order

- I. Reading of the Call
- II. Determination of Quorum
- III. Opening Worship
- IV. Determination of Voting Procedure
- V. Adoption of Minutes of the 1995 Annual Meeting
- VI. Adoption of Agenda and Rules of Procedure
- VII. Presentation of Annual Reports:
 - A. Pastor's Report
 - B. Church Council
 - C. Clerk
 - D. Trustees
 - E. Diaconate
 - F. Christian Education
 - 1. Christian Education
 - 2. Sunday School
 - 3. Youth Group
 - G. Stewardship Committee
 - H. Missions Committee
 - I. Ways & Means Committee
 - J. Pastoral Relations Committee
 - K. Music Committee
 - L. Organist
 - M. Delegates
 - N. Historian
 - O. Auditors
 - P. Financial Secretary
 - Q. Missionary Secretary
 - R. Treasurer
- VIII. Nominating Committee
- IX. Election of Officers, Boards
- X. Adoption of 1996 Budget
- XI. Old Business

Recess - [Diaconate and Trustees will elect their officers if quorums are present. Church Council will elect a secretary, if a quorum is present.]

- XII. New Business
 - A. Removing of certain members from active membership to inactive membership.
 - B. Discussion concerning Long Range Planning Committee
 - C. New Business from the floor (discussion and/or initiation).
- XIII. Closing Worship

Adjournment

Rules Of Procedure

“Robert's Rules of Order shall prevail at the Annual Meeting.”
Constitution of the West Stafford Church, Art. XII., Sect. B, Item 1h.

From "Robert's Rules of Order":

- Following the Agenda: "If it is desired to transact business out of its order, it is necessary to suspend the rules, which can be done by a two-thirds vote."
- Conducting Business: "Before any subject is open to debate it is necessary, first, that a motion be made by a member who has obtained the floor; second, that it be seconded; and third, that it be stated by the moderator."
- Debate: "Each member has the right to speak twice on the same question ... but cannot make a second speech on the same question as long as any member who has not spoken on that question desires the floor. Debate must be limited to the merits of the immediately pending questions."
- The Previous Question: "The form of this motion is, 'I move the previous question!'. As it cannot be debated or amended, it must be voted on immediately ... the effect of ordering the previous question is to close debate immediately, and to bring the assembly at once to a vote on the immediately pending question."
- General Consent: "Business can be expedited greatly by avoiding the formality of motions and voting in routine business and on questions of routine importance, the chair assuming general consent until someone objects."
- Voting by Ballot: "Where the by-laws do not require the vote to be by ballot, it can be so ordered by majority vote, or by general consent."
- Acceptance of Reports: "If the report contains only a statement of fact for the information of the assembly, the reporting member makes no motion its disposal, as there is no necessity for action on the report. But, if any action is taken, the proper motion, which should be made by someone else, is to accept the report, which has the effect of endorsing the report and making the assembly assume responsibility for it. If it is a financial report ... and when the auditing committee reports, this report should be accepted, which carries with it the endorsement of the financial report. If the report contains recommendations ... the proper motion is to adopt the recommendations."
- To Defer Action: (a) Postpone to a Certain Time. If it is desired to defer action upon a question till a particular time, the proper motion to make is "to postpone it to that time." (b) Lay on the Table. Instead of postponing a question to a particular time, it may be desired to lay it aside temporarily until some other question is disposed of, retaining the privilege of resuming its consideration at any time. The only way to accomplish this is to move that the question "lie on the table".

Recommended by the Conference Parliamentarian:

- Amendments in Writing: Members proposing amendments to motions, resolutions, reports, or recommendations shall submit the amendments in writing to the clerk at the time the amendment is moved.

Minutes of 1995 Annual Meeting

Annual Meeting
Second Congregational Church of Stafford at West Stafford
January 22, 1995

- I. Call the Meeting to Order
The meeting was called to order at 1:06 PM, January 26, 1995 by Moderator Kenneth May.
- II. Reading of the Call
The call to the meeting was read by Moderator/Assistant Church Clerk Kenneth May.
- III. Determination of Quorum
The Assistant Clerk stated membership to be 189; a quorum would be nineteen members. Following a count, which resulted in thirty-five members present, the Moderator declared a quorum present.
- IV. Opening Worship
Joe Wadsworth opened our meeting with an opening prayer.
- V. Determination of Voting Procedure
The Moderator stated his intention to follow Robert's Rules and the Rules of Procedure as published. A motion was made and seconded to follow those procedures and approved by vote.
- VI. Adoption of Minutes of the 1994 Annual Meeting
A motion was made and seconded to approve the 1994 Annual Meeting minutes as printed. Approved.
- VII. Adoption of Agenda and Rules of Procedure
A motion was made and seconded to adopt the Agenda as printed.
- VIII. Presentation of Annual Reports
 - A. Pastor - As printed
 - B. Church Council - As printed.
 - C. Church Clerk - As printed.
 - D. Trustees - As printed.
 - E. Diaconate - As printed.
 - F. Board of Christian Education - As printed.
 - G. Sunday School - As printed
 - H. Youth Group - As printed.
 - I. Stewardship - As printed.
 - J. Missions - Jean Barton's name was omitted, Linda DeMars was not on the committee.
 - K. Ways and Means - no report
 - L. Pastoral Relations - As printed
 - M. Music Committee - As printed
 - N. Organist - As printed
 - O. Delegates - no report
 - P. Historian - As printed
 - Q. Auditors - The auditors reported that all the financial reports were audited and found correct.
 - R. Financial Secretary - As printed
 - S. Missionary Secretary - Corrected numbers for 2nd quarter (1,332.50), V. of C. (395.50).
 - T. Treasurer - added D20A page 20 Return to Invested Funds - \$ 1,842.66; corrected Money Market Balance; explanation of Capital Projects Summary.

After a motion and second, all reports as printed or as corrected were accepted by vote.
- IX. Nominating Committee Report
All the slots were filled and presented to the Church. Diaconate could use one more member. Kay Myott explained why Ways & Means still appeared on the report. Paula McNerney has resigned from Christian Ed. Motion made and seconded to close nominations. Approved. MMS slate as presented to be approved. Thanks given to Nominating Committee. Approved.

Minutes of 1995 Annual Meeting (Con't)

X. Adoption of 1995 Budget

Corrections - Expenditures. Initial Offering removed. Change column shifted down one place as noted. Memorial gifts '94 proposed \$0.003 deleted. John Leavitt highlighted major changes.

A motion and second were made to accept the proposed budget as printed (with typo corrections). After no discussion, the budget was passed.

XI. Old Business

A. Report of the Organ Investigation Committee

Organist Jim Tripoli orally reported that collection of information regarding replacement of the organ has been ongoing. Personal appointments are necessary to gather more specific facts.

Recess

After the meeting was reconvened, the new Moderator Kay Myott announced that Diaconate met and elected Sue Leavitt Chairperson. Trustees met and elected Ross Kerr Chairperson. Church Council met and Kim Kowalyshyn volunteered to serve as secretary. Trustees will meet the second Monday; Diaconate will meet the first Tuesday; Church Council will meet the third Tuesday; Christian Ed. will meet the fourth Tuesday; and Missions will meet the second Tuesday of each month.

XII. New Business

A. Shauna Gottier and Jennifer Schoolnick have already requested transfers. Remaining twenty names to be removed to inactive membership list. Sue Leavitt moved that the list be removed as corrected. Seconded. Sue Leavitt moved to amend the original motion by removing Virginia Clark's name as she has given money to the Siding Fund. The amendment was seconded and approved. The amended motion, after a brief discussion, was passed.

B. Use of Plastic Communion Cups - Motion and second were made to use plastic Communion Cups in place of glass. Sue Leavitt addressed the proposal. Cost is not a factor - they will be recyclable. After a brief discussion, the motion was approved.

C. Holly Bazaar - Winnie Notmann - felt that the re-organization was good but the Craft Team still felt overworked in preparing the items for the sale. John Leavitt expressed concern that the same group of people should not be overworked. Joe Wadsworth suggested a Biennial Bazaar with the off year used to raise money through suppers. Ross Kerr felt profits were too low to be feasible. Sue Leavitt expressed thanks to the dedicated ladies who have worked so hard. Cindy Lingley suggested opening space to other crafters for a fee. Motion made to hold Mini-Bazaar this year (perhaps in conjunction with a supper). Seconded. After brief additional discussion regarding leaving details to a subsequent Church Council meeting, motion and second withdrawn pending Church Council meeting.

