

1998 Annual Year Book

Second Congregational Church of Stafford at West Stafford

Annual Meeting: January 24, 1999
1:00 P. M.
Fellowship Hall

Dedicated to the Ministry of Jesus Christ and to those whose love and labor have made this year a year of celebrations.

- we dedicate this report to those who have begun their life journey in the church:
 - Heather Cramer
 - Kyle Doherty
 - Eric Dupont
 - Andrew Greaves
 - Lisa May
 - Nicholas Trainer
 - Eric Tripoli

- we dedicate this report to those who have joined us as part of our church family:
 - Ruth Andrews
 - Lesley Bourque
 - Paula Brown
 - Alyson Diana
 - Donna Fish
 - Richard Fish
 - Robert Hoffman
 - Lisa Kissane
 - Janice Lutzen
 - Norman Lutzen
 - Darien Wert
 - Greg Wert

- we dedicate this report to those who have passed into the next life from our church family:
 - John Lummis

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The Second Congregational Church of Stafford
Established in 1764
West Stafford, Connecticut

481 West Stafford Road
Stafford Springs, Conn. 06076
Telephone (203) 684-2336

UNITED CHURCH OF CHRIST

January 10, 1999

The Annual Meeting of the Second Congregational Church of Stafford will be held on January 24, 1999, which is the fourth Sunday in January. This date is in compliance with Article XII, Section B, 1, b of the Constitution.

The Annual Meeting will convene at 1:00 P.M. to hear the reports of the officers, boards, committees and delegates; elect officers, boards, delegates, auditors and historian; act on the audit and budget; act on business and petitions legally presented; review work of the past year and recommend priorities for the coming year. No items other than those on the agenda may be acted upon at this meeting.

Signed,

Kim Kowalyshyn
Clerk

Petitions

None presented.

Agenda

1:00 P.M. Call to Order

- I. Reading of the Call
- II. Determination of Quorum
- III. Opening Worship
- IV. Determination of Voting Procedure
- V. Adoption of Minutes of the 1998 Annual Meeting
- VI. Adoption of Agenda and Rules of Procedure
- VII. Presentation of Annual Reports:
 - A. Pastor's Report
 - B. Church Council
 - C. Clerk
 - D. Trustees
 - E. Diaconate
 - F. Christian Education
 - 1. Christian Education
 - 2. Sunday School
 - 3. Youth Group
 - G. Stewardship Committee
 - H. Missions Committee
 - I. Ways & Means Committee
 - J. Pastoral Relations Committee
 - K. Music Committee
 - L. Delegates
 - M. Historian
 - N. Long Range Planning Committee
 - O. Sabbatical Report
 - P. Building Committee
 - Q. Capital Funds Committee
 - R. Auditors
 - S. Financial Secretary
 - T. Missionary Treasurer
 - U. Treasurer
- VIII. Nominating Committee
- IX. Election of Officers, Boards
- X. Adoption of 1999 Budget
- XI. Old Business

Be Secret in discussion.

Recess - [Diaconate and Trustees will elect their officers if quorums are present. Church Council will elect a secretary, if a quorum is present.]

XII. New Business

- A. Discussion of success/failure of joint Worship Services with Stafford Springs Congregational Church on pastor's vacation Sundays. Vote to continue joint Worship Services this year.
- B. Acceptance of the Building Committee plans for renovation of Parish House.
- C. Acceptance of the Capital Funds Committee plan for Capital Funds Drive.
- D. New Business from the floor (may be discussed but not acted upon).

XIII. Closing Worship

Adjournment

Rules Of Procedure

“Robert's Rules of Order shall prevail at the Annual Meeting.”
Constitution of the West Stafford Church, Art. XII., Sect. B, Item 1h.

From "Robert's Rules of Order":

- Following the Agenda: "If it is desired to transact business out of its order, it is necessary to suspend the rules, which can be done by a two-thirds vote."
- Conducting Business: "Before any subject is open to debate it is necessary, first, that a motion be made by a member who has obtained the floor; second, that it be seconded; and third, that it be stated by the moderator."
- Debate: "Each member has the right to speak twice on the same question ... but cannot make a second speech on the same question as long as any member who has not spoken on that question desires the floor. Debate must be limited to the merits of the immediately pending questions."
- The Previous Question: "The form of this motion is, 'I move the previous question!'. As it cannot be debated or amended, it must be voted on immediately ... the effect of ordering the previous question is to close debate immediately, and to bring the assembly at once to a vote on the immediately pending question."
- General Consent: "Business can be expedited greatly by avoiding the formality of motions and voting in routine business and on questions of routine importance, the chair assuming general consent until someone objects."
- Voting by Ballot: "Where the by-laws do not require the vote to be by ballot, it can be so ordered by majority vote, or by general consent."
- Acceptance of Reports: "If the report contains only a statement of fact for the information of the assembly, the reporting member makes no motion its disposal, as there is no necessity for action on the report. But, if any action is taken, the proper motion, which should be made by someone else, is to accept the report, which has the effect of endorsing the report and making the assembly assume responsibility for it. If it is a financial report ... and when the auditing committee reports, this report should be accepted, which carries with it the endorsement of the financial report. If the report contains recommendations ... the proper motion is to adopt the recommendations."
- To Defer Action: (a) Postpone to a Certain Time. If it is desired to defer action upon a question till a particular time, the proper motion to make is "to postpone it to that time." (b) Lay on the Table. Instead of postponing a question to a particular time, it may be desired to lay it aside temporarily until some other question is disposed of, retaining the privilege of resuming its consideration at any time. The only way to accomplish this is to move that the question "lie on the table".

Recommended by the Conference Parliamentarian:

- Amendments in Writing: Members proposing amendments to motions, resolutions, reports, or recommendations shall submit the amendments in writing to the clerk at the time the amendment is moved.

Minutes of 1998 Annual Meeting

The meeting was called to order at 1:00 PM on 1/25/98 and the Clerk read the Call to the Annual Meeting.

There were 38 members present. 19 members are required for a quorum.

Opening worship: Sue Leavitt conducted an opening worship with prayer and a scripture reading.

Determination of voting procedure: Motion: Ken May, that the New Business items voting be conducted by a show of hands. Seconded by Nancy Tripoli. Vote: 34 affirmative, 0 negative.

Adoption of minutes: Motion: Jack Richens, that the minutes be accepted as printed. Seconded by Len Pollard. Vote: unanimous.

Adoption of agenda: Motion: Bill Gowdy, that the agenda be accepted as printed. Seconded by Ralph Winn. Vote: unanimous.

Presentation of reports: The writer of each report was given an opportunity to make comments or corrections to the printed report.

Rev. Wadsworth made a correction to the Pastor's report on page 11, the second paragraph. Cross out "11:00 Mass at St. Edwards Roman Catholic Church" and insert "worship at United Methodist Church".

The lack of a Pastoral Relations report was questioned and the result of the survey was questioned. Rev. Wadsworth explained it was very favorable. Gordon Myott explained all areas were rated very high and the committee took the lowest scored items and focused on them as items to look at and found that they were items already identified by Rev. Wadsworth as areas he wants to work on.

Donald Sanger reported on behalf of the Auditors that the books were audited. There were a few minor corrections and they have now been made.

John Leavitt highlighted important points of his report.

A motion was made by Jack Richens to accept the reports. It was seconded and a unanimous vote was taken.

Nominating Committee report: The Nominating Committee report was reviewed and it was reported that the council approved not filling vacancies for Achieves and Historian due to the difficulty in finding people to fill positions of higher priority. Tina Butler and Denise Greeves were nominated from the floor to the Deacons and Debby Silvia was nominated to Christian Education. Jack Richens moved to approve the slate of nominations, with the additions. A second was received. A unanimous vote of approval was given.

