

Second Congregational Church of Stafford at
West Stafford



2018

Annual Meeting: February 3, 2019
1:00 P. M.
Fellowship Hall

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The Second Congregational Church of Stafford
Established in 1764
West Stafford, Connecticut

197 West Stafford Road
Stafford Springs, Conn. 06076
Telephone (860) 684-2336

UNITED CHURCH OF CHRIST

January 15, 2019

The annual meeting of the Second Congregational Church of Stafford will be held on Sunday, February 3rd, 2019. This date is in compliance with Article XII, Section B.1.a of the constitution.

The Annual Meeting will convene at 1:00 PM to hear reports of the officers, boards, committees, and delegates, elect officers, boards, standing committees, delegates, auditors and historian, act on the budget, act on business and petitions legally presented, review the work of the past year and recommend priorities for the coming year.

Two petitions have been presented to the church clerk. We will be voting on a list of members to be moved from the active to the inactive list and we will vote on a proposed change to the constitution regarding the trustees. No other items other than those on the agenda may be acted upon at this meeting.

Signed,
Janice Gowdy /s/
Church Clerk

Agenda

Annual Meeting for 2019

12:00 P.M. Call to Order

- I. Reading of the Call
- II. Determination of Quorum
- III. Opening Worship
- IV. Determination of Voting Procedure
- V. Adoption of Minutes of the 2018 Annual Meeting
- VI. Adoption of Agenda
- VII. Presentation of Annual Reports:
 - A. Pastor's Report
 - B. Church Council
 - C. Clerk
 - D. Trustees
 - E. Diaconate
 - F. Christian Education
 - G. Stewardship Committee
 - H. Missions Committee
 - I. Delegates
 - J. Historian
 - K. Auditors
 - L. Financial Secretary
 - M. Treasurer
- VIII. Nominating Committee
- IX. Election of Officers, Boards
- X. Adoption of 2019 Budget
- XI. Old Business

Recess - [Diaconate and Trustees will elect their officers if quorums are present. Church Council will elect a secretary, if a quorum is present.]

New Business

A.

XIII. Closing Worship

Adjournment

Minutes of 2018 Annual Meeting

February 4, 2018

The meeting opened at 1:00 with a prayer by Rev. Carl Reynolds. Bill Gowdy was moderator. The call to the meeting was read by Janice Gowdy, church clerk. It was determined that a quorum was met as there were 15 members present.

There was one correction to the 2017 minutes which was: Donald Sanger, treasurer discussed the 2017 budget, not the 2016 budget.

Motion was made and seconded that we use a show of hands if there needed to be a vote.

Motion was made and seconded that all reports be accepted as written with a few corrections.

Historians report was not in the packet but she gave a report on some of the work she has done regarding the West Stafford Cemetery and some of the organizing she has been doing. Also she discovered that the mysterious \$25 we have been paying the cemetery association for many years may be for John R. Washburn, a very influential man who owned a machine shop in Stafford. Also two past ministers are buried there. Rev. Enot Atkins was buried in 1874 and Rev. Herb Hozan, his wife and child are also buried there.

The auditors found everything to be in order.

A motion was made and seconded to accept the treasurer's report.

A motion was made and seconded to accept Nominating Committees slate of officers after adding Lisa Ostrowski to the Missions committee.

A 15 minute break took place so all committees could meet and delegate a chairman.

Old Business: None

New Business

There was a discussion about the insurance and the protection policy for children in the church. A small group of people will work on this issue.

Andy and Sarah may do a second dinner as another fund raiser.

Linda Sprague gave the dates for the flea markets and the duck race.

The meeting ended at 2:15 with a prayer by Rev. Carl Reynolds.

Respectfully submitted,
Janice Gowdy

Pastor's Report

It's been a fairly quiet time riding this rock around the sun for the 256th time as the Second Congregational Church of Stafford at West Stafford. We have lost some old friends and gained some new friends, and all that has been happening for the last 255+ years, and long before, and it will continue for a very long time, whether we like it or not.