D. Publicity Policy - Church events first; others on space available basis in K.I.T.; fund-raisers not to be advertised. Community family needs to be reached.

E. Church Investments - Ross Kerr, Joe Demars, John Leavitt on ad hoc committee for Investment Opportunities. Feel Treasury Notes will be a better investment and fully insured. We are setting up account to complete purchase by early February. Ross asked if anyone else would be interested in serving on this committee - please see Ross.

F. New Business from the Floor

Jack Richens thanked John Leavitt for report from Treasurer and Ken May for preparing Annual Reports. Ken May thanked all who worked with the Council this year and all who came to the Meeting.

XIII. Closing Worship

Rev. Joe Wadsworth offered a closing prayer.

Adjournment

The 1995 Annual Meeting of the Second Congregational Church of Stafford at West Stafford was adjourned at 2:58 PM.

Minutes of 1995 Annual Meeting (Con't)

Respectfully submitted,
Nancy M. Tripoli
Clerk, pro tem

Pastor's Report

As in past years my report occurs in three parts. The first reviews statistically my activities, the second reflects on our mutual goals and the third is a general narrative covering the past year.

Part 1

Worship Services

at Second Congregational Church - 59	Communion shared - 13 times
Ecumenical Worship - 6 services	Services at Avery Park - 10
Services at Sun Valley - 1	Services at Staffordville Lake - 1
Pulpit exchange - 1	Services I was involved in but not leader - 2

Meeting Attended

Deacons - 9	Trustees - 6	Christian Education - 6
Pastoral Relations - 10	Sunday School Teachers - 5	Stewardship - 2
Missions - 5	Council - 9	Prayer Chain - 1
Archives Committee - 1	Music - 1	Directory Committee - 1
Acolytes - 1	Staff - 3	Ct. Conf. Annual Meeting (3 days)
Ct. Conf. Special Mtg (1 day)	Ct. Conf. Historians Meeting - 1	Tolland Assoc. - 6
Tolland Assoc. Bi-Annual - 2	Stafford Clergy - 10	Conference Staff - 8
Consultations - 6	Town and Community - 19	Church Annual Meeting - 1
Installations (Ct. Conf) - 2		

Services Offered

Funerals: 3 graveside. 3 services	Wedding + Rehearsals - 5	Baptisms - 2
Baccalaureate - 1	Prof. Develop. seminar (co-leader)	Prayer offered opening of Speedway
Memorial Day - 1	Prayer offered opening of Little Lea.	

Teaching and Outreach

Visits: Apt., Hosp., Emerg. - 124	Counseling - 31+	tutorials - 3
pre-Funeral Meetings - 14	pre-Baptismal Meetings - 4	pre-Marital Meetings - 15
pre-Membership Meetings - 8	Bible Study sessions - 33	Confirmation 17 sessions
Book review - 1	Communion Class - 1	Sofball - 1 WINNING GAME

Part 2- Reviewing our 5 year Goals-

Our "Demographic" Goals, although challenging have been nearly met in several ways. As of the close of this year we have welcomed our 30th new member since the beginning of my tenure therefore the beginning of these goals. Statistically if our membership stands around 175, then almost 20% of this august body is newly joined. Granted the loss of a number of our rolls did occur at the last Annual Meeting resulting from the purging of the Active Membership rolls of some 30 names to "inactive" or other status, it is still exciting to see our membership levels holding their own. As noted in later business, this year's subsequent review reveals a handful of names in contention. I feel this demographic bubble of new members have remained constant and the activity and involvement of these new members (young and not-so-young) have further enriched the ongoing work of the church. Our Sunday School has remained active and vibrant. Our children are learning the basics for a lived and solid faith. Both Robin Davis and

Pastor's Report (Con't)

Ruthanne Talamini are to be commended for administrative leadership. Our teaching staff are to be applauded for a fantastic job. Our children are the true winners here.

Our worship and functions seem to draw a good number of people from a wide area to include Somers, Ellington, Rockville, Manchester, Willington, Ashford, Wales and Longmeadow and beyond. The challenge though still remains to increase our pledge support in number. This challenge is ours to claim.

The Financial challenge remains also as we have closed in on a year of supporting our endeavors but still have found it necessary to extract funds.

The Siding work looks fantastic, as does the roof, but the steeple still needs to be covered. It was too bad to hear the work could not be completed without violating OSHA regulations and tremendous expense additionally, so we must resort to painting it. This GOAL challenged us to complete the work in 1996 with the support for this restoration and repair fully pledged and paid. I feel confident that this is very possible for us. The further issue of the property next door remains in hiatus. The Long Range Planning Committee has been slated to become an issue of this meeting with the mandate of future needs of our church. This Annual Meeting has the potential to be historic in this creation.

The challenge and goal of retaining full slated of officers this year has been met with many capable people. Attendance at Board and Committee meeting has been fairly good. We have had a busy year and I am proud of all you who have agreed to be leaders. Your time and talents have made this year's business enriching. This year satisfied our "2 year" challenge and I have high hopes we will continue to fill our vacant slots and perhaps begin to have choices or alternates.

Worship services at Second Congregational church and elsewhere have been a joy for me as your pastor. We have continued to worship at Sun Valley in August and Ecumenically at our sister churches and elsewhere, or have deigned to switch pastors to honor our Ecumenical connections during the "Week of Christian Unity" in January. At home, our children and laity have shared with us in worship and verse, teaching us about missions and the Birth of Christ as well as sharing the meaning of faith. Our choir remains superb, enriching worship weekly plus two services during Lent and Christmas Eve, always to packed houses. This year I especially want to lift up the Christmas Eve services to punctuate the music, pageant, candlelight, music and more; all in one day. It was a superb celebration.

The Prayer Chain continues to be a subtle, yet important ministry our laity does for one another. The impact of this ministry is boundless. Doris Cramer has been a special asset to me in this endeavor and I give her repeated thanks. Our Acolyte Corps continue to involve our 11 - 14 year olds as they bring the "flame" into the worship service and symbolically signal the start of the service. I am impressed with the decorum of our young people, even some of our first year Acolytes. When one considers the youth group, the next breath must be "Cindy Lingley". I remain in awe of the love she holds for our youth as well as the care she offers the youth in the form of constancy, straightforwardness and clarity of purpose. I am not sure who has more energy in this endeavor, Cindy or the entire youth group but I do know we are richly blessed. The goal hoped for a "self-sustaining" youth group and this year they donated their allotment by the church to Sue Leavitt's fundraising bike ride for the siding project because their fundraising made then self sustaining. The Bible Study continued on Wednesday Nights in the library of the Parish House. Studies of Corinthians, Acts and parts of Isaiah have occupied our learning as we continue to use Bible Discovery as our curriculum base.

Beyond the internal ministry, I have seen an increase of Ecumenical services in the local region with last year's addition of the 5:00 Christmas Eve Service, as well as the starting of the Baccalaureate Services. Our church membership is usually represented at the various ecumenical functions and other business whether it is official (Conference, for ex.) or pastoral. I remain pleased and proud.

Our reputation includes unbeatable potluck suppers. We have gathered to work as well as play, to raise funds for the church's ministries and missions (Silver Lake Camperships for example). A lot has been demanded and consequently a lot has been done. I hope each person knows I am amazed at the love you offer to this community in camaraderie, service and mission.

Overall, we are in the 3rd year of our 5 year challenge. We have already met a good percentage of these goals so perhaps it is near time to look ahead towards the year 2000 and revise our goals towards a new horizon.

Pastor's Report (Con't)

Part THREE-

The 1995 year was full to the top with many things to celebrate. I am pleased with the trust you continue to place in your faith and hope what I have to share with you will help you continue to grow, learn and believe. 1995 has been a good year for both Robin and I in Stafford. I want to especially thank Robin for continuing to fill in as secretary and would hope the position would be reinstated in the near future. Further thanks to the Tripolis for their continued hard work in creating, copying, assembling and preparing our monthly newsletter. Their acumen for understanding my handwriting is "getting better all the time". Ken May remains our front line technical support staff regarding the computer. I am glad he is patient in showing the uninitiated how things work. As the computer remains an essential part of our operations he has helped us with updates in software and hardware.