The remaining vacancies were referred to the new Nominating Committee. It was pointed out that the Sunday School Superintendent position opens up in June.

Recess: A recess was taken from 1:35PM to 1:50PM

Elections of Officers, Board Chairpersons: During Recess the following chairpersons were elected:

Pastoral Relations	Ed Parker
Deacons	Peg Ekenbarger
Trustees	Dick Passmore
Missions	Cindy Lingley

Minutes of 1998 Annual Meeting (Con't)

Adoption of Budget: John Leavitt reviewed and answered questions on the budget proposal. A motion to accept was made by Jack Richens and it was seconded .A unanimous vote was given.

Old business: None

New business:

A) Proposal for joint Worship Services with Stafford Springs during the Pastor's vacation:

Ken May explained that the Long Range Planning Committee identified members interest in joining the Stafford Springs Congregational Church in various activities. The matter was referred to the Council and Ken May and Sue Leavitt were asked to look into the matter. A letter was sent inviting them to explore opportunities. Meetings were held with representatives from the Springs Church and as a result the following proposal was made and subsequently approved by the Diaconate. The two churches should share two worship services in 1998, during the pastors' vacations, one service in each church. The order of worship would be that of the host church. The service would be held in the church of the pastor that was on vacation. After discussion, Kay Myott called the question. There were 26 votes in favor, 8 against and 4 abstentions. It was agreed that this topic should be discussed at the next Annual Meeting to see if the practice should be continued.

B) Capital Fund Drive:

The Moderator explained that there is need for funds to complete the renovation of the Parish House, expand the sanctuary, and improve Fellowship Hall. Discussion was held regarding the amount and whether or not it was necessary to have a specific figure before conducting the fund drive. John Leavitt moved "to establish a Capital Fund Drive Committee comprised of the Treasurer, Asst. Treasurer, Chairperson of the Trustees and other members approved by Council, for the purpose of determining the amount, schedule and methodology for the forthcoming capital fund drive". Ken May seconded the motion. 31 votes were in favor and 6 abstained.

C) Church Secretary Job Description: Ken May moved "that the council appoint a committee consisting of the pastor, trustees, and a council member at large to write a Secretary position description". A second was received. The vote was 5 in favor, 28 against and 2 abstained. Kay Myott moved "to refer the matter to Council to handle". A second was received and 34 votes were received in favor.

D) Long Range Planning Committee Covenant: Ed Parker reviewed the covenant contained in the Long Range Planning Committee Report. Dick Passmore made a motion to accept the Covenant as goals for the Second Congregational Church. A second was received and 38 votes were received in favor. Termination of LRP: Dick Passmore moved to dissolve the Long Range Planning Committee. A second was received and a unanimous vote was received.

E) Discussion of combining Financial Secretary and Missionary Treasurer: This was withdrawn.

F) New Business From the floor:

Kay Myott indicated there were concerns about the Acolytes and the disturbance of the service by their entrance from Sunday School during the church service. The matter was referred to the Diaconate. Consideration will be given to having the children, who are on duty, remain in church. Another option is closer supervision by the Diaconate.

Ken May announced that he has established a Web Page on the Internet for our church and we should now establish an email address.

Sue Leavitt spoke about the importance of the commitment to attend committee meetings because it impairs the committee's ability to conduct business if you do not attend.

The meeting closed with a prayer by Rev. Wadsworth and adjourned at 3:05 PM.

Respectfully submitted,

Pastor's Report

STATISTICAL:

Worship: Second Congregational Church - 50

Avery Park - 11

Evergreen Chapel Dedication - 1

New Member Sundays - 3

Weddings + Rehearsals - 3

Communion shared - 17 times

Graveside services - 7

Evergreen - 11

At Sun Valley – 1 (Largest Attendance to date)

Joint Services with Stafford Springs C. C. - 2

Ecumenical services - 6

Funerals - 5

Baptisms - 2

Meetings Attended or Led:

Deacons - 11

Christian Education - 6

Building Committee - 5

Pastoral Relations - 10

Teachers - 3

Confirmation - 22

Stafford Clergy Association - 11

Clergy meetings - 19

Ecclesiastical Council - 3

Installations - 1

Membership Inquiry - 2

Pre-Baptismal - 2

Pre-Funeral - 13

Community - 50+

Trustees - 7

Stewardship - 1

Church Council - 10

Acolyte Orientation - 1

Staff - 2

Capital Campaign - 7

Tolland Clergy Association - 7

Tolland Assoc. Annual Meeting - 1

Ordinations - 3

Ecumenical Pulpit Exchange - 1

Annual Meeting - 1

Pre-Marital - 15

Computer Tutorial - 1+

Other Events participated in: Pew Bible Dedication, Greening of Church, Raceway opening prayer (rained out), Church Picnic/softball, Davis Reunion prayer, Memorial Day Services (joint responsibility as Fire Department Chaplain)

Teaching:

Bible Study – 32

Sunday School visits – 3

Confirmation Tutorials – 24

Outreach:

Visits (by appointment/emergency) – 143

Counseling Appointments - 58

Our 1998-year is analogous to a runner getting ready for an important race. One central theme within the midst of our fellowship has been a preparation for today's meeting which has the potential for being comparable in historic vision as the construction and moving of this building some 150 years ago. We have worked long and hard already to balance practicality, vision, faith and the Spirit's leading as we prepare for the decisions posed at the annual meeting. Today we stand at a point of vision which you, through your search committee asked of me when you sought me to be your pastor 5 years ago. Frankly, I believe we are at the right place at the right time but I don't want to preempt our Capital Campaign Committee's report and presentation. The resulting vote shall be the "starting gun" for the race we have prepared for and I hope you are as excited about it as I am.

This year remains a banner year on several fronts. We have welcomed over 50 new members since my arrival which maintains the "5% growth" curve suggested by the Long Range Planning Committee in their 1997 Annual report. Currently our Active membership has reached above 200 for the second time in our history and I am pleased to see many new members and confirmands taking on roles of leadership. Our survival as a "voluntary society" depends upon the people's willingness to participate and support this church as an ongoing endeavor. Perhaps we are, in a sense, standing on the shoulders of those willing volunteers who have gone before us in sharing creativity, stamina and faith. In this vein I lift up this year's Ways and Means Committee! This year was a monumental challenge due to a tight cash flow situation and the funds needed to be raised were high. Diane Hassman and her august crew are to be highly commended and thanked.

Currently we have worked to place ourselves in a position to be able to make reasonable choices about the design and implementation of our facility systems without being hampered, hurried or harried by leaky roofs, debris or failing systems. This was indeed a prudent plan and implementation by the trustees.

Pastor's Report (Con't)

New adventures in the Ecumenical and denominational realms have been good for our church also. The greatest complaint we have had in years past has been the lack of communication from the conference level unless there was a crisis ongoing. The past year has granted us a continuous stream of information, offerings, events and news about the meta-church and its constituents. The new conference design, a 3-4 year project, is now under full operation and Rev. Judy Hjorth has been quite busy in many areas of ministry. The conference ministry under the guidance of Rev. Davida Foy-Crabtree has become a center of activity for Connecticut and the Region. She has undertaken to visit the churches within the Conference so it is possible that she will come and visit us either at worship or at another time. Possibly by then we will have a lot to show her next door.

In the fall, centered around the service for Edna Volz held at the Holy Trinity Lutheran Church, the Lutheran pastor and your pastor served communion to the gathered congregation which was an historic first since the beginning of congregationalism in England over 450 years ago. The "CONCORDAT" agreement of this past summer allows full communion participation between the UCC, ELC and Episcopal churches and we are very quick to celebrate that ecumenical milestone this Fall. The UCC's emblem has a motto that says, "That they may all be One". This rings closer and truer for us all.

