

Second Congregational Church of Stafford at
West Stafford



2014

Annual Meeting: February 1, 2015
1:00 P. M.
Fellowship Hall

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The Second Congregational Church of Stafford
Established in 1764
West Stafford, Connecticut

481 West Stafford Road
Stafford Springs, Conn. 06076
Telephone (203) 684-2336

UNITED CHURCH OF CHRIST

January 11, 2015

The Annual Meeting of the Second Congregational Church of Stafford will be held on Sunday, February 1, 2015. This date is in compliance with Article XII, Section B, 1, a of the Constitution.

The Annual Meeting will convene at 1:00 PM to hear reports of the officers, boards, committees and delegates, elect officers, boards, standing committees, delegates, auditors and historian, act on the budget, act on business and petitions legally presented, review the work of the past year and recommend priorities for the coming year. No items other than those on the agenda may be acted upon at this meeting.

Signed,

Clerk

Agenda

Annual Meeting for 2014

12:00 P.M. Call to Order

- I. Reading of the Call
- II. Determination of Quorum
- III. Opening Worship
- IV. Determination of Voting Procedure
- V. Adoption of Minutes of the 2013 Annual Meeting
- VI. Adoption of Agenda
- VII. Presentation of Annual Reports:
 - A. Pastor's Report
 - B. Church Council
 - C. Clerk
 - D. Trustees
 - E. Diaconate
 - F. Christian Education
 1. Christian Education
 2. Sunday School
 - G. Stewardship Committee
 - H. Missions Committee
 - I. Delegates
 - J. Historian
 - K. Auditors
 - L. Financial Secretary
 - M. Treasurer
- VIII. Nominating Committee
- IX. Election of Officers, Boards
- X. Adoption of 2015 Budget
- XI. Old Business

Recess - [Diaconate and Trustees will elect their officers if quorums are present. Church Council will elect a secretary, if a quorum is present.]

New Business

- A. Changes to the Church Constitution.
 1. Reduce the number of members of Boards and Committees.
 2. Remove the requirement that Board and Committee members wait a year before standing for re-election.
 3. Reduce the Church Council to nine members by removing the Sunday School Superintendent from Council membership.
 - B. Discuss and take action on whether the church should begin a capital campaign program to fund upcoming capital projects: church roof, upper parking area and driveway, lower parking area.
- XIII. Closing Worship

Adjournment

Minutes of 2013 Annual Meeting

Feb 2, 2014

The meeting opened at 1:00 by the moderator Kay Myott and Shirley Salsbury read the minutes from the last annual meeting. It was determined that a quorum was met as there were 29 members present.

MMM to use a show of hands if there needed to be a vote.

MMS to accept all reports.

MMS to accept annual clerks report.

Auditors found everything to be in order.

MMS to accept Nominating Committees Slate of Officers

Ken May presented the budget for 2014 and MMS to accept proposed budget.

OLD BUSINESS

The Directories are completed and were handed out.

NEW BUSINESS

MMM to remove 27 members to the inactive list after efforts were made to contact them

Discussion was held regarding possible activities for the 250 year celebration. These included participation in the Town Memorial Day Parade, a tea party, ice cream social, time capsule, bookmarks, and a quilt. The celebration will be Oct 26 – Nov 2. An invitation should go out to the President of the Conference. It was suggested to add info to the bottom of the Church Banner.

There was a discussion of the Use of the Building and heating expenses.

MMS to adjourn at 2:45pm

Respectfully submitted

Lee Kerr

Pastor's Report

It's been a relatively quiet year in West Stafford, my home town, nestled here at the upper end of the Willimantic water shed, not far from the Northern Border between Connecticut and the southern border of Massachusetts, all of which are native American names that we have probably long forgotten. But to refresh our memories: "Connecticut" means something like "long tidal river", and "Willimantic" means, as best as anyone can conjure up or try to remember is "Place of the rushing waters." "Mass-ad-chusett-s" is a name that probably meant something like "Big-Hill-Small", whatever that meant or means. The fact of the matter is we have, for the most part, forgotten...but we still try to and do remember and celebrate.