The sale of the church's parsonage on Chestnut Hill easily simplifies the management of the church plant and properties. Although the market was not the best, we knew it was a timely sale. As we gear up the proposed LRPC (assuming a favorable vote at this meeting) we are much closer to realizing our dreams. The Church's History volume continues to be selling throughout our 230th year and beyond. I have received a number of inquiry letters requesting information about memberships, genealogies, community facts and figures as well as several tours of the meetinghouse and parish house by people researching their own histories. Some inquiries have come from as distant as British Columbia, Canada and California, Florida and Texas. Much income from the History volume has been realized and it will be soon we will need to make a second printing.

Our yearly events such as breakfasts, auctions, Christmas greening, Tag and table sales, Bazaars and other events continue to have high participation and amazing results. Services of worship continue to be well attended with an increase in lay and musical involvement. It was a pleasure to welcome a number of new members into our midst and to confirm several of our youth. This has been a busy year and I do want to especially thank our choir (and choir Director) and Deacons who especially gave our worship the decorum it needed and enhanced the strength of the event for the congregation. Of special note, Sue Leavitt's strong leadership was a great help to the Board as well as the pastor, even amidst the many concurrent activities she does for the church and community. (Chapel for ex.)

1995 has been a challenging year and Second Congregational Church has remained a busy place with all the church, community, mission, civic and conference events which go on in our building and nearby. Time has been a premium for me but without the support, prayers, good wishes and help of many of you my effectiveness would have been compromised. I thank you all for the extra you do for me and for us as a fellowship. My mind reflects on a long list of projects, services and events. A special hurrah and thank you resounds to the several groups who made this past Christmas eve so notable. The mix of Sunday school (pageant), Choir (Musical Service), carols (all services), lay readers, candles and communion all were a wonderful parade of faith expressions. I also wish to applaud the Glenisters for the hard work and dedication in wrestling with the media to advertize our various events. This task can be supremely frustrating and thankless but your help is very valuable.

On the supra-church family level this has been a year of tremendous changes with the search for a conference and area minister as well as the complete reorganization of the Ct. Conference with a great deal of extra time spent in conference and caucus to inform and direct these endeavors. Special meetings and reports accent the start of what may be a 2 or more year process. It is an exciting time for us as an ecclesiastical body as these new arrangements in personnel and program will have far reaching and numerous ramifications, which we will expect to vote upon when complete.

This year your pastor was honored by several ways in our community as I gave the opening prayer for the Stafford Speedway and the Stafford Little League Seasons. I also designed and participated in the services at Memorial Day in the West Stafford Cemetery as I gave the general Invocation and participated as chaplain in the memorialization of members of the West Stafford Fire Company. I also co-led a seminar on the function and necessity of the Pastoral Relations Committee for the Association. As Chaplain of the W.S. Fire brigade as well as Wolcott Lodge I have had the opportunity to remain connected with parts of our community significant in this ministry. It has been hard work but important work. It was indeed a pleasure to see our softball team WIN one for us and the ice bath after was indeed surprising. (Thanks for Richard Greaves stepping in as a referee/umpire)

1996 will still hold out a few challenges for us as a fellowship. We are challenged to bring forth our faith into our living. It is a challenge amidst many busy choices between work, homelife, playtime and relaxation. I hope we will continue to integrate our life to include the worship and fellowship of this church family. Your faith and our faith

Pastor's Report (Con't)

remains important as we are to be a body dedicated to Christ's Good News. Last year's challenge is still extended to the men in our membership. I would like to see more of you. Compared to last year I have seen more men participate in worship but more are requested, especially in the families with children. The fact that both parents feel faith is important enough to live and participate is important for the child as well as others who look to you as a role model. I am also glad to see our fundraisers being checked out by others from outside West Stafford and it is important that our fundraisers be marketed widely. I hope those members and friends who work(/play) outside the area would automatically help advertize events and functions wherever able and pertinent.

My final challenge this year is that the leadership continue to teach and mentor others about your roles and functions. Take the time to mentor someone as a church leader and in time this will improve and enhance the leadership core for official positions as well as events and projects. This is insurance against burnout of our "human capital", that is our volunteers.

That being said, I believe 1995 will be seen as a great year for us. I applaud your hard work and your creative energies. I will continue to count on that as 1996 gears up. I do promise to offer the best that my energies and time allow, and solicit your forgiveness when I err. This congregation and this church remains steadfastly in my prayers and my thanksgiving. Our church remains a place to grow faith, to share in fellowship and worship, to heal with God's love and to work to care for others. May God walk with us this year as we continue to work in His name. This year I offer as a scripture for the 1996 year : Psalm 23.

Sincerely submitted,
Rev. Joseph A. C. Wadsworth III, pastor.

Church Council

The Church Council held nine regular meetings in 1995, with the December meeting being canceled due to weather. We heard reports from each church officer, board and committee, and reported out news in KIT monthly.

As always, we oversaw the church calendar and acted on the following items:

- Received a Pastoral Misconduct Document
- Have started work on a Pictorial Directory for the spring
- Approved Tolland Association dues increase from \$.30 to \$.60 a member
- Formed a Long Range Committee and defined its purpose and duties

I would like to thank all members who faithfully kept us at quorum and a special thank you to Kim Kowalyshyn for her great job as Council Secretary this year.

Respectfully,
Kay Myott, Moderator

Church Clerk

This is the conclusion of my first year as Clerk and I must say that I've learned a lot. The computer program containing the church's membership record and various forms was loaded into my personal computer and the record has been periodically updated. In November the church's computer disc was up-dated so the two records agree. Current copies of the list were provided to the Diaconate, Nomination Committee, and Stewardship Committee for their year end work. Changes were communicated to the mailing list as they occurred. A paper record has also been maintained of membership changes, baptisms, and funerals for member and non-members.

In addition to membership records, it was necessary to complete an affidavit certifying that the church empowered Ross Kerr to sell the church property at 35 Chestnut Hill. I also processed two requests to search church records for family history.

We are ending 1995 with 186 active members calculated as follows:

Church Clerk (Con't)

Total Membership December 31, 1994		189
A. Additions during the year:		
1. Confirmation	3	
2. Affirmation	4	
3. Re-affirmation	7	
4. Other	3	
Total		17
B. Losses during the year:		
1. Transfer	1	
2. Moved to Inactive	19	
Total		20
Total Membership December 31, 1995		186

Average attendance at Worship Service was 64.5 with 11.7 in the Choir during the months of their participation, including all special services and a 31.9 average attendance in Sunday School.

Respectfully submitted,
Gordon B. Myott, Clerk

Trustees

The primary events in 1995 were the sale of the parsonage in May for \$72,500 gross, with a net to the church of \$67,700, and the "make over" of Fellowship Hall. The Fellowship Hall work was due to the expert engineering of Dan Irish, the capable assistance of Erik Abrahamson and Joe Demars, and the painting ability of a number of people.

The church facilities continue to be well used during each week. The Brownies and Cub Scouts use Fellowship Hall and Al-Anon, CODA, and Birth to Three use the Parish House. We are also working with the West Stafford Fire Department to have the Church serve as a relief sight in the event of a disaster.

The siding project has basically been completed. A portion of the bell tower still is to be done. It may have to be painted due to increasingly stringent regulations on the part of OSHA related to scaffolding and the like. The Trustees expect to complete the work in the spring of '96.

The insurance coverage for the two buildings has been increased from \$525,000 to \$575,000, combined single limit.

It was an active year in which much was accomplished. Many thanks to John DelBene, Bill Hassman, Jim Kelly, Jack Richens, and a special thanks to Fred Borman for his great secretarial skills.

Respectfully submitted,
Ross Kerr, Chair

Diaconate

The Board of Deacons for the Second Congregational Church worked faithfully to provide meaningful worship services and provide spiritual opportunities in the life of the congregation. We met ten times to do the business with which we have been charged.

In January there was a pulpit exchange when Joe was at St. Edward and we hosted Rev. Sharon Miesel from the United Methodist Church.

Holy Week was an active time with a Maunday Thursday service of music and communion, an Ecumenical Service at the Springs Congregational Church on Good Friday, the Sunrise Service at Staffordville Lake followed by breakfast to benefit the camperships, and a service at 9:30 A.M.