Sometimes it seems like the world is collapsing into anarchy all around us. Many "little" Churches are closing their doors, but many "smaller" Churches are finding new identities and new life in just being who they are and not trying to aspire to become a mega Church. The Second Congregational Church of Stafford at West Stafford has an incredibly rich history of being tolerant, inclusive and wide open to whoever comes through the front door. Oh yes...I know there have been times...but we always have found the ability in our faith to bounce back and make it all work...which is the ongoing work of the love and grace of God.

We, and the rest of the "Church", have our work cut out for ourselves these days: these are not "easy times" and we can't pretend that they are. The love and grace of God are not easy burdens to bear; sometimes they are more like crosses; an image that should never be lost on us as we, at all times, prepare for Lent, Maundy Thursday, Good Friday and Easter.

As some very wise preacher once preached: "It's Friday...but Sunday's coming!!!"

Yep, sometimes these days, it sure feels like Friday, and not a Good Friday.

But, as Easter people we can always proclaim anew and aloud: "Sunday's Coming!!!"
So thank God for West Stafford and 2018, and let's look forward in hope and faith to West Stafford and 2019, and give thanks to God for each other and even ourselves.
Be well, do good works and keep in touch.

Much love, Carl.

Church Council Report

2018 was a very busy year for the Church Council, the first topic for new business was writing a policy for providing a safe and secure environment for our children. The policy written at the request of our insurance carrier in order to maintain our current levels of coverage was voted on and approved by council and all required people have been trained and have signed off.

The second topic that was discussed was the attendance at church services. It was noted that on any given Sunday the number of people in the congregation was low, much lower than just a few years ago and that we have an aging population. The question was then asked what can we do to improve the attendance and energize the church in order to ensure it will continue to be a vital part of the community. This led to a meeting with a UCC minister about the future of our church. This meeting, in turn led to a Survey and questionnaire mailed out to the congregation. All the responses received were recorded and graphed in order to ascertain the consensus of the people and to understand what should be done.

Based on the survey results a number of items were explored and or implemented. A Pastoral Relations Committee was established, a musician search committee was formed and successfully located an organist, who was hired and will begin playing in Feb. 2019.

Other important items were community involvement and "fun" activities for the members and friends to attend and enjoy. The town of Stafford's 300th anniversary was discussed and plans seem well under way. There are numerous opportunities for our church to participate so if asked please join in.

Church Council in concert with the Trustees have asked to have revisions made to our Constitution as it pertains to the Trustees authority to spend money to make timely and necessary repairs / purchases. The revisions have been written and this matter will be on the docket to be approved at the Annual Meeting in February.

The items listed were issues above and beyond the "normal" council business that occurs each and every day at our church, I would like to thank each member of the Church Council for their dedication and hard work,

Respectfully submitted,
Bruce Ladr

Church Clerk Report

Our church membership is as follows:

As of January 1, 2018	97
Additions: Confirmation	-
Affirmation	1
Transfer	-
In-active to active	-3
Deletions: Death	2
Transfer	-
Moved out of Town	-
Going elsewhere	-

Active to inactive -

As of December 31, 2018 99

Respectively submitted,
Janice Gowdy, Clerk

Trustees Report

The trustees started off the year by hiring a new custodian (Ryan Hoefle).

Two work days were held, and even though the weather didn't cooperate for the fall work day, inside cleaning was done.

During the Spring Flea Market there was a mishap with the tent. Heavy winds picked it up and blew it into a vehicle and some of the exhibitors wares. The insurance company was contacted and they took care of the claims. The claim adjustor suggested we make sure to secure the tent with more stakes so there won't be future problems.

There was a problem in the Parish House with black ants and Willington Termite and Pest Control was contacted and came and treated both buildings.

Furnaces in the church and parish house were cleaned and the furnace and hot water heaters were inspected.

There was a problem with the phone lines being down, the phone company was contacted and came to make repairs.

Future projects for the trustees are the garage roof, which will need to be repaired, the painting of the columns in front of the church, and removal of the bushes in front of the church (they are filled with poison ivy).