Additionally, shared services between the Second Congregational Church and the Stafford Springs Congregational Church went well as twice during the summer joint services were hosted by the churches and opposite pastor as worship leader. Other ecumenical events this year included a pulpit exchange whereby Rev. Miesel and I exchanged pulpits. The Baccalaureate service went well and was well attended, as was the wonderful Palm Sunday Breakfast and recent Thanksgiving Service. Unfortunately, leadership could not be secured this year for a viable Vacation Bible School and it's future is in question. New to this year was an Ecumenical Free Thanksgiving dinner for people who would be alone or in need for the holidays. Your pastor organized, purchased the food for (I am treasurer of the Clergy Assoc.), prepared and cooked the meal for serving on Thanksgiving at the Methodist Church. It was indeed a busy year for our ecumenical ventures.

Second Congregational Church remains an active place to do ministry. My statistical numbers above reflect a great deal going on and I was not able to attend every meeting due to time and opportunity. For some in current church leadership that would be fearful and frustrating but this year I have received a bit more information and reports from the various committees when I have been unable to attend. This exists on a level of trust I maintain that our committees continue to have the church and it's ministry at heart. We are positioned administratively such that every improvement we make improves our ability to better minister and teach. Even so, I remain grateful to my wife Robin who continues to do the bulletins and to Elaine Hoffman who gave a week of her time to do a number of the backlogged items in the church office that I have not had time to get to. On the note of a secretary I submitted to the Council a general job description for a proposed secretary, as directed by the Annual Meeting last year. Thanks again also to Ken and Bob May and Dorriane Parker for advice on computer problems/glitches. I am feeling much more functional with the new machine in the church office and the "old machine" at my office at home. (Although Ken has informed me new software may be on the horizon - a fearful prospect, I think). Our choir ebbs and flows in number but continues to sound fantastic. I look forward to the starting of a new children's choir in the next year and to the continuing dream of improving our musical instrument in the future. Perhaps, like our Bibles, some needing replacement and thus the ensuing Bible Drive to replace them, we too might be able to purchase new Pilgrim Hymnals to replace our well-worn volumes. Thus we may dedicate a new organ and hymnals with grand song and music.

So as you can see from this and other reports it has been a banner year in many areas and I have only touched on the highlights. I do want to lift up a few items of amazement additionally. Seven hundred dollars was raised for the hurricane victims in Honduras from a one day, in-service appeal. Sixty new Pew Bibles were purchased with money donated for this purpose. There were wonderful arrangements of Lilies and poinsettias for Easter and Christmas. A large number of youngsters attended Silver Lake camp this year. A large Confirmation Class also attended the Confirmation Retreat weekend in February. Beautiful new furniture was placed in the parish House Board Room/Library which included an exclusive painting by Ruth Andrews, our resident artist. I also want to thank Ralph Winn and his many machines for the numerous tasks of earth moving which saved many individual hurt backs as we worked on the parking lot, barn foundation and "walkway" as well as maintenance of the access road behind the Parish House. As our accounting needs have become far more active, thanks to John Leavitt and teammates Nancy Tripoli and Financial Secretary Dorraine Parker, better procedures have been established to deal with the complexities of our church's multi-faceted financial picture. They have helped us lay the groundwork for the campaign to follow, also. These are but a few

Pastor's Report (Con't)

of many who have worked tirelessly to maintain and grow the ministry we share here at Second Congregational. If you were not aware of all the things going on here I suggest you look at the photo book and reflect on our journey in 1998 to see that it does take many hands, with various talents to make this ministry move ahead as need be.

I do challenge you on a number of fronts. I challenge you to communicate with one another even more as you work together on committees and boards. Coordination is assumed as is the democratic process. We are first a family of faith, then a corporate entity. I challenge you to keep informed of the events of the Capital Campaign, the wider church and the other churches in our community. As the largest Protestant Church in the Stafford area we need to remain connected in the ministry of the wider community through food donations. I challenge us to donate 1000 pounds of food by the 1999 Annual Meeting! I also challenge you to make this year the "Year of 1000 'Thank you's'". Volunteerism is the heartbeat of the church and if our labors are noticed and appreciated it feels good. So, I challenge you to thank each other for the courtesies, tasks and other things you do for one another. (I'll be counting) I would also like to see a live Nativity Scene performed for Christmas in the year 2000, perhaps using the barn as a stage/Backdrop. This could be an ecumenical endeavor for caroling and choir.

This year, as mentioned in the 1997 Annual Report our Scripture passage for 1999 continues to be Romans 12: 4-13 which is suitable for the business of this year. "For as in one body we have many members, and all the members do not have the same function. So, we, though many are one body in Christ, and individually members one of another. Having gifts that differ according to the grace given to us, let us use them: if prophecy, in proportion to our faith; if service, in our serving; he who teaches, in his teaching; he who exhorts, in his exhortation; he who contributes, in liberality; he who gives aid, with zeal; he who does acts of mercy, with cheerfulness. Let love be genuine; hate what is evil, hold fast to what is good; love one another with brotherly affection; outdo one another in showing honor. Never flag in zeal, be aglow with the Spirit, serve the Lord. Rejoice in your hope, be patient in tribulation, be constant in prayer. Contribute to the needs of the saints, practice hospitality. THIS IS OUR CHALLENGE AS A COMMUNITY OF FAITH.

I close my report this year in Thanksgiving for you in so many ways. Second Congregational Church and our mutual ministry remains in my prayers as I count upon your prayers as your pastor. We have still a great deal to do and I feel assured that with God's help, the Spirit's leading/assurances and your occasional forgiveness for your pastor, even the surprising can be possible.

Respectfully Submitted,
Rev. Joseph A. C. Wadsworth III

Church Council

The Church Council, made up of Officers, Chairperson of all Boards and Committees, and four Members at Large, met for nine regular meetings and one special meeting. We heard reports from all Boards and Committees and gave approval on projects when needed. The special meeting was to approve the Trustees' plan to close the right side driveway and construct a dirt barrier to help prevent anymore accidents going into our Parish House. The project was approved, but subsequently dropped for the time being because of the traffic light going in and the State not allowing any physical changes of the area without starting their plan of a light all over again. We heard the final report from the Building Committee and then appointed a Capital Fund Drive Committee to begin work on obtaining funding for the new renovations of the Parish House. We approved a job description for a part-time church secretary and will appoint a person to head the building project when started.

Respectfully submitted,
Kay Myott, Chairperson

Church Clerk

My first year as Clerk has been fairly quiet. I have keep both the paper records and the computer records updated. We are finishing up 1998 with a total Active Membership of 201 compared to 186 for the same time in 1997. The calculations are as follows:

Church Clerk (Con't)

Total Active Members as of 12/31/97		186
A. Additions during the year:		
1. Confirmation	7	
2. Affirmation	0	
3. Re-affirmation	12 7	
4. Re-instatement	0	
5. Transfers Total	5	19
B. Losses during the year:		
1. Transfer	2	
2. Moved to Inactive	0	
3. Death*	2	
4. Withdrawal	0	
Total		4
Total Membership December 31, 1998		201

* Arthur Salsbury was removed from the computer list this year because he was included in our active member list. The other death was John Lummis.

We had an average worship service attendance of 68.2 compared to 62.7 in 1997 and the Choir had an average of 10.3 compared to 11.4 in 1997.

Respectfully Submitted,
Kim Kowalyshyn, Clerk

Trustees

The Trustees Committee was able to approve and accomplish the following tasks for the Church and the Parish House in 1998. (The following have been repaired, replaced or built).