We accepted eleven new members into the congregation and worked with and accepted three confirmands into our fellowship. It was an exciting opportunity for the Deacons to hear what these young people had to add to our congregation.

During the spring we honored three women from the congregation on Mother's Day and three men on Father's Day. This year we had families of campers who were responsible for running pancake breakfasts to help swell the campership fund.

The Sun Valley Service was cold and damp, but filled with the Holy Spirit - always an uplifting worship service. During Joe's vacation in the summer we had a Hymn Sing Service, and other Sundays were covered by Rev. Richard Larson and Rev. Allan Tinkham.

This year had seen a greater participation of lay people in the worship services and some variety in the design of the order of worship. The choir does a choral introit once a month and we have lay people leading the prayer and reading scripture. The highlight of the worship year was Laity Sunday when the service was completely run by the members of the congregation. The sermon was done by Mildred Calchera, Steven LaBarre and Kim Grotheer who all shared with us what their faith meant to them. Dry eyes were hard to find that morning.

Advent was again a glorious preparation for the coming of Christ on Christmas. The pageant was postponed because of snow and was presented during worship on Christmas Sunday (12/24). It was a resounding success. The breakfast this year was a continental breakfast at which we took donations for Silver Lake.

During the course of the year, this Board of Deacons has worked together to be sensitive to the needs of our congregation. We have grown together as we have worked together. I am very grateful to have had this opportunity to serve my church as chairperson of this board and salute all those who have worked so closely with me. Thank you to Tara Tupper, Steven LaBarre, Rusty Milam, Nancy Borman, Diane Hassman, Lisa Ostrowski and JoAnn Milikowski. It has been a privilege to work so closely with you.

Again we salute the ministry of music in our church which so richly blesses our worship services and are very grateful for the pastoring of Rev. Wadsworth.

DEACON'S FUND	
Balance January 1, 1995	\$729.05
Contributions	2,011.00
Interest	20.42
Disbursements	<700.72>
Balance December 18, 1995	\$2,026.97

Respectfully submitted,
Susan B. Leavitt, Chairperson

Board Of Christian Education

The Board of Christian Education meets once a month on the second Tuesday at 7:30 P.M. 1995 was a quiet year for this Board. In April a workshop was given for the Sunday School teachers. In June Linda Sprague finished up her year as chairperson, and Ruthanne Talimini took over. Suki Milam remained as secretary.

Many new programs that were formed last year are still in effect and running smoothly. On Communion Sunday the Sunday School has Chapel, led by Sue Leavitt, before classes. Some of the classes perform a play during this time. There are three pastor visits and two substitute Sundays during the Sunday School year. On the third Sunday of the month the older classes give a mission moment teaching the congregation about local charities that we contribute to.

In June Rev. Wadsworth completed his confirmation class by confirming three students. In January he will start another class of about six students. In January he will hold a Communion Class. He also has an active Bible Study Group.

Cindy Lingley has a youth group of twenty-one teenagers. They keep her very busy. She comes to our meetings to keep us informed of their activities.

Due to inclement weather on December 9th, the Sunday School Pageant had to be postponed. We were able to have it during the Sunday Morning service on Christmas Eve. I think this was well received by the congregation and the children seemed to enjoy performing for them. Thank you to Nancy and Jim Tripoli for a great job as Directors.

Respectfully submitted,
Ruthanne Talamini, Chairperson

Judy DelBene	Suki Milam
Patty Dupont	Gibbie Piaxao
Karen Keish	Linda Sprague,

Sunday School

In 1995 the Sunday School classes third grade through eighth grade gave plays during chapel. When they weren't doing plays for chapel, Sue Leavitt directed chapel using her music talents mixed with many interesting and different activities.

Rev. Wadsworth has three scheduled pastor visits a year for all classes. The seventh grade service project was hosting coffee hour. Lenten banners were made and presented to the congregation for the children's chat by all the classes. The fifth and sixth grade attended a communion meeting taught by Rev. Wadsworth this was to prepare them for when in the year or years to come, they would participate in the communion Sunday Service.

Valentine cards were made, some of them secret valentines. The children would guess who made them. Twice a year all classes featured their class work on the bulletin board. Each month the class with the highest attendance rate for the month was given the banner award. There were two scheduled teacher substitute Sundays a year give the teachers time to worship, also teachers had Easter, Christmas Eve and New Years Eve Sunday off.

A teacher's workshop was given, the guest speaker was Rev. Laverne Kelson. This was well attended. A teacher feature article was in every Keeping In Touch. In June the Children's Sunday worship service theme was "Creation".

On Rally Day over fifty students registered. They are using David C. Cook curriculum. Three surprise fire drills are given yearly. Children and teachers are out quickly, lined up with no problems.

The Christmas Pageant was directed by Nancy Tripoli. It was scheduled for December 9, 1995 but because of the snow storm it was canceled and rescheduled for Christmas Eve morning sermon. Classes in grades third through eighth gave children's chats on various missions to educate the congregation. Missions is the Sunday School theme for the 95-96 year.

The third through the sixth grade classes are working on pen pal letters for the residents of Evergreen Nursing home.

I would like to mention we have dedicated teachers, substitutes and supporting staff, who have generously given their time, talents and love to the Sunday School students. Our support staff of Dorraine Parker who did an excellent job as a nursery coordinator, Susan Mack who is our Sunday School Treasurer and gave parents the amount of money given for Sunday School offerings, Sue Leavitt who donated her professional music talents for chapel, and Nancy Tripoli who did just about everything for the Christmas Pageant.

Teachers: Tara Brazalovich, Martine Cague, Laura Da Ross, Kevin Ladr, Kristina Ladr, Michelle La Barre, Linda May, Allison Paixao, Ed Parker, Debby Silvia, Michelle Scheuer.

Substitutes: Judy DelBene, Myrna Gambino, Bill Hassman, Paula McNerney, Kay Myott.

Support Staff: Sue Leavitt, Susan Mack, Dorraine Parker, Nancy Tripoli

Sunday School Savings Account - SSB # 12002469

Beginning Balance 6/15/95	\$971.38
Plus: Deposits	\$464.00
Interest	14.54
Ending Balance 12/29/95	\$1,449.92

Respectfully submitted,
Robin Davis, Superintendent
Susan Mack, S.S. Treasurer

Youth Group

Our year in review - In January about twenty-five members and guests enjoyed a Night Around Town Progressive Dinner. Appetizers at the Tripoli's, salad bar at the Gowdy's, dinner at the May's and desserts at the Ladr's.

Our St. Patrick's Corned Beef Dinner was a real hit. We made \$524.00 towards our Washington D.C. trip. Linda DaRos and Florence Demars headed up the kitchen with helping hands from Janice Gowdy, Kim Grotheer, Bruce and Kathy Ladr, John Leavitt, Linda May and Rev. Joe. Our advertising was done by Janet Glenister, a sign by Jack Richens, tickets and posters by Bob and Ken May.

Finally, with all the planning and fund-raisers behind us, Ali, Tara, Adam, Bob, Tim, Kim Grotheer and I boarded Amtrak and headed south to DC on May 5.

Arriving early Friday afternoon we headed over to the Capitol and spent some time at the Air and Space Museum. Stephanie met us and took us to her apartment where we stayed for the weekend.

We were up early and off for a full day in the city. We had a special tour of the White House with Stephanie's fiancée who works there. Also our visit included the Vietnam and Lincoln Memorials, the American History Museum, and the Old Post Office, where we had great views of the city. Even though our feet were falling off, we went to Arlington National Cemetery to see the Changing of the Guard and the eternal flame on President Kennedy's grave. We're glad we did. Before we headed back we took time out for a worship service at the National Cathedral. We had a great time of fellowship and learning about each other, a wonderful bonding experience.

Our Annual trek to Riverside was a joy, with Kim's taking us on all the rides.

We welcomed our seven new members at a cookout at Ali's. We made plans for the upcoming months, of which our first fund-raiser was our usual Car Wash, this year held at Fleet Bank. We made \$212.00.