Respectfully submitted,
John DelBene, Chair

Diaconate Report

Our Deacons had busy 2018 assisting in the normal activities such as Palm Sunday, Easter Sunday flowers on the cross, and the Advent Season including Christmas Sunday and Christmas Eve services. Our altar was brightened for both the Easter Service - with Easter lilies and Christmas - with poinsettias donated by our members and families in honor or memory of their family member. We also had a beautiful Thanksgiving table thanks to the Gowdys.

We had wonderful weather for our Brookside Service on June 17 and the service was very well attended. Our August 12 service at Sun Valley was another lovely service. We were treated to special music by Bruce Ekenbarger which was enjoyed by all. Again, this year we thank Ken May for all he has done in working with the Deacons and Carl to set the hymns and music for our various services throughout the year. We also thank Bruce Ekenbarger for his gift of music on several other Sundays including Christmas Eve.

Services were well covered and there were no changes to our service routine. Peg Ekenbarger, Charles Beebe joined Don Sanger, Debie Reynolds, Linda Sprague, and me this year. We were saddened to see Charles leave for health reasons but were happy to have Bill Gowdy join our board. Acolytes were in attendance for most of the year and lit the candles on those Sundays.

We had a variety of coverage when Carl was away due to vacation or illness. The deacons covered several of these services. On August 8th we had a hymn sing and on August 15 Diane Shackway shared her spiritual journey. On December 30 Ken May delivered the sermon. We are so thankful to have so many people helping with our Sunday services.

The Deacons Fund 2018 ended with a balance of \$199.73. This balance reflects contributions from our members on the first Sunday of each month and \$250. which was given to a member for heating oil.

Membership was reviewed this year. Several members may be voted to be placed on the inactive list and we were saddened by the death of Myrna Gambino. We were happy to welcome Darlene Gerlack on Pentacost Sunday to our church membership. On Mother's Day, Walker Starvish was baptized.

Respectfully Submitted,
 Kathleen Ladr
 Chairperson, Deacon's Committee

Christian Education

Committee members for 2018 were: Judy DelBene (chairperson), Myrna Gambino, Desiree DelBene and Cindy Meyer.

We had 6 children enrolled in Sunday School and 2 teachers. This year we started a new curriculum which groups all the children in one class. Both the students and teachers seem to be enjoying it.

We have one child who regularly attends the nursery and we have been blessed with people volunteering to watch him so his mom can attend the church service.

This year the children (and some adult volunteers) presented a Christmas program titled, "The Not So Silent Night" during the church service on December 23, 2018. It seemed to be well received and enjoyed by all. Thanks to all who helped out with this production.

One youth attended summer camp at Silver Lake. Vacation Bible School was held at United Methodist Church on July 15-19 and our committee provided a meal of fish sticks and tater tots on July 15th. Diane Shackway was our church representative at VBS. Many thanks to her.

Teacher training was held on Sunday, April 15th following the church service. Training was provided by Bruce Ladr to ensure we are compliant with our insurance company.

Respectfully submitted,
 Judy DelBene

Stewardship Committee

The Stewardship Committee met in late September to discuss the 2019 Stewardship campaign. We composed a new letter, and set the date of November 30, 2018 for Stewardship Sunday.

Approximately 60 letters were mailed or distributed at the October 29th Sunday church service.

We received 21 pledges for 2019, with a pledge amount of \$32,250 for the General Fund, \$629 for the Missions Fund, and \$6,577 for the Capital Campaign fund, totaling \$39,456.

Below is a Pledge comparison chart for 2018 vs 2019:

Pledge Comparison Chart

	2018	2019	Difference
# of Pledges	23	21	-1
General Fund	\$38,197	32,562	-5,635
Missions	\$1,982	\$629	-1,353
Capital Campaign	\$5,933	\$6,746	+813
TOTAL	\$46,112	\$39,937	-\$6,175

We would like to thank everyone who pledged this year, and are grateful for the generosity of our congregation.