- Church Yard Bug Light
- Pumping the Septic System (which has not been accomplished for many years)
- Removing 2nd floor drywall (Thanks to the Boy Scouts!) in Parish House
- Stairs/Railings extended for the Parish House
- Red Brick Walkway from the lower parking garage to the Church
- Re-grading of the hill in front of the Barn (Thanks to Ralph Winn and Norman Luetzen)
- Raising of Barn beams/removal of caved in walls in cellar (Thanks to Sylan Tetrault for the beams! Special Thanks to Bill Gowdy for his leadership and replacing the back wall of the barn this year!)

Thanks to everyone at the Church Work Days and for all the 'odds and ends' projects throughout the year! Special Thanks to Reverend Joe for his tireless efforts with this committee, its projects and his input and advice throughout the year.

Respectfully submitted,
Dick Passmore, Chairperson

Diaconate

The Board of Deacons has always been my favorite committee and this year it has been my privilege to serve as Diaconate's Chairperson.

As the church's Diaconate, we have worked, prayed and served together throughout 1998 assisting our pastor in serving the

Diaconate (Con't)

congregation, striving to provide meaningful worship to all. My sincere thanks to the Diaconate members for their dedication.

Our Bible Drive yielded sixty-one Bibles, which were dedicated in October. The campership fundraisers included the Easter Breakfast and the lily and poinsettia sales that earned a profit of \$721.15. We completed the ordering of robes for the acolytes that began in 1997. Additional pulpit supplies were needed for 1998 and beyond which are now in place.

This year Diaconate members began wearing a gold cross on their name tags enabling the congregation and visitors who may need assistance to recognize a deacon before, during or after the service.

As we come to the end of 1998 we would like to thank those who made our duties a little easier. The Hassman and Winn families, Lee Kerr, Cindy Meyer, Nancy Tripoli, our spouses, and all the numerous helping hands that assisted us throughout the year. Thank you to all.

Last, but certainly not least, we sing the praises of our musical ministry that God has so graciously blessed our church with, as well as the spiritual guidance of our pastor Rev. Wadsworth.

DEACON'S FUND

Balance January 1, 1998		\$ 1,603.54
Contributions	899.33	
Interest	31.47	
Disbursements	<1,100.00>	
Balance December 28, 1998		\$ 1,434.34

Respectfully submitted,
Peg Ekenbarger, Chairperson

Board Of Christian Education

1998 was another exciting year for Christian Ed, as we continued our ministry to provide Christian Education to the youth and adult members of our congregation. We began the year in January with a confirmation class of seven students, taught by Rev. Wadsworth. They attended a retreat at Silver Lake Conference Center in Sharon, Conn. during the month of February. All became church members during the confirmation service in May. This year we also had an active youth group under the stalwart leadership of Cindy Lingly as advisor and mentor. And our stimulating bible study continued to meet on Wednesday evenings under the direction of Rev. Wadsworth.

Most noteworthy, was our Sunday school program, with classrooms bursting at the seams with students eager to learn, and teachers eager to teach. This year, for the first time, it was my honor to present to the pre-kindergarten class taught by Gibby Piaxio and Lisa Kissane, the plaque recognizing the achievement of 100% attendance for the month of September. This award was created five years ago, but has never before been bestowed.

Children's Sunday in June marked a change in our Sunday School leadership, with Robin Davis stepping down after four dedicated years as superintendent. Ed Parker took over the helm, and has risen to the challenge. On Children's Sunday, we also made presentations of financial gifts, using the funds from the children's offering. This offering is collected as the students exit the sanctuary each Sunday except for communion Sunday, when it is collected during chapel. The offering is blessed at the alter along with the offering from the congregation, but is counted and kept in a separate fund, to be spent at the discretion of the Christian Education committee. The funds are used to provide donations to worthwhile causes, within our church and community, as well as more global needs.

This year, we decided to let the Sunday School classes have a say in where some of the money went. They chose to contribute \$300 to Habitat for Humanity, and \$300 to Ronald McDonald House in memory of Hunter Hubbard, a local

Board Of Christian Education (Con't)

youngster who recently died from a terminal illness. In addition, \$500 was donated to the church's building fund, and two camperships were provided for youths attending summer conferences.

We closed out the year in style with the presentation of our annual Christmas pageant, once again involving both young and old alike, sharing together to spread the message of Christmas. The pageant, an original play entitled "The First Day" was written and directed by Allyson Dianna, and was a rousing success.

We know the 1999 will be a year of many new challenges, and look forward to facing them as we have in the past.

May God's peace be with you all in the year ahead.

Respectfully submitted,

Kathy Ladr, Cindy Lingly (youth group advisor), Suki Milam (Chairperson), Dorraine Parker, Ed Parker (Superintendent), Deb Silvia.

Sunday School

I would like to start by thanking all of you for giving me the opportunity to work with your children. The Sunday school this year has 72 students. The Staff of the Sunday school is as follows:

Teachers

Age3 – PreK	Lisa Kassane & Gibby Piaxio
K – 1st	Judy Delbene & Suki Milam
2nd – 3rd	Gary Shepard & Allyson Paixio & Kevin Ladr
4th – 5th	Kim Kowalyshyn & Lynn McCormick
6th – 7th	Allyson Diana & Barbara Passmore
8th – High	Sue Fay & Robin Davis

Helpers

Age3 – PreK	Tara Brasalovich
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Substitutes

Age3 – PreK	Patty Dupont
K – 1st	Terry Seto
2nd – 3rd	Carol St.King
4th – 5th	Bill Hassman
6th – 7th	Tina Butler
8th – High	Paula McNerney

Staff

SS Treasurer	Dorraine Parker
Chapel Director	Ken May
Nursery Coordinator	Martine Milam
Christmas Pageant Director	Allyson Diana
Superintendent	Ed Parker

All of these people have been extremely helpful and caring in their service to our children.

The Sunday school has run with just a few changes from the previous year. The first change is that the chapel plays are now done for the entire congregation. This is usually done on the second Sunday every other month. There have been a few done to this point and the response has been good. The other change is that we have added singing of children's songs to the agenda at chapel. With any luck there just might be a sample of their work on children's Sunday.

The other thing that I would like to mention is that we gave out the 100% attendance award to the Age3 & PreK class. This has never happened before, but I am praying that the award will be enough to cause a repeat of this blessing.

Sunday School (Con't)

The Sunday school is not without its' problems. Along with the higher enrollment, we find ourselves overcrowded in our classrooms. The 4th + 5th grade class has 19 students, the 1st + K class has 15 students, and the 2nd + 3rd grade class has 13 students. This has resulted in a shifting of rooms, with the 4th + 5th grade class located in Fellowship Hall. This has created some uneasy feelings about noise during worship service. I have to say that to date I have not heard any complaints about this. I did hear complaints about 50 or so children and 30 adults not leaving worship without disruption. The children have been spoken to and are making an effort. This is a perfect lead in to my next topic. I want to use the previous statements to speak to the urgent need for going forward with the Parish House project. I truly expect the enrollment to continue the trend of upward movement. This could cause us to make further adjustments to the way we do business. This task would be made easier if we had the room to grow.

I want to close by thanking everyone for their support and encouragement for the first half of this year, and to the wondrous blessings the rest of the year will bring.

Respectfully submitted
 Sunday School Superintendent
 Edward Parker

Youth Group

We had a busy year with our group. Some of our activities included a game night, swimming at Monson pool, a progressive dinner, bowling and a pizza party.

Our trip this year took us to Salem, MA for the Halloween weekend, with Renee Bennett, Lisa May, Melissa Shepard, Jeremy & Eric Dupont, Andy Delbene, Ben and Bill Hassman. Along with the sights of Salem we took a Duck Tour on land and sea. We stayed overnight then checked out the Gloucester area on Sunday.

Once again we had our Corned Beef Dinner which was a great success, and netted \$800.00. We donated \$375.00 to be used toward the ongoing renovations at the Sunday School. Our car wash is always lots of fun which brought in \$200.00. With these projects, we are able to take our trips and do our activities.