We had our Halloween Party in Fellowship Hall, where we dunked for apples, played twister, and carved pumpkins that Mr. Gowdy's sister donated to us. In November we served at the Holly Bazaar Dinner, wrapped and filled Thanksgiving boxes for the Missions Committee. On December 16 we baked cookies to give out when we went Caroling and for the Christmas Party at Tripoli's.

We donated \$200.00 to the Siding Fund in honor of Sue Leavitt's bike ride in August. We also made her a framed certificate as a remembrance.

As you can see we are a very active part of our church, we enjoy helping out. We also appreciate all the support we are given and look forward to a fun-filled year.

Respectfully submitted,
The Youth Group

Stewardship Committee

The 1995 Stewardship Committee consisted of Winnie Notman, Harold Hatch, Shirley Hatch and Donald Sanger (Chairman).

Part of the program has a discussion of the church's financial status by John Leavitt, Treasurer, on November 5. This discussion was both informative and well received.

The proposed budget was distributed to the congregation as part of the November KIT. This was followed by a letter and pledge sheet.

The committee decided to forgo the Stewardship spaghetti supper and rather have a pledge celebration at coffee hour. The committee hosted coffee twice in November, the 5th and 19th. On the 19th, a large church shaped cake was served to celebrate the pledges.

Follow-up phone calls were made in mid to late December to those who normally pledge but had not returned pledge sheets.

The status of pledges as of 12/30 is as follows:

50 pledges	\$31,442.00	Local church support
27 pledges	5,437.00	Missions
16 pledges	2,080.00	Building Fund
2 pledges	\$438.00	Siding Fund

Respectfully Submitted,
Don Sanger, Chairperson

Missions Committee

Our first priority was setting dates and volunteers to oversee our Special Mission Offerings. OGHS was received on March 19 with Patti Dupont, Blanket Sunday on May 14 with Jean Barton and Myrna Gambino, NIN on October 14 with Florence Demars, and Veterans of the Cross on Christmas Eve.

Another ongoing special project that Jean Barton keeping "tabs" on is the Ronald McDonald House in Springfield, MA. We started saving aluminum tabs from soda and pet food cans in April and have filled a big water jug in Fellowship Hall. When it gets full she takes it to them to turn in for cash for the House. We have many people that collect them at their offices, if you can help we can provide a bucket and poster with the information on it.

Our local NIN has been outstanding this year. First, our thanks to Len and Fran Pollard for making frequent trips to Human Services, with our weekly food offerings. Also to Jean Barton for getting large bags of rice to be repackaged into smaller bags several times this year. This is funded by our NIN jar at coffee hour.

We collected food for eleven Thanksgiving boxes, along with \$90.00 for turkeys. Thanks to Big Y we purchased turkeys at 49¢ a pound.

Our Christmas season started off on a busy note. On December 3 we had 33 names for our Angel Tree for needy Stafford children, food items for another ten dinners, along with requests for our Hat and Mitten Tree.

On December 17, our Youth Group put all the food together for our Christmas Dinners, as they did for Thanksgiving, always doing a GREAT job, We received another \$130.00 in donations for our turkeys.

On December 18, Florence Demars and I filled up seven bags with gifts, hats, mittens, etc. and delivered them to Human Services for distribution in our town, with the help of Karen Troiano.

In this season of joy and giving, once again you have gone all out to make sure the others' holidays are happy because you cared. This was the BEST gift we can ever receive.

Once again, we are very thankful to CL&P, with the help of Bruce Ekenbarger, for their generous donation of \$300.00 to be used locally. If anyone works for a company that has a similar program, please let us know. John Leavitt continues to send an additional \$1.00 per month with our CL&P bills for Operation Fuel Bank.

Rev. Roger Nicholson visited us recently bringing us a certificate for our Wider Missions Support. Joe Demars made a beautiful frame and has hung it in the Narthex.

Other donations we have made are \$200.00 to our local Fuel Bank through Human Services, along with \$50.00 to Home Pride for the Methodist Soup Kitchen account.

Yes, we had a busy year, but we could not do it without your support, for that we thank YOU.

Respectfully submitted,
Cindy Lingley, Chairperson

Ways And Means Committee

No Report Submitted

The Pastoral Relations Committee

No Report Submitted

Music Committee

No Report Submitted

Organist

No Report Submitted

Delegates

No Report Submitted

Historian

This year has been a year in which the Historian and the Archives Committee began the task of organizing and cataloging the church records and archives. This is more than a trivial task, and will require several years of effort to do a thorough and effective job. Bob May will be helping to create a cataloging system that can be maintained on the church computer, but which will also be available in printed form for those who are not comfortable with the computer.

Already we have discovered some interesting items that have not been generally known of. Means of preserving and displaying these items will be a concern of the effort, so that our history can be shared by all. Alternate means of long-term storage and preservation need to be investigated while many of our documents are in reasonably good condition.

Lastly, the history written by Rev. Joe for the celebration in 1994 ended its chronicle at the beginning of the current century. As we approach the end of this century, we should be considering how we will present the events of this century in the life of second Congregational in Part II of the history. If any one is interested in writing or helping to write the next part, I would be happy to talk to you.

Respectfully submitted,
Kenneth May, Historian

Auditors

To be given at the Annual Meeting

Respectfully submitted,
Auditors

Financial Secretary

In 1995 we accomplished the following in pledges and contributions:

<u>Pledges</u>	52	Paid in full	19
		Overpaid	21
		Underpaid	12
Other	25	Contributed but did not pledge	
<u>Building Fund</u>	18	Paid in full	6
		Overpaid	7
		Underpaid	5

Siding Fund The siding fund 2 year pledges are over but we still owe for what we borrowed from invested funds.

When making out your check for pledges please do the missions separately. The financial secretary records only local pledges, building fund and siding fund.

Our percentage for pledges in December, 1995 was 102.5% - \$2,804.50.

Respectfully submitted,
Claire C. Richens, Financial Secretary

Missionary Secretary

Mission Pledges Received in 1995

1st Quarter	\$ 1,395.05	2nd Quarter	\$ 1,326.50
3rd Quarter	1,327.50	4th Quarter	1,405.25
		Total Pledges	\$ 5,454.30

Special Offerings

One Great Hour of Sharing	\$ 117.00		
Missions Committee (C.L.&P.)	300.00		
Blanket Fund	316.00		
Local Neighbors In Need	28.00		
Neighbors In Need	80.00		
Veterans Of The Cross	284.90		
Total Special Offerings	\$ 1,125.90		
1995 Total Missions			\$ 6,580.20

Respectfully submitted,
Robin Davis, Missionary Secretary

Organ Search Committee

The Organ Search Committee is continuing to collect resource information on brands, local dealers, available options, etc. The possibility of relocating a small pipe organ is also being investigated, as there are a number of companies that focus on this. No choices or determinations have been made at this time - it is still an information gathering project.

Respectfully submitted,
Ken May & Jim Tripoli

TreasurerReceipts

R4	*Minister's Health Care Fund Transfer from escrow		\$ 108.14
R6	*Church Utilities Reimbursement of personal expenses		62.53
R7	*Parsonage Utilities:		
	Reimbursement of electric	233.62	
	Reimbursement for oil	95.04	
	Sale of excess oil	41.62	370.28
R8	*Insurance Refund of prepaid premium on parsonage		19.25
R10	Miscellaneous: Use of facilities		327.00
R12A	Christian Education		
	*Bible Study books	36.00	
	Other	50.00	86.00
R13A	*Summer Conference:		
	Loan Repayments	665.00	
	Easter Breakfast	276.50	
	Pancake Breakfast	250.75	
	Sausage and Egg Breakfast	101.30	
	Other Donations	51.69	1,345.24
R16	Maintenance		
	*Insurance Reimbursement for siding damage	787.34	
	*Transfer from Parsonage Maintenance Fund escrow	574.23	
	Material returns (paint, ceiling materials)	160.71	
	Other	50.00	1,572.28
R17	*Music		
	Organ Fund donations	351.00	
	Gift for <u>Choir Herald</u>	216.00	567.00
R18	Fund Raising:		
	Bazaar	2,646.96	
	Tag, Food, Rummage Sales (2)	2,128.30	
	Goods and Services Auction	2,110.00	
	Ham Dinner	850.50	
	Flea Market	472.35	
	*Church History Books	297.50	
	Other	122.00	8,627.61
R19	Free Will Offerings		3,176.85

Receipts (Con't)