We celebrated our 250th year of being formally recognized as "the Second Congregational Church of Stafford at West Stafford", though our real history probably extends long before that; long before that, when Native Americans had long enjoyed the healing waters, and even people like Albert Einstein joined in the fray. We celebrated how they moved the Meeting House down the Hill to where it is today (even though the parsonage fell off). We celebrated how there are still members here today who are related to those who established this congregation. We celebrated paying off the Steeple. We celebrated how brand new faces and persons joined us; how brand new babies were baptized and joined our ranks; how some old timers faced grave illnesses, but are still with us; and how some long time members faded away; how some faces show up and disappear; how some voices sing and some are now silent; we said hello and we said goodbye; we celebrated and we mourned; we turned on the lights and we turned them off; we turned up the heat and we turned it down; we danced by the river and we celebrated at Sun Valley; we acknowledge how some people have come and gone.

Oh my goodness and my God...it would appear that we are just what we are: a congregation; a little body of the whole body of what it means to be a part of the body of Christ. If we are or are to be anything we are called to be the body of Christ because Jesus doesn't have a body anymore; we are called to be the life blood of Jesus; of Christ, because Jesus doesn't have any life blood anymore. We are called to be Christ's to each other and Christ's even to ourselves...

...and I believe to the bottom of my heart...that we are doing a wonderful job of doing just THAT!!!!

Thank you again for inviting me (and Debie) into your lives. We are honored to be here.

Much love....Be well, Do good works, and Keep In Touch...Carl.

Church Council Report

Your Church Council conducted 10 meetings during 2014. Many major items were brought before us and changes have been brought forth to the operations of the church.

Having an organist or recorded music was high on the list. After much discussion it was voted on to save the money we pay an organist and do recorded music. So far that has worked very well.

Also was the planning for the church's 250th anniversary. Some ideas didn't make it to fruition but others were approved and carried out. First we approved the purchase of special church t-shirts to be worn at fund raisers and during our anniversary. Ross and Lee Kerr took our design to a printer and we ordered several different sizes to be sold to members at cost. I believe this started us off in a great spirit of unity that will continue on for several years. We also had our long sign added onto that we use at the rest stops to announce to all how many years we have been an organization. We then went on to be a part of the Memorial Day Parade in Stafford with a replica of our church on a flat bed pulled by Steve Lingley. Several members were on the float or walking beside it. Unfortunately our Tea Social did not happen due to little interest from the congregation. On October 25th we had a potluck supper where we could reminisce about our memories of the church and share our celebration one with another. Picture albums from many years past were there for all to view and items were brought in to be put in a time capsule. If you have not this as yet, we will be putting the capsule in its place this spring so you can still give us something that you may have come across since October. On October 26th we had a special church service in the afternoon in hopes that it would bring out town people and UCC staff to help us honor our church. Although we had a wonderful service attendance by those we special invited did not happen.

Fund raising projects were approved such as the Duck Race, Two Rest Stops, Two Flea Markets, the Craft Fair and Heritage Park (not a success unfortunately). We also approved to have St. Pauley put a donation shed on our property to accept used clothing, household linens, etc. This is also a fund raiser as we get a certain amount paid to us per pound collected. Thank you to all who make these events possible and keep our church running by participating, baking or giving monetarily.

After much discussion, we approved to bring before the church at the Annual Meeting the items on the agenda you see before you today.

We also voted to lower the age to 14 for teens wanting to do babysitting in the nursery.

Also invited to the church again this year was the Madrigal Singers and a light supper was served after their performance.

Big news is that the Church Steeple Fund was completed! Yes, WE DID IT!

It was a busy year but a successful one for this Council and I thank all the members who added to the discussions and got things done.

Respectfully submitted,
Kay Myott

Church Clerk Report

During 2014, we held regular services on Sunday morning as well as three special services, Ash Wednesday, Maundy Thursday, and Christmas Eve. We also hosted the High School Madrigals during the Christmas season. The Brook Side service was held in June, and the Sun Valley service was held in August. We also held the Annual Meeting in February 2014 for the year 2013.

Average attendance at Sunday service was 27, not counting SS teachers and students, and an average of 6 members in the choir. This compares with 32 and 6 in 2013 and 31 and 8 in 2012.