Many thanks to all the parents for your support, helping with our dinner, driving to an event or opening your homes for our get togethers. It's a real joy spending time with your young people, they're a great group.

Respectfully submitted,
 Cindy Lingley, Leader

Stewardship Committee

The Stewardship Committee tried a new approach this year using some materials which were donated by several church members. The four mailings were inspirational as well as effective in raising a major portion of our financial goal. Pledges were collected on Sunday, December 6 and dedicated to the work of our Lord through hHis church here in West Stafford.

As of December 31, the following pledges were received:

Pledges	74	Up from previous year of 55	Local Budget	\$ 46,629
Pledges	13		Missions	\$ 1,973
Pledges	17		Building Fund	\$ 6,678

We are grateful for the thoughtful giving each one of you has offered for this coming year.

Respectfully submitted,
 Linda DaRos, John Leavitt, Sue Leavitt - Chair

Missions Committee

Another year has come and gone, finding our committee busy with our projects. Many thanks go to them for their dedication. Each member took care of a special mission from ordering materials, displaying and distributing information for the offerings.

March 8th was our OGHS with Florence Demars, May 17th was Blanket Sunday with Gibby Paxaio, September 27th was NIN with Ruthanne Talamini, Thanksgiving Boxes for our local NI with Patti Dupont and myself, Veterans of the Cross with Lesley Bourque. We all worked on our special Christmas Boxes and our Angel Tree.

Jean Barton graciously takes care of the tabs for Ronald MacDonald House in Springfield and sending the labels to the Elon Home for Children. Our ongoing Food Basket offerings are delivered by Len Pollard as needed. We have designated the 3rd Sunday of the month but as the cold weather is upon us, any time is welcomed.

Some of our new projects included collecting several items for the Domestic Violence Center in Enfield. Rev. Joe challenged us to help with donations for medical supplies to be sent to hurricane victims in Honduras. We were all taken aback when we collected \$700.00 which John Leavitt used to purchase items to be sent by military airlift.

Thanks to your overwhelming support we donated 12 food boxes at Thanksgiving and 10 at Christmas. We bought turkeys for 28 cents per pound at Shaw's so we purchased enough for both holidays. Stafford Human Services gave us the names of 35 needy, local children for our Angel Tree. Not all of you got names, but put a gift under the tree.

During the year we have received several thank you notes for all our endeavors, local and wider mission giving, through our UCC Conference.

Once again I am grateful for everyone's generous support, showing that you are always there to help others during times of need and to show your thankfulness for your blessings.

Respectfully submitted,
Cindy Lingley, Chairperson

Ways And Means Committee

The Ways and Means Committee had a very productive, as well as busy year. Due to the decreasing interest in the Holly Bazaar, after much discussion, it was cancelled for the 1998 year. This gave us quite a challenge when the Board of Trustees presented us with the fund raising request of \$9250.

The committee sponsored many fund raising activities this year. Your cooperation and help was very much appreciated. Without the help of Florence and Joe Demars our bi-annual Tag Sales would never have been the success that they were. The following is a list of the activities held:

1. Gowdy Dinner
2. Goods and Services Auction
3. Spring Tag Sale and Plant Sale
4. Chicken BBQ
5. Fall Tag Sale with Mums and Pumpkins
6. Brecks Bulbs
7. Navigator Ball Game
8. Yankee Candle
9. Ham Supper

GROSS PROFIT	\$ 13,684.84
EXPENSES	<u>3,550.00</u>
NET PROFIT	\$ 10,134.84

Ways And Means Committee (Con't)

I want to take the time to thank the committee members who worked so tirelessly and were a constant source of support: Bill Hassman, Lee Kerr, Cindy Lingley, Barbara Passmore and Judy Winn.

Respectfully submitted,
Diane L. Hassman, Chair

The Pastoral Relations Committee

I would like to start with thanking all whom helped us out by filling out the evaluations. Without your help, making our church and pastor better would be a hard job. We received 42 back. This more than doubled the amount we received last year.

I would like to speak about some of the comments that we received. There were numerous comments of both the positive and negative kind. What makes this an issue is that most of the comments were anonymous. If we want to solve some of these issues, we really need to find out who the comments came from. Pastoral relations would like to extend an invitation to those who made the comments, and all others, to speak with any member of the committee about the issue. This will give the congregation the opportunity to be part of the solution in dealing with these issues.

One of the issues that came out of the evaluations was that of communication. With the size of our congregation and the level of activity that goes on, the need for communication between the committees and the rest of us is paramount. It is extremely easy to be lost in the job and do the work. If we don't let the rest of the congregation know what we are up to, we miss out on their input and their support. As committee chairs we have the responsibility to let the world know what our group is doing. We do this through Church Council. This may not be enough. I would suggest KIT or announcements on Sunday as ways of spreading the news. As we grow, this issue will become bigger and bigger. Why don't we meet the challenge and move into the future now.

I would like to end this report by thanking the committee for their hard work and care. I also want to thank our pastor for a great year of spiritual leadership.

Respectfully submitted,
Robin Davis, Janice Gowdy, John Leavitt, Gordon Myott, Edward Parker - Chair, Linda Sprague.

Music Committee

The Music Committee's duties this year consisted of having the choir robes cleaned and the piano tuned. The budget has been adequate for the purchasing of needed music and upkeep of the instruments. The organ gave us a bit of a scare in late December and will be closely watched. As the organ fund is growing, it is the feeling of the Music Committee that as little money be spent on repair as possible so that money can be conserved for the inevitable purchase of a new instrument. The loan of Susan Leavitt's synthesizer made the Christmas Eve music sound glorious. Information is being gathered on replacement organs, their costs and availability.

Respectfully submitted,
Nancy Tripoli, Chair

Delegates

No Report

Historian

This has been a slow year for your historian pro-tem. A number of copies of the church **History** have been sold and the second printing has now almost been sold completely. I have received a few more family trees for the files on the West Stafford community. During the year I have attempted to do some title research on the parsonage built for Rev. Knight in the 1810's and moved part of the way down the hill when the church was moved in 1854. I am also investigating the actual roadway path in that ear to determine the path of the church as it was brought to the current site "downtown".

Inquiries continue to come in from time to time. One of the interesting artifacts received was an aerial photograph of West Stafford from around 1950.

I do want to lift up a wonderful Anniversary! Given the impending revision of the Parish House structure and provision of room for the Sunday School in particular I say to that Sunday School, "Happy Anniversary!" This is your 135th year of operation after your founding in 1863. What better time to be committing to the teaching ministry then at this historic anniversary.

Respectfully submitted,
Rev. Joseph Wadsworth III, Pro-tem

Sabbatical Report

In 18 months I shall be on my first professional sabbatical as your pastor. I have already begun to get excited. Robin and I expect to be in Germany for the passion play at Oberammergau for a total of 1 week or so. I expect this event to be a centerpiece of my experience with a reflective outing beforehand and a short academic course afterwards depending on the scheduling of the schools and retreat centers. I may also take a seminar from the Alban Institute for Pastoral Administration depending on cost, timing and availability due to locale. These too are yet to be scheduled in specific so I will have to nail that down during the course of this year. I will have a more specific agenda by the middle of the summer as many of the hoped for parts of this period will be better organized by then.

Respectfully submitted,
Rev. Joseph Wadsworth

Building Committee

The Building Committee was formed by the Church Council in February with the charge to develop plans for the renovation of the rest of the Parish House and the Church Building. It was an easy task to create plans for the Parish House since the Committee was generally of one mind regarding what was desired. Plans were drawn and reviewed, a few minor changes were made, and the plans were presented to the Church Council. Once general approval of the plans was given by the Church Council, the Building Committee met with Leslie Moulton regarding a rough estimate of the cost of the renovations planned. Leslie Moulton reported back to the Committee that it was his estimate that it would take about \$125,000 and 3 to 4 months of labor to accomplish what we had planned. The sum of \$125,000 was passed on to the Capital Campaign Committee for the purpose of establishing a fund-raising goal. The Committee also recommended that once construction was about to begin, the Church Council should appoint a "Clerk of the Works" to oversee the project.