R20A	*Transfer from Money Market Account		5,000.00
R20B	*Transfer Interest Earned on Parsonage proceeds		2,613.83
R22	*Youth Group		
	Corned Beef Dinner	523.65	
	Car Wash	212.00	
	Transfer from escrow	105.35	841.00
R26	Lighting of the Cross		273.00
R28	Pledges		27,731.60
R28A	Contributions		6,027.40
R29	*Missions (Basic Support)		5,454.05
R30	*Special Missions		1,200.90
R31	Initial Offerings (for pledge envelopes)		41.00
R32	Memorial Gifts:		
	Forrest Burke Sr.	445.00	
	John Michalec	25.00	470.00
R34	*Building Fund		2,572.00
R34A	*Siding Fund (Donations)		
	Bike Ride	3,003.05	
	Other donations	4,387.75	7,390.80
R38	Checking Account Interest		96.09
	Total Receipts		\$ 81,809.12

Disbursements

D1	Minister's Salary	\$ 14,743.41	
	Reimbursable Professional Expenses	5,265.63	\$ 20,000.04
D1A	Guest Ministers		225.00
D2	Minister's Travel Allowance		1,622.67
D2A	Minister's Business Expenses and Book Allowance		310.24
D2B	Minister's Housing Allowance		9,000.00
D3	Minister's Annuity & Family Protection		4,025.00
D3A	Social Security		1,550.00

Disbursements (Con't)

D4	Minister's Health Care		
	Health Care Premiums	4,949.58	
	Transfer to Minister's Health Care Fund escrow	242.30	
	Payments from Minister's Health Care Fund	108.14	5,300.02
D5	Custodian		375.00
D6	Church Utilities:		
	Oil	1,081.60	
	Electric	846.76	
	*Telephone	357.94	2,286.30
D6A	Parish House Utilities:		
	Oil	599.21	
	Electric	542.17	1,141.38
D7	Parsonage Utilities		
	*Electric		239.86
D8	Church Insurance:		
	*Property and Casualty	1,150.00	
	Workman's Compensation	371.00	1,521.00
D9	Organist:		4,053.91
	James Tripoli	4,144.55	
	Tara Tupper	130.00	4,274.55
D10	Miscellaneous:		
	These Days	45.00	
	Other	5.00	50.00
D11	Per Capita Dues:		
	Tolland Association		51.30
D12A	Christian Education:		
	Sunday School Curriculum materials	1,243.93	
	*Bible Study materials	75.56	
	Confirmation Class	30.75	
	Other	68.37	1,418.61
D13	Delegates		219.70
D13A	*Summer Conferences		1,140.00
D14	Office Supplies:		
	General Supplies	240.85	
	Treasurer's Supplies	56.29	
	Christmas Bulletins	25.00	
	Financial Secretary's Supplies	10.39	332.53

Disbursements (Con't)

D14A	Postage:		
	*Newsletter	193.35	
	Treasurer	64.00	257.35
D15	Stewardship		45.00
D16	Maintenance:		
	Ceiling Materials - Fellowship Hall	1,501.10	
	Plumbing and Electrical	986.23	
	Siding Repair (wind damage)	787.34	
	Copier Maintenance	689.00	
	Removal of Parsonage Oil Tank	600.00	
	Lawn Care	285.00	
	Supplies for Work Day	264.67	
	Furnace Maintenance	168.75	
	Repair Sound System	106.00	
	Power Wash front of Church	100.00	
	Other	319.92	5,808.01
D17	Music:		
	Music	75.67	
	*Organ Fund	341.00	416.77
D18	Fund Raising:		
	*Supplies for Ham Dinner	217.61	
	*Change for Bazaar	100.00	
	Advertising	70.22	
	Other	120.00	507.83
D22	Youth Group		
	*Trip to Washington DC	671.00	
	Donation to Siding Fund	200.00	
	*Other Activities	170.00	1,041.00
D23	Worship Supplies		
	Candles for Sanctuary	156.08	
	Candles for Christmas Eve	79.50	
	Christmas Sunday breakfast	63.66	
	Flowers	49.50	
	Communion Cups	25.90	
	Other	20.45	422.21
D29	*Missions Pledges - Basic Support		5,454.05
D30	*Missions:		
	Missionary Society of CT	481.90	
	Church World Service (Blankets)	316.00	
	Local Neighbors In Need	50.00	
	Stafford Fuel Bank	200.00	
	Operation Fuel	28.00	

Disbursements (Con't)

	*Missions (Con't)		
	Youth Challenge	75.00	1,150.90
D32	Memorial Gifts:		
	*Transfer to siding fund		660.00
D32A	*Living Endowment:		
	Designated Gift (there were no deaths of members in 1995)		1,000.00
D34	*Building Fund:		
	Transfer to escrow		2,572.00
D34A	*Siding Fund (Donations)		
	Transfer to escrow		584.45
D34B	*Siding Fund (Donations)		
	Repay loan from invested funds		6,806.35
	<u>Total Disbursements.....</u>	<u>.....</u>	\$ 81,809.12

Summary

Total Receipts	\$ 81,809.12
Total Disbursements	<81,809.12>
Net Operating Gain/<Loss>	\$0.00

Checkbook Summary:

Balance on Hand - January 1, 1995	\$1,119.86
Plus - Receipts	81,809.12
Less - Disbursements	<81,809.12>
Balance on Hand - December 31, 1995	\$1,119.86

Living Endowment Funds:

Note: Only 90% of the interest may be disbursed. Principal and remaining interest must be reinvested. When a church members dies, \$10 must be added to this amount from the general fund.

[This account includes \$3,926.18 in Trust Funds.]

Money Market Saving Account - SSB #47000226

Balance 12/31/94	\$ 15,600.04
Interest earned 1995	68.66
Withdrawal - transfered to SSB #48000789	\$15,668.70
Balance 12/31/95	0.00

Permium passbook - SSB #48000789

Transferred from SSB #47000226 - 2/25/95	\$ 15,668.70
Deposits	1,000.00
Withdrawal - transfered to Fidelity MM #141-227447	\$<5,000.00>
Interest Earned 1995	475.41
Balance 12/31/95	\$ 12,144.11
Principle	\$ 7,057.67
Accum. Interest	\$ 5,086.44

Living Endowment Funds held in Fidelity MM #141-227447

(These funds are included in the full statement of this account below)

Transferred from SSB #47000789	\$ 5,000.00
Interest Earned 1995	138.29
Balance 12/31/95	\$ 5,138.29
Principle	\$5,000.00
Accum. Interest	\$ 138.29

Money Market Account SSB #463113010

Note: This is a checking account with fluctuating interest rates. It has no restrictions except as other funds temporarily deposited in it may be restricted.

Balance 12/31/94	\$ 10,048.56
Less - Xfer to general fund	<9,000.00>
Interest earned 1995	143.85
Balance 12/31/95	\$ 1,192.41

SSB Premium Passbook #48000690

Balance 12/31/94	\$ 147,159.58
Less - transfer to Fidelity MM #141-227447	<125,500.00>
Less - transfer to SSB CD #75001323	<28,000.00>
Less - transfer to SSB CD #74000566	<50,000.00>
Plus - net of Parsonage sale	67,670.66
Less - estimated return on parsonage funds transferred to General Fund	<2,613.83>
Less - transferred to General Fund	<835.27>
Less - transferred from Pastor's Health Care Fund escrow	<108.14>
Less - transferred from Parsonage Maintenance fund escrow	<574.23>
Less - transferred from Youth Group escrow	<105.35>
Less - transferred to Pastor's Health Care Fund escrow	242.30
Less - transferred to Building Fund escrow	2,572.00
Plus - transferred to Organ Fund escrow	341.00
Plus - transferred to Siding/Steeple Fund escrow	584.45
Plus - repayment of Siding Fund loan	6,806.75
Interest earned 1995	2,408.75
Balance 12/31/95	\$ 20,048.27

Fidelity Money Market #141-227447

Balance forward	\$ 0.00
Transferred from SSB #48000690	125,500.00
Transferred from SSB #4800078 (Living Endowment)	5,000.00
Interest earned 1995	4,243.04
Balance 12/31/95	\$ 134,743.04
Restricted funds in this account: \$ 55,361.57 (Principle of Marie Carlson estate)	