Our Church membership is as follows:

As of January 1, 2014	125
Additions: Confirmation	-
Affirmation	-
Transfer	-
In-active to active	1 Alan Bolieau
Deletions: Death	1 Scott Fay
Transfer	-

Moved out of Town -
Going elsewhere -
Active to inactive 27
As of December 31, 2014 98

The following were baptized during the year: Ryleigh Alice Joseph and Zoey Rose Bedford.

Respectively submitted,
Lee Kerr
Clerk

Trustees Report

With the Trustees reduced to four members it was frequently difficult to get people together for a meeting. However, this did not prevent the group from addressing the issues that arose regarding the maintenance of the church facilities and the managing of the budget.

In January after the departure of our Organist Mike Gowdy, Lynn Goss and her daughter Christine were hired to provide music for our morning worship service. It worked out that we had Christine more often than we had Lynn. Christine played for us until late August when she began college at UConn. At that time a decision was made to go with recorded music for our worship services. This decision has resulted in a savings of \$2400 and helped with our problem with a budget deficit.

In the spring the fire extinguishers in the church and parish house were inspected. Many of them were expired and, since it cost less, were replaced. At that time the service man informed us that the smoke detectors required testing, many of the emergency lights in the parish house were not working, and light bulbs were burned out in the exit lights. All of these tasks were resolved within a couple of months.

During the summer we accomplished the mowing around the church and parish house and the barn using volunteer labor. Some repairs were required to both the tractor mower and the push mower, but these expenses were certainly less than the previous years' expenditures for labor.

In the fall Tom Hoeffle was able to borrow a bucket truck from his employer and he and Ryan were able to inspect the gutters and downspouts on the church. Two of the four downspouts were plugged. Both were cleared and the water problems were alleviated.

Work days were held in the spring and the fall. Attendance was good and quite a bit of work was accomplished.

The Trustees reviewed the schedule of charges to use the church facilities which had last been reviewed in 2004. Minor changes were made and the revised schedule posted in the kitchen in fellowship hall.

Since the church experienced a very successful year of fund raising, our total expenditures exceeded our total receipts by just over \$200. This is by far the best year we have had in quite a few years. If we continue to use recorded music and do not pay a musician, we should be in position to have another good year in 2015. Our thanks to Treasurer Don Sanger for his hard work and counsel on financial matters.

While the church buildings are generally in good repair, we are looking at some major expenditures in the near future. The roof on the church is nearing normal life expectancy, and will need replacement in a few years. The lower parking lot continues to suffer surface deterioration for a variety of reasons, and the asphalt in the upper parking lot is deteriorating. A hard surface on the lower parking lot would resolve most of the issues there, while re-doing the asphalt in the upper lot would make things look much nicer. Some advance planning for these projects would make them easier to accept.

Respectfully submitted,
Kenneth May, Chair

Diaconate Report

We had an active 2014 carrying on normal activities as well as special programs and activities such as the 2050th anniversary celebration and conducting the Church service on a few occasions in Carl's absence.

The Easter period was again special with the Maundy Thursday service and the cross decorated with flowers on Easter Sunday morning. As always, the Christmas season was very festive and meaningful with our Christmas Eve service. The two outdoor services by the brook and at Sun Valley were enjoyable, meaningful

and fun.

At each of our meetings Carl discussed his visits with members and families. We also talked at length about how best for Carl to use the Prayer Book and its entries each Sunday to ensure he stays up with the joys and concerns expressed by our members and friends.

On a few occasions we talked about a confirmation class and not being able to get one going. We basically all agree that if the interest isn't there, there isn't much Carl or the deacons can do about it.

The 250th anniversary weekend was very low key. Letters were sent out to past ministers, to various conference personnel and to some town officials with virtually no response. Our Area conference Minister did participate. We were also visited by the daughter of a past minister who gave us some material from her Father's time with us. The Pot Luck dinner the Saturday of the event was as always good fun.

It has been good to see two young boys, Mark and Tim, are interested in lighting the candles and ringing the bell each Sunday. We may be able to capitalize on this in 2015 and get the Acolyte program underway again.

The Deacons fund ended the year with a \$550.00 balance. It was used once during the year to assist a member. This is the purpose of the fund.

We did not review our church membership in 2014 as a very detailed review had been completed in late 2013. With the action taken at last year's Annual Meeting, we ended 2014 with 98 members.