The Building Committee also reported to the Church Council that it did not feel it could present plans for the Church Building since there seemed to be no general agreement upon what renovations were required or desired.

In November the Church Council voted to terminate the Building Committee with thanks for a job well done.

Respectfully submitted,
Bill Gowdy, Bruce Ladr, Kenneth May, and Rev. Joseph Wadsworth *ex officio*.

Capital Campaign Committee

The Capital Campaign Committee began meeting in earnest in the spring of 1998. After gathering information on how to run a successful capital fund drive, the committee has met several times a month to begin the process of organizing the Capital Campaign Drive for Second Congregational Church of Stafford. The purpose of this drive is to raise \$165,000 to complete renovations to the Parish House and to retire the current mortgage on the Parish House. Included in the changes to the Parish House would be the addition of five new Sunday School rooms, increased storage space, a new Pastor's Office, a secretary's office, a lavatory on the second floor, insulation, new siding, new windows, a new heating system, and a new septic system. The committee plans to introduce the drive at the Annual Meeting.

Respectfully submitted,

Donald Sanger, Chair; Nancy Tripoli, Secretary; Robin Davis, Financial Secretary; Rev. Joseph Wadsworth, *ex officio*, John Leavitt, *ex officio*, Gordon Myott; Dick Passmore; Robin Wadsworth; and Ralph Winn.

Auditors

To be given at the Annual Meeting

Respectfully submitted,

Auditors

Financial Secretary

In 1998 we accomplished the following in pledges and contributions:

<u>Pledges</u>	55	Paid in full	21
		Overpaid	17
		Underpaid	17
<u>Other</u>	44	Contributed but did not pledge	
<u>Building Fund</u>	23	Paid in full	3
		Overpaid	5
		Underpaid	15

Please feel free to write one check when making your offering just mark your envelope with the correct division of funds.

Respectfully submitted,

Dorraine Parker, Financial Secretary

Missionary Treasurer

Mission Pledges Received in 1998

General Mission Pledged	\$5,325.00
General Missions Collections	\$5,150.76

<u>Pledges</u>	30	Paid in full	12
		Overpaid	5
		Underpaid	13
		Doners who did not pledge	10

Special Missions

Honduras Relief	\$ 700.00
Veterans Of The Cross	501.33
Blanket Fund	467.00
One Great Hour of Sharing	216.00

Missionary Treasurer (Con't)

Neighbors In Need	<u>192.00</u>	
Total Special Offerings	\$ 2,076.33	
1998 Total Missions		\$ 7,227.09

Respectfully submitted,
Nancy M. Tripoli

TreasurerReceipts

R1B	Sabbatical Fund		
	Gift toward Sabbatical expense		\$1,000.00
R4	Medical		
	Transfer from Pastor's Health Care Fund escrow		13.46
R10	Miscellaneous		
	Use of facilities	748.30	
	Collection for Pastor's Christmas gift	310.00	
	Sale of donated vehicle	275.00	1,333.30
R12A	Christian Education		
	Bible Study books	45.00	
	Other	2.00	47.00
R12B	Sunday School Funds		
	Offerings	1,404.16	
	Transfer from escrow	220.84	1,625.00
R13A	Summer Conferences		
	Poinsettia Sale	613.45	
	Donation from Sunday School	525.00	
	Easter Lily Sale	320.00	
	Registration reimbursements	300.00	
	Easter breakfast	281.50	
	Other donations	175.90	2,215.85
R15	Stewardship		
	Gifts to offset cost of materials and postage		458.97
R16	Maintenance		
	Gift to defray maintenance expenses		25.00
R16A	Maintenance Fund		
	Transfer from escrow	4,635.00	
	Gift	10.00	4,645.00
R17	Music		
	Donations to Organ Fund	880.00	
	Donation for <u>Choir Herald</u>	316.00	1,196.00

Receipts (Con't)

R18	Fund Raising		
	Dinners (3)	4,463.50	
	Tag, Food, Rummage & Plant Sales (2)	3,462.62	
	Goods and Services Auction	3,433.00	
	Candle Sale	1,017.72	
	Bulb Sale	790.00	
	Navigators' Game	472.00	
	Other	30.00	13,668.84
R19	Freewill		3,326.70
R20A	Transfer from Invested Funds		5,000.00
R20B	Transfer Interest Earned on Parsonage Proceeds		4,479.09
R22	Youth Group		
	Corned beef dinner	955.00	
	Car wash	200.00	
	Transfer from escrow	52.00	1,207.00
R26	Lighting of the Cross		210.00
R28	Pledges		35,450.50
R28A	Contributions		10,794.00
R29	Missions - Basic Support		5,150.76
R30	Special Missions		
	Hurricane relief - Honduras	700.00	
	Veterans of the Cross	501.33	
	Blankets	432.00	
	One Great Hour of Sharing	216.00	
	Neighbors in Need	147.00	
	Local Neighbors in Need	10.00	2,006.33
R31	Initial Offering		60.00
R32	Memorial Gifts		
	Transfer from escrow	2,314.65	
	Donations for pew bibles	605.00	
	In memory of John Lummis	90.00	
	In memory of Alice Demars	30.00	3,039.65
R32A	Living Endowment - Designated Gift		1,000.00
R34	Building Fund Donations		6,107.00
R38	Checking Account Interest		114.33
	<u>Total Receipts</u>		<u>\$104,173.78</u>

Disbursements

D1	Minister's Salary		\$16,435.00
D1A	Guest Ministers		255.00
D1B	Transfer to Sabbatical Fund Escrow		3,700.00
D2	Minister's Travel Allowance		1,537.76
D2A	Minister's Book/Study Allowance		134.90
D2B	Minister's Housing Allowance		9,000.00
D2C	Minister's Reimbursed Professional Expenses		6,914.00
D3	Minister's Annuity & Family Protection		3,560.88
D3A	Minister's Social Security		1,946.00
D4	Minister's Health Care		
	Health care premiums	3,532.74	
	Additional health care premium reimbursement	994.99	
	Health expense reimbursements	1,595.73	6,123.46
D5	Custodian		
	Net salary	865.42	
	Payroll taxes	184.17	1,049.59
D6	Church Utilities		
	Oil	1,163.69	
	Electric	822.19	
	Telephone	335.21	
	Propane	45.00	2,366.09
D6A	Parish House Utilities		
	Oil	402.20	
	Electric	476.95	879.15
D8	Insurance		
	Property & casualty insurance premiums	1,438.25	
	Workman's Compensation premiums	268.75	1,707.00
D9	Organist		
	James Tripoli (net)	3,473.86	
	Roz DeCarli	160.00	
	Payroll taxes	735.25	4,369.11
D10	Miscellaneous		
	Pastor's Christmas gift	357.00	
	<u>These Days</u>	54.00	411.00

Disbursements (Con't)