SSB CD #75001323

(5 year, matures 5/30/00, APY 7.00%)

Transferred from SSB #48000690	\$ 28,000.00
Estimated Interest earned 1995	1,208.22
Estimated Balance 12/31/95	29,208.22

SSB CD #74000566:

(4 year, matures 6/16/99, APY 6.35%)

Transferred from SSB #48000690	\$ 50,000.00
Estimated Interest earned 1995	1,731.03
Estimated Balance 12/31/95	\$ 51,731.03

Escrowed funds in the above accounts include::

Building Fund escrow	\$ 6,027.18
Organ Fund escrow	2,909.99
Siding Fund escrow	3,299.27
Memorial Fund escrow	2,081.48
Minister's Health Care Fund escrow	1,244.83
Youth Group escrow	669.57
Total escrowed funds	\$ 16,232.32

Invested Funds Summary:

Balance 12/31/94	\$ 172,808.18
Total Restricted Interest earned 1995	538.84 —
Total Unrestricted Interest earned 1995	9,740.12 —
Interest on Parsonage Funds	<2,613.83>
Other transfers to General Fund (net)	<9,835.27>
Repaid by General Fund against Siding Fund loan	6,806.35
Escrow transfers (net)	2,952.03
Sale of Parsonage	67,670.66 +
Other deposits	1,000.00
Balance 12/31/1995	\$ 249,067.08 ↓
Restricted	\$ 151,844.69
Total escrowed funds	\$ 97,222.39

Proposed 1996 Budget

<u>Expenditures</u>	<u>'95 Proposed</u>	<u>'95 Actual</u>	<u>'96 Proposed</u>	<u>Change</u>
Pastoral Compensation Pkg	42,210.00	41,807.97	43,846.00	1,636.00
Substitute Pastors	300.00	225.00	300.00	0.00
Secretary	0.00	0.00	0.00	0.00
Custodian	0.00	375.00	1,200.00	1,200.00
Church Utilities	3,200.00	2,286.30	3,200.00	0.00
Parish House Utilities	1,500.00	1,141.38	1,500.00	0.00
Parsonage Utilities	300.00	239.86	0.00	-300.00
Insurance	2,000.00	1,521.00	2,000.00	0.00
Organist Salary	4,162.97	4,274.55	4,285.18	122.21
Youth Group	200.00	1,041.00	200.00	0.00
Miscellaneous	1,000.00	50.00	1,000.00	0.00
Dues (Conf. & Assoc.)	275.00	51.30	100.00	-175.00
Christian Education	2,200.00	1,418.61	2,200.00	0.00
Summer Conferences	800.00	1,140.00	1,250.00	450.00
Conference Delegate Expenses	100.00	219.70	100.00	0.00
Supplies	1,000.00	332.53	1,000.00	0.00
Postage	400.00	257.35	400.00	0.00
Stewardship	100.00	45.00	100.00	0.00
Maintenance	3,000.00	5,808.01	3,500.00	500.00
Music	850.00	416.77	850.00	0.00
Fund Raising	250.00	507.83	250.00	0.00
Worship Supplies	200.00	422.21	200.00	0.00
Living Endowment	30.00	1,000.00	30.00	0.00
Building Fund	3,100.00	2,572.00	3,100.00	0.00
Memorial Gifts	0.00	660.00	0.00	0.00
Siding Fund - payments	3,300.00	0.00	0.00	-3,300.00
Siding Fund - Escrow	0.00	584.45	0.00	0.00
Siding Fund - to loan	6,000.00	6,806.35	3,193.65	-2,806.35
Benevolence - Basic Support	5,500.00	5,454.05	5,500.00	0.00
Benevolence - Spec. Missions	2,000.00	1,150.90	2,000.00	0.00
Total Expenditures	83,977.97	81,809.12 ✓	81,304.83	-2,673.14

Receipts

Pledges	29,275.00	27,731.60	32,000.00	2,725.00
Freewill	2,750.00	3,176.85	2,900.00	150.00
Contributions	6,500.00	6,027.40	6,500.00	0.00
Fund Raising	6,500.00	8,627.61	6,500.00	0.00
Building Fund	3,100.00	2,572.00	3,100.00	0.00
Summer Conferences	800.00	1,345.24	1,250.00	450.00
Lighting Of The Cross	300.00	273.00	325.00	25.00
Christian Education	0.00	86.00	100.00	100.00
Initial Offerings	50.00	41.00	50.00	0.00
Miscellaneous & Other	250.00	5,337.48	250.00	0.00
Siding Fund - Rcpts	6,721.00	7,390.80	3,193.65	-3,527.35
Siding Fund - From escrow	2,579.00	0.00	0.00	-2,579.00
Checking Account Interest	125.00	96.09	125.00	0.00
Transfer Invested Funds	17,527.97	9,835.27	13,032.09	-4,495.88
Interest on Parsonage Funds	0.00	2,613.83	4,479.09	4,479.09
Benevolences - Basic Support	5,500.00	5,454.05	5,500.00	0.00
Benevolences - Spec. Mission	2,000.00	1,200.90	2,000.00	0.00
Totals	83,977.97	81,809.12 ✓	81,304.83	-2,673.14

Handwritten notes and corrections in the receipts table:

- Next to 'Pledges': $27,731.60 - 32,000.00 = -4,268.40$ (with a bracket and a minus sign)
- Next to 'Freewill': $3,176.85 - 2,900.00 = 276.85$ (with a bracket and a plus sign)
- Next to 'Contributions': $6,027.40 - 6,500.00 = -472.60$ (with a bracket and a minus sign)
- Next to 'Fund Raising': $8,627.61 - 6,500.00 = 2,127.61$ (with a bracket and a plus sign)
- Next to 'Building Fund': $2,572.00 - 3,100.00 = -528.00$ (with a bracket and a minus sign)
- Next to 'Summer Conferences': $1,345.24 - 1,250.00 = 95.24$ (with a bracket and a plus sign)
- Next to 'Lighting Of The Cross': $273.00 - 325.00 = -52.00$ (with a bracket and a minus sign)
- Next to 'Christian Education': $86.00 - 100.00 = -14.00$ (with a bracket and a minus sign)
- Next to 'Initial Offerings': $41.00 - 50.00 = -9.00$ (with a bracket and a minus sign)
- Next to 'Miscellaneous & Other': $5,337.48 - 250.00 = 5,087.48$ (with a bracket and a plus sign)
- Next to 'Siding Fund - Rcpts': $7,390.80 - 3,193.65 = 4,197.15$ (with a bracket and a plus sign)
- Next to 'Siding Fund - From escrow': $0.00 - 2,579.00 = -2,579.00$ (with a bracket and a minus sign)
- Next to 'Checking Account Interest': $96.09 - 125.00 = -28.91$ (with a bracket and a minus sign)
- Next to 'Transfer Invested Funds': $9,835.27 - 13,032.09 = -3,196.82$ (with a bracket and a minus sign)
- Next to 'Interest on Parsonage Funds': $2,613.83 - 4,479.09 = -1,865.26$ (with a bracket and a minus sign)
- Next to 'Benevolences - Basic Support': $5,454.05 - 5,500.00 = -45.95$ (with a bracket and a minus sign)
- Next to 'Benevolences - Spec. Mission': $1,200.90 - 2,000.00 = -799.10$ (with a bracket and a minus sign)
- A circle around the total '95 Actual' value: $81,809.12$
- At the bottom: $= 7$

Nominating Committee

Officers

<u>Position</u>	<u>Qty</u>	<u>Term Expires</u>	<u>Candidates</u>
Moderator	1	1 Jan 1997	<u>Sue Leavitt</u>
Clerk	1	1 Jan 1997	<u>Gordon Myott</u>
Ass't Clerk	1	1 Jan 1997	<u>Kenneth May</u>
Treasurer	1	1 Jan 1997	<u>John Leavitt</u>
Ass't Treasurer	1	1 Jan 1997	<u>Nancy Tripoli</u>
Financial Secretary	1	1 Jan 1997	<u>Claire Richens</u>
Ass't Fin Secretary	1	1 Jan 1997	<u>Margaret Salisbury</u>
Missionary Secretary	1	1 Jan 1997	<u>Robin Davis</u>