Respectfully Submitted,
Ross Kerr, Chair

Christian Education

Serving on the Christian Education Committee during 2014 were: Sheila Hoefle, Linda Sprague, Janice Gowdy and Superintendent of Sunday School, Beth Bolieau.

Prekindergarten through high school students met for Sunday school classes weekly during the school year (September through June); middle and high school students did not meet on the first Sunday of each month so students could attend church and receive Communion. PreK and elementary students attend Chapel in the Parish House on the first Sunday of each month. For the 2014-2015 school year the Sunday School was again broken out into several levels of instruction rather than the one room schoolhouse model. The nursery would be staffed if a family with small children attended church.

Students eligible to participate in Youth Group were in sixth grade and up. We combined our Youth Group with the First United Methodist Church. Sarah Roman and Andrew Greaves are the adult representatives for Youth Group.

The Committee sponsored several Family Night activities this past year, a board game night, an outdoor game night and a movie night where the history of the church was presented.

Several young people from the church attended Silver Lake Conference Center for summer camp.

Respectfully Submitted,
Sheila Hoefle, Chair

Sunday School

Dates: Start of Sunday school September

Christmas Pageant during children's chat December 14, 2014

Children's Day will be June 14, 2015

After a meeting we decided on having three classes. Pre K thru 2nd, 3rd thru 5th and middle school and up. The Start of Sunday School was set to begin in early September 2014.

The Christmas Pageant was held on December 14, 2014. It was a lesson in how traditions we have come from the story of Jesus. It was held during Children's Chat.

Currently Children's Day is scheduled for June 14, 2015.

The Theme that was decided on for the 2014 – 2015 school year is The Wise Owl. We started by discussing safety for Halloween in October. We have been doing crafts on the first Sunday of the month. October we made spooky eyes out of toilet paper tubes. November we made Thanksgiving place cards. December

we made noise makers for New Years eve. In January we made calendars for the new year.

Respectfully submitted,
Beth L. Bolieau

Stewardship Committee

In October of 2014 we met and discussed the upcoming stewardship campaign. Lisa revised the stewardship letter from last year. We reviewed the letter and chose the dates for handing out and mailing the letters. November 30 was chosen for Stewardship Sunday.

Lisa copied and mailed out approximately 60 letters. We received 22 pledges with \$37,968 pledged for the General Fund and \$618 for Missions. Last year we received 27 pledges for \$36,456 for the General Fund and \$1190 for Missions. While the number of people returning pledge commitments is down from the last year, the amount of money pledged for the General Fund is up. Pledges for Missions are down.

We would like to thank all those who pledged this year. We are grateful for the generosity of the congregation.

Respectfully Submitted,
Stewardship Committee

Missions Committee

We had a busy year managing the numerous missions for our church. Starting with the One Great Hour of Sharing in March and April. Our congregation contributed \$113. which we sent along to the Ucc.

An ongoing mission that we participate in is the sharing of food with the Stafford Human Services emergency food bank. We collect food items on the 3rd Sunday of each month but also welcome contributions any time of the month. The food is collected in the red shopping cart found in the Narthex and is taken downtown when the cart becomes full.

Another ongoing mission is the s" Sunday collection taken for the benefit of Safenet Ministries of Stafford. Special envelopes are placed in the pews on the s" Sunday of any month and the funds collected are forwarded to Safenet to be used at their discretion.

We also collect can tabs for Ronald McDonald House on a continuing basis. When a large amount is collected, we deliver them to the Ronald McDonald House in Springfield, MA.

The Safenet Ministries encourages all churches in town to participate in the Finestein Foundation Challenge. All funds collected for the challenge until the end of April are totaled and a percentage of the total is donated to Safenet by the Finestein Foundation. In 2014 our congregation donated \$218. toward the challenge.

For Thanksgiving, we collected particular food items and assembled 10 boxes which were taken to Stafford Human Services where they were given to 10 families providing them with a full Thanksgiving dinner.

Once again in 2014, we collected gently worn winter coats which were donated to Stafford Human Services for disbursement in the community. Janice took 40 + coats to the Community Center this year.