D11	Per Capita Dues		
	Connecticut Conference	372.00	
	Tolland Association	87.42	459.42
D12A	Christian Education		
	Sunday School curriculum	848.58	
	Confirmation Class	395.99	
	Teacher/Student gifts	262.70	
	Bibles for Children's Day	174.43	
	Other Sunday School supplies	124.15	
	Sunday School offering envelopes	103.79	
	Bible Study materials	88.40	1,998.04
D12B	Sunday School Funds		
	Donation to camperships	525.00	
	Donation to Building Fund/Capital Campaign	500.00	
	Donation to Habitat for Humanity	300.00	
	Donation to Ronald McDonald House	300.00	1,625.00
D13	Delegates		0.00
D13A	Summer Conferences		
	Registrations	1,650.00	
	Poinsettias	306.00	
	Easter lilies	188.80	2,144.80
D14	Office Supplies		
	Copier supplies	251.81	
	Miscellaneous office supplies	273.63	
	Checks and deposit slips	42.38	
	Special bulletins	34.95	
	Yearbook	26.00	628.77
D14A	Postage		
	Newsletter	224.00	
	Treasurer	64.00	
	Other	10.75	298.75
D15	Stewardship		
	Materials	494.97	
	Postage	64.00	558.97
D16	Maintenance		
	Copier maintenance	952.15	
	Plumbing & heating	412.32	
	Lawn care & snow removal	405.00	
	Supplies for work days	232.64	
	Materials for barn, parish house repairs, stairs	223.94	
	Fire extinguisher service	219.00	
	Septic cleaning	195.00	
	Salt for water filter	66.00	

Disbursements (Con't)

	Paper goods	55.52	
	Cleaning supplies	54.88	
	Other	103.06	2,919.51
D16A	Maintenance Fund		
	Repair and re-shingle parish house roof	3,820.00	
	Barn repair	600.00	
	Walkway from parking lot	225.00	4,645.00
D17	Music		
	Transfer to Organ Fund escrow	880.00	
	<u>Choir Herald</u>	316.00	
	Choral music	255.95	
	Piano tuning	75.00	1,526.95
D18	Fund Raising Expenses		
	Dinners (3)	1,144.14	
	Plant sales (2)	729.00	
	Candle sale	613.47	
	Bulb sale	395.00	
	Navigators' game	413.00	
	Kitchen supplies	221.00	3,515.61
D20A	Transfer to Invested Funds		1,086.62
D22	Youth Group		
	Trip to Salem, MA	732.00	
	Donation to Building Fund	375.00	
	Corned beef dinner expenses	200.00	
	Other expenses	100.00	1,407.00
D23	Worship Supplies		
	Flowers	57.00	
	Christmas Eve candles	56.62	
	Baptism & Membership certificates	54.00	
	Acolyte robes - shipping	22.41	
	Miscellaneous worship supplies	73.30	263.33
D29	Missions - Basic Support		5,150.76
D30	Special Missions		
	Hurricane relief - Honduras	698.53	
	Veterans of the Cross	501.33	
	Blankets	482.00	
	One Great Hour of Sharing	216.00	
	Neighbors in Need	192.00	
	Safe Graduation	50.00	
	Operation Fuel	24.00	2,163.86
D32	Memorial Gifts		
	Library furniture	2255.06	

Disbursements (Con't)

	Pew bibles	484.79	
	Acolyte robes	299.80	3,039.65
D32A	Living Endowment		
	Designated gift	1,000.00	
	Deceased member - John Lummis	10.00	1,010.00
D34	Building Fund		
	Barn repair	14.28	
	Transfer to escrow	6,092.72	6,107.00
D37	Parish House Mortgage		3,235.80
	<u>Total Disbursements</u>		<u>104,173.78</u>

Summary

Total Receipts		\$ 104,178.78	104,173.78
Total Disbursements		-104,178.78	"
Net Operating Gain/(Loss)		0.00	

Checkbook Summary

Balance on hand 1/1/98		1,119.86	
Plus - Receipts		104,178.78	"
Less - Disbursements		-104,178.78	"
Balance on hand 12/31/98		1,119.86	

Premium Passbook Account SSB #48000789

Living Endowment Funds

Note: Only 90% of the interest may be disbursed. Principal and remaining interest must be reinvested. When a church member dies, \$10 must be added to this amount from the General Fund. This account includes \$3,926.18 in Trust Funds.

Balance 1/1/98		20,985.86
Deposits		1,010.00
Interest earned in 1998		920.26
Balance 12/31/98		22,916.12
Principal	15,107.67	
Accumulated interest	7,808.45	

Other funds held in SSB 48000789:

(These funds are in addition to the statement of Living Endowment funds above).

Balance 1/1/98		8,746.25
Transfer from Fidelity Cash Reserves		1,793.69
Transfers from General Fund		11,759.34
Transfers to General Fund		-16,715.04
Interest earned in 1998		151.90
Balance 12/31/98		5,736.14

Account Total		28,652.26
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Fidelity Cash Reserves	
Balance 1/1/98	1,725.68
Fees	-23.99
Dividends earned in 1998	92.00
Transfer to SSB #48000789	-1,793.69
Balance 12/31/98	0.00
Fidelity Growth & Income Fund	
Asset Value 1/1/98	4,729.42
Dividends, capital gains and appreciation in 1998	1,338.78
Asset Value 12/31/98	6,068.20
T. Rowe Price Equity Income Fund	
Asset Value 1/1/98	5,044.86
Dividends, capital gains and appreciation in 1998	531.74
Asset Value 12/31/98	5,576.60
Vanguard Windsor II Fund	
Asset Value 1/1/98	5,238.15
Dividends, capital gains and appreciation in 1998	856.92
Asset Value 12/31/98	6,095.07
SSB CD #75001323 (5 year, matures 5/30/00, APY 7.00%)	
Principal	28,000.00
Estimated accrued interest to 12/31/97	5,296.89
Estimated interest earned in 1998	2,325.44
Estimated Balance 12/31/98	35,622.33
SSB CD #74000566 (4 year, matures 6/16/99, APY 6.35%)	
Principal	50,000.00
Estimated accrued interest to 12/31/97	8,311.58
Estimated interest earned in 1998	3,713.64
Estimated Balance 12/31/98	62,025.22
(Restricted funds in this account: \$55,361.57 - Principal of Marie Carlson estate.)	
MBNA CD#42-055982-3 (5 year, matures 11/19/01, APY 6.77%)	
Principal	50,000.00
Estimated accrued interest to 12/31/97	3,796.47
Estimated interest earned in 1998	3,639.68
Estimated Balance 12/31/98	57,436.15
Merrill Lynch #786-04362 - Capital Campaign Securities Account	
Balance 1/1/98	0.00
Value of securities donated	10,200.00
Dividends and appreciation	0.00
Asset Value 12/31/98	10,200.00

Escrowed and Other Funds in the above accounts include:

Parsonage Principal	\$67,670.66
Capital Campaign Assets	10,200.00
Building Fund escrow	7,020.04
Sabbatical escrow	6,510.00
Organ Fund escrow	6,203.78
Memorial Fund escrow	2,898.76
Pastor's Health Care Fund escrow	2,444.58
Sunday School Funds escrow	1,096.78
Youth Group escrow	1,071.06
 Total Escrowed and Other Funds	 105,115.66

Invested Funds Summary

Balance 1/1/98	\$191,875.16
Total restricted interest earned in 1998	92.03
Total unrestricted interest earned in 1998	13,454.34
Interest on Parsonage Funds	-4,479.09
Escrow and Invested Funds transfers (net)	-476.61
Other Receipts	11,210.00
Balance 12/31/98	211,675.83
Unrestricted Funds	35,310.08
Restricted or Escrowed Funds	176,365.75