Boards and Committees

<u>Name</u>	<u>Current Members</u>	<u>Term Expires</u>	<u># Openings</u>	<u>Candidate Names</u>	<u>Term Expires</u>
Trustees	Ross Kerr	1 Jan 1997			
	Jim Kelly	1 Jan 1997			
	Bill Hassman	1 Jan 1998	2	<u>Bill Gowdy</u>	1 Jan 1999
	Jack Richens	1 Jan 1998		<u>Ralph Winn</u>	1 Jan 1999
Diaconate	Diane Hassman	1 Jan 1997	4+	<u>Michelle LaBarre</u>	1 Jan 1998
	Nancy Borman	1 Jan 1997		<u>Judy Winn</u>	1 Jan 1998
	Joann Milikowski	1 Jan 1997		<u>Bill Dupont</u>	1 Jan 1998
	Lisa Ostrowski	1 Jan 1997		<u>Ken May</u>	1 Jan 1998
				<u>Robert May</u>	1 Jan 1998
			<u>Barbara Passmore</u>	1 Jan 1997	
Deaconess Emeritus	Claire Richens				
Christian Education	Ruthanne Talimini	1 Jan 1997	3+	<u>Myrna Gambino</u>	1 Jan 1998
	Karen Keish	1 Jan 1997		<u>Martine Cague</u>	1 Jan 1998
	Linda Sprague	1 Jan 1997			
Stewardship	Sam Hatch	1 Jan 1997	2	<u>Nancy Tripoli</u>	1 Jan 1998
	Shirley Hatch	1 Jan 1997		<u>Kay Myott</u>	1 Jan 1998
Missions	Patty Dupont	1 Jan 1997	3	<u>Lesley Bourque</u>	1 Jan 1998
	Landa DaRos	1 Jan 1997		<u>Cindy Lingley</u>	1 Jan 1998
	Florence Demars	1 Jan 1997			
Missions:ex Officio	Bruce Ekenbarger				
Nominating Comm.	Robin Wadsworth	1 Jan 1997	1+	<u>Bruce Ladr</u>	1 Jan 1998
	Lee Kerr	1 Jan 1997		<u>Cathy Banta</u>	1 Jan 1998
				<u>Ruthanne Talamini</u>	1 Jan 1998

Nominating (Con't)

Auditors			2	<u>Steve Dewey</u> <u>Jack Richens</u>	1 Jan 1997 1 Jan 1997
Ways & Means			6+	<u>Cindy Lingley</u> <u>Lee Kerr</u> <u>Kay Myott</u> <u>Susan Dewey</u> <u>Ross Kerr</u> <u>Florence Demars</u>	1 Jan 1997 1 Jan 1997 1 Jan 1997 1 Jan 1997 1 Jan 1997 1 Jan 1997
Delegates			2	<u>Gordon Myott</u> <u>Kay Myott</u>	1 Jan 1997 1 Jan 1997
Alternate Delegates			2	_____ _____	1 Jan 1997 1 Jan 1997
Historian			1	<u>Kenneth May</u>	1 Jan 1997
Historian Emeritus	Myron Davis				
Church Council			4	<u>Don Sanger</u> <u>Suki Milam</u> <u>Kim Kowalyszyn</u> <u>Janice Gowdy</u>	1 Jan 1997 1 Jan 1997 1 Jan 1997 1 Jan 1997
Pastoral Relations	Shirley Salsbury Linda DaRos Larry Laudenslager	1 Jan 1997 1 Jan 1997 1 Jan 1997	3+	<u>Sue Fay</u> <u>Rusty Milam</u> <u>Gibby Paixao</u>	1 Jan 1998 1 Jan 1998 1 Jan 1998
Archives Comm.			3	<u>Kathy Ladr</u> <u>Linda May</u> <u>Robert May</u>	1 Jan 1997 1 Jan 1997 1 Jan 1997
Long Range Planning			5	<u>Ed Parker</u> <u>Sue Leavitt</u> <u>Joe Demars</u> <u>Jim Tripoli</u> <u>Judy DelBene</u>	1 Jan 1998 1 Jan 1998 1 Jan 1998 1 Jan 1998 1 Jan 1998

Treasurer's Summary of Programs for 1995

Note: This is not intended to be a complete financial statement, but rather a summary or overview of expenses in comparison with budget, presented by program. Please see detailed Treasurer's Report for itemized listing.

Receipts	<u>Budget</u>	<u>Actual</u>
Regular Offerings	\$ 28,482.00	\$ 34,344.22
Fund Raising	5,500.00	10,603.21
Missions Gifts	7,000.00	7,941.35
Invested Funds	27,350.46	9,749.26
Other	<u>300.00</u>	<u>531.38</u>
Total Receipts	\$ 68,632.46	\$ 63,169.42
Expenses		
Ministers Services	\$ 31,600.00	\$ 30,565.75
Salary, Mileage Allowance, Business/Book Allowance		
Annuity, Health Care, Partial Social Security Offset		
Guest Ministers	300.00	150.00
Reimbursements	<u>0.00</u>	<u><680.88></u>
	31,900.00	30,034.87
Facilities (Church, Parish House & Parsonage)		
Utilities	\$ 6,450.00	\$ 6,733.57
Insurance	2,000.00	1,848.25
Maintenance	2,400.00	1,884.59
Maintenance Fund	0.00	1,150.26
Custodial Services	1,301.14	1,301.16
Reimbursements	<u>0.00</u>	<u><1,058.50></u>
	12,151.14	11,859.33
Music Ministry		
Organist	\$ 3,881.32	\$ 3,847.03
Guest Organists	120.00	120.00
Other Music	400.00	231.56
Repairs and Maintenance	450.00	425.00
Organ Fund	<u>0.00</u>	<u>193.44</u>
	4,851.32	4,817.03
Christian Education		
Sunday School	\$ 1,800.00	\$ 1,907.17
Confirmation Class	200.00	68.70
Youth Group	200.00	459.25
Adult Bible Studies	0.00	17.60
Silver Lake	250.00	270.00
Reimbursements	<u><250.00></u>	<u><1,031.19></u>
	2,200.00	1,691.53
Office		
Clerical Services	\$ 3,000.00	\$ 3,120.00
Postage	450.00	410.15
Supplies	1,200.00	809.82
Repairs and Maintenance	<u>600.00</u>	<u>594.00</u>
	5,250.00	4,933.97

Other		
Dues	\$ 250.00	\$ 217.10
Delegates	100.00	66.40
Stewardship	100.00	0.00
Worship/Fellowship Expenses	300.00	307.52
Living Endowment	30.00	20.00
Search Committee	2,000.00	1,876.89
Other	2,500.00	156.43
Reimbursement	<u>0.00</u>	<u><625.00></u>
	5,280.00	2,019.34
Missions		
OCWM Basic Support	\$ 5,500.00	\$ 5,682.30
Special Missions	<u>1,500.00</u>	<u>2,131.05</u>
	7,000.00	7,813.35
 TOTAL PROGRAMS	 \$ 68,632.46	 \$ 63,169.42

5 Year Goals

I. Demographic -

- a). To have an increase in active members of 20%.
- b). To have an increase in the numbers of pledging units of 50%.
- c). To have an increase in Sunday School attendance of 20%.
- d). To draw people from an increased area of 15%.

II. Financial -

- a). To meet the actual budget financially without detrimentally impacting endorsement for three years in a row.
- b).

III. Capital Debt -

- a). To complete phase I reimbursement of borrowed funds for roofing and siding work in 4 years.
- b). To procure neighboring property (if proven feasible) and utilize it for parking.
- c). To have in place an Ad Hoc committee to do long range planning regarding use of all church properties, present and proposed.

IV. Ministry -

- a). To have fully staffed boards and committees (2 years straight).
- b). To have (per year) five or more special worship services which may be musical, children oriented, in another location, and laity led.
- c). To institute and install a prayer chain.
- d). To institute and install a tape ministry for shut-ins.
- e). To involve our 11 - 14 year olds as Acolytes.
- f). To have a self sustaining youth group.

- g). To have an ongoing, self sustaining bible study.
- h). To increase the Ecumenical ministry within Stafford by 25% and increase regional participation by our church family.

V. Social -

- a). To have potluck suppers and other "outing" on a regular basis.
- b). To increase interactive events with other neighboring organizations and churches by 25%