For the Christmas holiday, 20 children's names were hung on the angel tree in the Narthex and taken off by members of the congregation. 20+ unwrapped gifts were returned and put under the tree as well as a generous amount of hats, gloves, mittens and scarves. These were delivered to Human Services by the Kerr family on December 22nd. The Kerrs also delivered the 10 boxes of food items that were donated by the congregation which contained the fixings for a Christmas dinner complete with a pork roast and box of ribbon candy and a package of Christmas Peeps.

On Christmas Eve, the collection taken during the service, known as the Christmas Fund, previously called Veterans of the Cross, was sent to the UCC to be used by retired ministers and their families. The amount donated in 2014 was \$195.00.

Our committee discussed and decided to forego two missions presented to us in 2014. The UCC sent us paperwork for Our Church's Wider Mission but we felt our congregation is very generous and we did not feel it appropriate to ask for more than they are already willingly giving. Also, a fund raiser called

Simply Smiles Coffee was suggested. Upon further investigation, it was decided that participating would not be cost effective for our small group.

As a committee, we were very thankful for the kind and generous giving of the congregation and feel blessed to have served you.

Respectfully Submitted,
Linda Sprague, Chair

Delegates

No report submitted.

Historian

No Report Submitted.

Auditors

Report to be given at the Annual Meeting.

Financial Secretary

Amounts received 1/1/2014 - 12/31/2014

Pledges	\$37,095.00
Contributions	\$4,799.00
Freewill	\$1,598.50
Missions	\$1,094.00
Special Missions	\$648.11
Steeple Repair Fund	\$2,279.00

Respectfully submitted,
Barbara Robinson

Treasurer

Receipts

R14	Church Utilities			\$0.00
R18	Maintenance - Buildings and Equipment			\$0.00
R21	Freewill			\$1,597.50
R22	Pledges			\$37,145.00
R23	Contributions			\$4,714.00
R24	Fund Raising			
		Rest Stop	\$8,152.00	
		Little Shop	\$2,768.54	
		Flea Market	\$1,249.75	
		Craft Fair	\$887.50	
		Barn Sale	\$936.32	
		St. Pauley Shed	1405.77	
		Duck Race	\$884.00	
		Farm Day	\$144.50	
		Misc	\$100.00	\$16,528.38
R25	Checking Account Interest			\$4.27
R26	Invested Funds			\$10,000.00
R27	Memorial Gifts			
		Paul Basile	\$200.00	
		Scott Fay	\$790.00	
		John Hellie and Judy Rowell	\$50.00	\$1,040.00
R29	Lighting Of the Cross			\$290.00
R33	Postage			\$0.00
R37	Summer Conferences			\$0.00
R39	Miscellaneous			
		Ice Melt	\$140.00	
		Rest Room Faucets	\$300.00	
		Baptism	\$100.00	
		T Shirts	\$400.00	
		Loan of Tables and Chairs	\$20.00	
		Insurance refund	\$4.00	
		Misc Deposit	\$45.00	
		Holiday Boxes	\$40.00	\$1,049.00
R51	Missions - Basic Support			\$1,049.00
R52	Missions - UCC Special Missons			
		The Christmas Fund	\$295.11	
		One Great Hour of Sharing	\$135.00	\$430.11
R53	Missions - Other Special Missons			
		Safenet	\$293.00	\$293.00
SRF	Steeple Repair Fund			\$2,304.00
		TOTAL RECEIPTS		\$76,444.26