Proposed 1999 Budget

RECEIPTS

<u>Category</u>	<u>1998 Budget</u>	<u>1998 Actual</u>	<u>1999 Proposed</u>	<u>Change</u>
Pledges	36,000.00	35,450.50	44,000.00	8,000.00
Freewill	3,000.00	3,326.70	3,300.00	300.00
Contributions	8,000.00	10,794.00	4,000.00	-4,000.00
Fund Raising	10,000.00	13,668.84	13,000.00	3,000.00
Building Fund	8,000.00	6,107.00	7,000.00	-1,000.00
Summer Conferences	1,600.00	2,215.85	1,600.00	0.00
Cross	300.00	210.00	200.00	-100.00
Christian Education	100.00	47.00	50.00	-50.00
Initial Offering	50.00	60.00	50.00	0.00
Misc. & Other	250.00	13,918.38	350.00	100.00
Checking Acct Int.	100.00	114.33	100.00	0.00
From Invested Funds	14,486.91	5,000.00	14,656.71	169.80
Int. on Parsonage Funds	4,479.09	4,479.09	4,479.09	0.00
Subtotal	86,366.00	95,391.69	92,785.80	6,419.80
Sunday School Funds	1,500.00	1,625.00	1,400.00	-100.00
Basic Missions	5,500.00	5,150.76	5,000.00	-500.00
Special Missions	1,500.00	2,006.33	1,500.00	0.00
Totals	94,866.00	104,173.78	100,685.80	5,819.80

DISBURSEMENTS

Pastoral Compensation	46,516.00	45,652.00	47,500.00	984.00
Funding of Sabbatical	2,700.00	3,700.00	2,700.00	0.00
Substitute Preachers	340.00	255.00	340.00	0.00
Secretary	0.00	0.00	1,800.00	1,800.00
Custodian	1,300.00	1,049.59	1,400.00	100.00
Treasurer / Asst. Treas.	0.00	0.00	600.00	600.00
Church Utilities	3,200.00	2,366.09	3,200.00	0.00
Parish Utilities	1,600.00	879.15	1,600.00	0.00
Insurance	1,750.00	1,707.00	1,900.00	150.00
Parish House Loan	3,240.00	3,235.80	3,235.80	-4.20
Organist	5,540.00	4,369.11	6,080.00	540.00
Youth Group	200.00	1,407.00	200.00	0.00
Miscellaneous & Other	1,000.00	5,056.00	1,000.00	0.00
Dues	500.00	459.42	500.00	0.00
Christian Education	2,200.00	1,998.04	2,200.00	0.00
Summer Conferences	1,600.00	2,144.80	1,600.00	0.00
Delegate Expenses	150.00	0.00	150.00	0.00
Supplies	1,000.00	628.77	1,000.00	0.00
Postage	400.00	298.75	400.00	0.00
Stewardship	100.00	558.97	100.00	0.00
Maintenance	3,200.00	2,919.51	3,200.00	0.00
Music	850.00	1,526.95	850.00	0.00
Fund Raising Expense	750.00	3,515.61	3,500.00	2,750.00
Worship Supplies	200.00	263.33	200.00	0.00
Living Endowment	30.00	1,010.00	30.00	0.00
Transfer to Invested Fds.	0.00	1,086.62	0.00	0.00
Building Fund	8,000.00	6,107.00	7,000.00	-1,000.00
Memorial Gifts	0.00	3,039.65	0.00	0.00
Subtotal	86,366.00	95,234.16	92,285.80	5,919.80
Sunday School Funds	1,500.00	1,625.00	1,400.00	-100.00
Basic Missions	5,500.00	5,150.76	5,000.00	-500.00
Special Missions	1,500.00	2,163.86	1,500.00	0.00
Totals	94,866.00	104,173.78	100,685.80	5,819.80

Nominating Committee

Officers

<u>Position</u>	<u>Qty</u>	<u>Term Expires</u>	<u>Candidates</u>
Moderator	1	1 Jan 2000	<u>Kay Myott</u>
Clerk	1	1 Jan 2000	<u>Kim Kowalyshyn</u>
Ass't Clerk	1	1 Jan 2000	<u>Gordon Myott</u>
Treasurer	1	1 Jan 2000	<u>John Leavitt</u>
Ass't Treasurer	1	1 Jan 2000	<u>Nancy Tripoli</u>
Financial Secretary	1	1 Jan 2000	<u>Dorraine Parker</u>
Ass't Fin Secretary	1	1 Jan 2000	<u>Claire Richens</u>
Missionary Secretary	1	1 Jan 2000	<u> </u>

Boards and Committees

<u>Name</u>	<u>Current Members</u>	<u>Term Expires</u>	<u># Openings</u>	<u>Candidate Names</u>	<u>Term Expires</u>
Trustees	Kim Kowalyshyn	1 Jan 2000	2	<u>Norm Lutzen</u> <u>Bob Hoffman</u>	1 Jan 2002 1 Jan 2002
	Dick Passmore	1 Jan 2000			
	Ed Parker	1 Jan 2001			
	Bill Dupont	1 Jan 2001			
Diaconate	Suki Milam	1 Jan 2000	4+	<u>Gibby Piaxao</u> <u>Linda May</u> <u>Lise May</u> <u>Bruce Ladr</u> <u> </u> <u> </u>	1 Jan 2001 1 Jan 2001 1 Jan 2001 1 Jan 2001 1 Jan 2001 1 Jan 2001
	Elaine Hoffman	1 Jan 2000			
	Tina Butler	1 Jan 2000			
	Debbie Silvia	1 Jan 2000			
	Bob Hoffman	1 Jan 2000			
	Walter Summers	1 Jan 2000			
Deacon Emeritus	Jack Richens				
Deaconess Emeritus	Claire Richens				
Christian Education	Kathy Ladr	1 Jun 2000	3+	<u>Leslie Bourque</u> <u>Ali Piaxao</u> <u> </u>	1 Jun 2001 1 Jun 2001 1 Jun 2001
	Debby Silvia	1 Jun 2000			
Stewardship	Sue Leavitt	1 Jan 2000	2	<u>Lisa Ostrowski</u> <u>Ken May</u>	1 Jan 2001 1 Jan 2001
Missions	Cindy Lingley	1 Jan 2000	3	<u>Elaine Hoffman</u> <u>Peg Ekenbarger</u> <u> </u>	1 Jan 2001 1 Jan 2001 1 Jan 2001
	Lesley Bourque	1 Jan 2000			
	Gibby Piaxao	1 Jan 2000			
Missions:ex Officio	Bruce Ekenbarger				
Nominating	Robin Wadsworth	1 Jan 2000	2	<u>Ross Kerr</u> <u>Ruthanne Talamini</u>	1 Jan 2001 1 Jan 2001
	John Leavitt	1 Jan 2000			
Auditors			2	<u>Don Sanger</u> <u>Gorgon Myott</u>	1 Jan 2000 1 Jan 2000

Nominating Committee (Con't)

Ways & Means			6+	<u>Judy Winn</u>	1 Jan 2000
				<i>Initials</i> <u>Ralph Winn</u>	1 Jan 2000
				<u>Barbara Passmore</u>	1 Jan 2000
				<u>Dick Passmore</u>	1 Jan 2000
				<u>Ph. Anne Tolman</u>	1 Jan 2000
				<u>W. G. Tolman</u>	1 Jan 2000
Delegates			2	<u>Sh. Miller</u>	1 Jan 2000
				<u>Laurie Ambro</u>	1 Jan 2000
Alternate Delegates			2	<u>Paul McNaney</u>	1 Jan 2000
				<u>Elaine Hoffman</u>	1 Jan 2000
Historian			1	_____	1 Jan 2000
Historian Emeritus	Myron Davis				
Church Council			4	<u>Bill Hassman</u>	1 Jan 2000
				<u>Diane Hassman</u>	1 Jan 2000
				<u>Laurie Ambro</u>	1 Jan 2000
				<u>Eric Tripoli</u>	1 Jan 2000
Pastoral Relations	Ed Parker	1 Jan 1999	3+	<u>Jack Richens</u>	1 Jan 2000
	Linda Sprague	1 Jan 1999		<u>Jim Tripoli</u>	1 Jan 2000
				<u>Sue Todd</u>	1 Jan 2000
Archives			3	_____	1 Jan 2000
				_____	1 Jan 2000
				_____	1 Jan 2000