DISBURSEMENTS

D1	Minister's Salary			\$20,402.46
D3	Travel Expense			\$1,200.00
D5	Housing Allowance			\$1,929.46
D9	Health Insurance			\$6,939.75
D11	Custodian			\$1,500.00
D13	Organist			
		Internal Revenue Service	\$537.62	
		CT Department of Revenue Services	\$116.58	
		Lynne/Christine Goss	\$5,250.30	\$5,904.50
D14	Church Utilities			
		Williams Oil Co.	\$3,040.97	
		C. L. & P.	\$1,126.60	
		A. T. & T.	\$742.31	
		Frontier Phone	\$75.97	\$4,985.85
D15	Parish House Utilities			
		Williams Fuel Oil Co.	\$3,039.08	
		C. L. & P.	\$1,288.32	\$4,327.40
D16	Property Insurance			\$4,398.50
D17	Employee Insurance			\$1,772.25
D18	Maintenance - Buildings and Equipment			
		Trident-Furnace Repair	\$484.80	
		N.Lutson--Replace Faucets	\$320.00	
		Malcolm' Office Equipment-coppier	\$279.94	
		Outdoor Equipment	\$242.38	
		North American Fire	\$273.50	\$1,600.62
D19	Maintenance - Grounds			
		American Green Lawn Service (Snow Plowing)	\$940.00	
		Snow Shoveling	\$325.00	\$1,265.00
D24	Fund Raising			
		North Central Ct Health District	\$25.00	
		Little Shop Materials	\$30.00	\$55.00
D26	Invested Funds			
		General Fund	\$7,500.00	
		Memorial Funds Escrow	\$1,040.00	
		Steeple Repair Fund Escrow	\$2,304.00	\$10,844.00
D30	Community Benevolences			\$100.00
D31	Worship Supplies			\$237.49
D32	Other Supplies			\$172.26
D35	Christian Education			
		Confirmation Supplies	\$92.75	
		Bibles	\$20.00	\$112.75
D37	Summer Conferences			\$0.00
D39	Miscellaneous			
		T-Shirts	\$400.00	
		Cemetery Maintenance	\$25.00	\$425.00

D41	Connecticut Conference Dues		\$392.00
D42	Tolland Association Dues		\$58.80
D51	Missions - Basic Support		\$1,169.00
D52	Missions - UCC Special Missions		
	The Christmas Fund	\$482.26	
	One Great Hour of Sharing	\$135.00	\$617.26
D53	Missions - Other Special Missions		
	Safenet	\$293.00	
	Dana Farber	\$810.00	\$1,103.00
SRF	Steeple Repair Fund		\$5,250.00
	TOTAL DISBURSEMENTS		\$76,762.35

Summary

Total Receipts	\$76,444.26
Total Disbursements	\$76,762.35
Net Operating Gain/Loss	(\$318.09)

Checkbook Summary

Balance on Hand (1-1-2014)	\$4,331.75
Plus - Receipts	\$76,444.26
Less - Disbursements	\$76,762.35
Balance on Hand (12-31-2014)	\$4,013.66

Invested Funds Accounts

Premium Passbook Account #48000789

Balance 1-1-2014	\$67,493.80
Deposits	\$10,844.00
Withdrawals	\$10,000.00
Interest Earned 1-1-2014 - 12-31-2015	\$122.47
Balance 12-31-2014	\$68,460.27

Escrowed Funds:

Memorial Gifts	\$5,266.23	
Sunday School	\$2,753.19	
Summer Conferences	\$1,213.65	
Youth Group	\$1,661.95	
Steeple Repair Fund	\$3,059.35	
Missions: Other Special Missions	\$40.00	\$13,994.37

Nominating Committee Report 2015

Moderator		<u>Kay Myott</u>	1-Feb-16
Clerk		<u>Lee Kerr</u>	1-Feb-16
Asst. Clerk		<u>Ross Kerr</u>	1-Feb-16
Treasurer		<u>Don Sanger</u>	1-Feb-16
Asst. Treasurer		<u>Ken May</u>	1-Feb-16
Financial Secretary		<u>Barbara Robinson</u>	1-Feb-16
Asst. Financial Secretary		<u>Janice Gowdy</u>	1-Feb-16
Trustees	Ken May	1-Feb-16 <u>Bill Gowdy</u>	1-Feb-17
	Alan Bolieau	1-Feb-16 <u>John DeIBene</u>	1-Feb-17
Diaconate	Ross Kerr	1-Feb-16 <u>Linda May</u>	1-Feb-17
	Sarah Roman	1-Feb-16 <u>Debbie Reynolds</u>	1-Feb-17
	Kay Myott/Cindy Lingley	1-Feb-16 <u>Don Sanger</u>	1-Feb-17
Christian Education	Linda Sprague	1-Feb-16 <u>Janice Gowdy</u>	1-Feb-17
	Sheila Hoeffle	1-Feb-16	
Stewardship	Lisa Ostrowski	1-Feb-16 <u>Alan Bolieau</u>	1-Feb-17
Missions	R. Talamini/J. Gowdy	1-Feb-16 <u>Kathy Ladr</u>	1-Feb-17
	Judy DeIBene	1-Feb-16	
Nominating	Tom Hoeffle	1-Feb-16	
	Peg Ekenbarger	1-Feb-16	
Auditors	<u>Bill Gowdy</u>	1-Feb-16	
	<u>Bruce Ladr</u>	1-Feb-16	
Church Council	<u>Kim Dickson</u>	1-Feb-16	
Delegates	_____	1-Feb-16	
	_____	1-Feb-16	
Historian	_____	1-Feb-16	

2015 Budget

RECEIPTS

Account	Description	2014 Proposed	2014 Actual	2015 Proposed
R14	Church Utilities	0.00	\$0.00	\$0.00
R15	Parish House Utilities	0.00	\$0.00	\$0.00
R18	Maintenance - Buildings & Equipment	0.00	\$0.00	\$0.00
R19	Maintenance - Grounds	0.00	\$0.00	\$0.00
R21	Freewill	2,000.00	\$1,597.50	\$1,500.00
R22	Pledges	36,196.00	\$37,145.00	\$37,968.00
R23	Contributions	4,500.00	\$4,714.00	\$2,950.00
R24	Fund Raising	15,000.00	\$16,528.38	\$15,000.00
R25	Checking Account Interest	7.00	\$3.98	\$4.00
R26	Transfer of Invested Funds	7,372.00	\$10,000.00	\$2,728.00
R27	Memorial Gifts	0.00	\$1,040.00	\$0.00
R28	Living Endowment Gifts	0.00	\$0.00	\$0.00
R29	Lighting of the Cross	400.00	\$290.00	\$300.00
R30	Community Benevolences	0.00	\$0.00	\$0.00
R33	Postage	0.00	\$0.00	\$0.00
R34	Music	0.00	\$0.00	\$0.00
R36	Youth Group	0.00	\$0.00	\$0.00
R37	Summer Conferences	400.00	\$0.00	\$0.00
R38	Stewardship	0.00	\$0.00	\$0.00
R39	Miscellaneous	200.00	\$1,049.00	\$250.00
R45	Sunday School Offerings	100.00	\$0.00	\$0.00
	Sub-Total Receipts	66,175.00	72,367.86	60,700.00
BENEVOLENCE BUDGET				
R51	Basic Support	1,200.00	\$1,049.00	\$618.00
R52	UCC Special Missions	500.00	\$430.11	\$0.00
R53	Other Special Missions	400.00	\$293.00	\$400.00
	Total Receipts	68,275.00	74,139.97	61,718.00

DISBURSEMENTS

D1	Minister's Salary	20,007.78	\$20,402.46	\$20,400.00
D2	Substitute Pastors	0.00	\$0.00	\$0.00
D3	Travel Expense	1,200.00	\$1,200.00	\$1,200.00
D4	Book/Study Allowance	0.00	\$0.00	\$0.00
D5	Housing Allowance	1,900.00	\$1,929.46	\$1,900.00
D6	Professional Expense Reimbursement	400.00	\$0.00	\$400.00
D7	Annuity & Family Protection	0.00	\$0.00	\$0.00
D8	Social Security	0.00	\$0.00	\$0.00
D9	Health Insurance	7,668.00	\$6,940.75	\$7,250.00
D11	Custodial	1,250.00	\$1,500.00	\$1,500.00
D13	Organist	9,500.00	\$5,904.50	\$0.00
D14	Church Utilities	7,500.00	\$4,985.85	\$6,500.00
D15	Parish House Utilities	4,500.00	\$4,327.40	\$5,300.00
D16	Insurance	3,500.00	\$4,398.50	\$4,700.00
D17	Employee Insurance	1,600.00	\$1,772.25	\$1,700.00
D18	Maintenance - Buildings and Equipment	1,500.00	\$1,600.62	\$4,000.00
D19	Maintenance - Grounds	3,000.00	\$1,265.00	\$3,000.00
D24	Fund Raising Expenses	300.00	\$55.00	\$150.00
D26	Transfer to Invested Funds	0.00	\$10,844.00	
D30	Community Benevolences	100.00	\$100.00	\$100.00
D31	Worship Supplies	200.00	\$237.49	\$250.00
D32	Supplies	150.00	\$172.26	\$200.00
D33	Postage	100.00	\$0.00	\$0.00
D34	Music	0.00	\$0.00	\$0.00
D35	Christian Education	600.00	\$112.75	\$150.00
D36	Youth Group	0.00	\$0.00	\$0.00
D37	Summer Conferences	400.00	\$0.00	\$0.00
D38	Stewardship	0.00	\$0.00	\$0.00
D39	Miscellaneous	100.00	\$425.00	\$250.00
D41	Conference Dues	600.00	\$392.00	\$400.00
D42	Tolland Association Dues	100.00	\$58.80	\$100.00
D43	Conference Delegate Expense	0.00	\$0.00	\$0.00
D44	Tolland Association Delegate Expense	0.00	\$0.00	\$0.00
D45	Sunday School Offering Gifts	0.00	\$0.00	\$0.00
	Sub-Total Disbursements	66,175.78	68,624.09	59,450.00
	BENEVOLENCE BUDGET			
D51	Basic Support	1,200.00	\$1,169.00	\$618.00
D52	UCC Special Missions	500.00	\$617.26	\$400.00
D53	Other Special Missions	400.00	\$1,103.00	\$1,250.00
SRF			\$5,250.00	
	Total Disbursements	68,275.78	76,763.35	61,718.00

Appendix - Constitution Changes:

To Reduce the number of member on Boards and Committees the following must be changed:

Article V Section C 1

1. The Board of Christian Education shall consist of at ~~four~~ three members serving two-year terms, so staggered that no more than half of the membership is newly elected in any one year.

Article VI Section A 1

1. Stewardship

The stewardship committee shall consist of at least ~~three~~ two people. This committee is responsible for the year-round education of the congregation regarding the needs of the church including needs of time, talent and financial resources. Additionally, this committee shall conduct the annual stewardship drive.

Article VI Section A 2

2. Missions

The missions committee shall consist of at least ~~three~~ two people. This committee shall investigate needs and appeals for missionary and charitable work and recommend appropriate action to the church council and implement such action in keeping with the Christian Faith. This committee shall select and distribute missionary literature and promote missionary education.

Article VI Section A 3

1. Nominating Committee

The nominating committee shall consist of at least ~~three~~ two members. The committee will prepare a slate of Officers, Boards, Delegates, Auditors, Members at Large of the Church Council, Historian and committee personnel, including the nominating committee members, for election at the annual meeting. These members shall assume their duties upon conclusion of that meeting. In the event that a vacancy should occur during the year, the nominating committee shall seek to fill that vacancy for the remainder of the vacant term. All such replacements shall be subject to approval of the church council acting on the church's behalf.

Article VIII

The church council shall consist of the pastor, moderator, ~~two members~~ member at large, clerk, treasurer, Sunday school Superintendent, one delegate, and the chairperson or a representative of the Board of Trustees, Board of Deacons, Board of Christian Education, and Missions Committee.

To remove the requirement that Board and Committee members wait a year before standing for re-election:

Article V

The church shall elect the following boards at its annual meeting: Board of Deacons (diaconate), Board of Trustees, and Board of Christian Education. All board members shall be members of this church. Each board will elect a chairperson at the annual meeting, and a secretary who will keep records of each meeting and forward a copy of these records to the church clerk within thirty days. Preferably the chairperson of a board should not serve as an officer or chairperson of another board or a committee. ~~Having served one full term, board members shall be ineligible for re-election for a period of one year.~~

Article VI Section A

The church shall elect the following standing committees at its annual meeting: Stewardship, Missions, Nominating, Pastor/Parish Relations. Standing committee members shall serve a two-year term of office, so staggered at least one will have served the previous year. At least half of any standing committee shall be members of this church. Each standing committee will elect a chairperson at the annual meeting, and a secretary who will keep records of each meeting and forward a copy of these records to the church clerk within thirty days. Preferably the chairperson of a standing committee should not serve as an officer or chairperson of another standing committee or a board. ~~Having served one full term, standing committee members shall be ineligible for reelection for a period of one year.~~

Reduce the Church Council to nine members by removing the Sunday School Superintendent from Council membership.

Article VIII

The church council shall consist of the pastor, moderator, two members at large, clerk, treasurer, ~~Sunday school Superintendent~~, one delegate, and the chairperson or a representative of the Board of Trustees, Board of Deacons, Board of Christian Education, and Missions Committee.