Respectfully Submitted,
 The Stewardship Committee,

Missions Committee

We had a very busy year, once again, in 2018. We began with the collection for One Great Hour of Sharing in March.

We have a few ongoing missions for our church, one of which is the monthly food collection for Stafford Human Services. Food is collected throughout each month but extra emphasis is placed on the third Sunday of each month. We also collect monetary donations for Safe Net Ministries on months which have 5 Sundays. This year we contributed \$151. And another ongoing mission is the collection of can tabs which are donated to Springfield and donated to Ladies Oriental Shrine of North America, Inc. Thanks to Kim Dickson for delivering them for us.

In the fall school supplies were donated to Stafford Human Services. And in October we had the Neighbors in Need offering.

Several people baked cookies for the troops in December. The cookies were taken to the Stafford American Legion and sent off from there. Also, in December (on Christmas Eve) money was collected for the Veterans of the Cross.

Nine boxes of food were given to Stafford Human Services for Easter, Thanksgiving and Christmas.

Twenty childrens names were placed on the Angel Tree and the unwrapped gifts were delivered to Stafford Human Services on December 17th. We also donated more than 25 knitted items (hats, gloves, scarves, etc.) and at least 24 gently used coats throughout the winter.

Another one of our missions is the donation of 10 percent of the profits from the rest stops to Dana Farber.

Our church family is extremely caring and generous. We are so very thankful to each and everyone of you. Thank you once again for supporting all of our missions.

Respectfully submitted,
Judy DelBene, Chairperson

Delegates

No report submitted.

Historian

No Report Submitted.

Auditors

Report to be given at the Annual Meeting.

Financial Secretary

There were 25 pledges. The total amount pledged was \$40,715. Four pledges were overpaid. 13 pledges were exactly paid. 7 pledges were underpaid. The actual amount received was \$39,817. The difference was \$898 less than pledged.

Respectfully submitted,
Janice Gowdy, Financial Secretary

Treasurer

Treasurer's Report January 1, 2018 - December 31, 2018

Receipts

R14	Church Utilities		\$0.00
R18	Maintenance - Buildings and Equipment		\$0.00
R21	Freewill		\$1,800.79
R22	Pledges		\$39,817.00
R23	Contributions		\$1,485.00
R24	Fund Raising		\$12,089.38
	Little Shop	\$1,008.45	
	St. Pauley Shed	\$1,082.70	
	Barn Sale	\$194.00	
	Tag Sale/Flea Market	\$2,338.43	
	Rest Stop	\$4,240.55	
	Duck Race	\$1,158.50	
	Pasta Dinner	\$416.50	
	Holly Bazaar	\$1,616.25	
	Breakfast	\$34.00	
R25	Checking Account Interest		\$6.85
R26	Invested Funds		\$0.00
R27	Memorial Gifts		\$465.00
	Barbara Robinson	\$440.00	
	Myrna Gambino	\$25.00	
R29	Lighting Of the Cross		\$390.00
R33	Postage		\$0.00
R34	Music		\$0.00
R37	Summer Conferences		\$0.00
R38	Stewardship		\$0.00
R39	Miscellaneous		80.00
	T Shirts	\$70.00	
	Donation to Rest Stop	\$10.00	
R51	Missions - Basic Support		\$706.00
R52	Missions - UCC Special Missons		\$247.00
	One Great Hour of Sharing	\$29.00	
	Neighers In Need	\$77.00	
	The Christmas Fund	\$141.00	

R53	Missions - Other Special Missions Safenet	\$174.00	\$174.00
RFC	Captiol Fund		\$5,190.00
	TOTAL RECEIPTS		\$62,451.02

DISBURSEMENTS

D1	Minister's Salary		\$23,801.18
D2	Substitute Pastors		\$0.00
D3	Travel Expense		\$1,200.00
D5	Housing Allowance		\$2,250.82
D9	Health Insurance		\$3,655.75
D11	Custodian		\$1,375.00
D13	Organist		\$125.00
D14	Church Utilities		\$4,116.64
	Williams Oil Co.	\$3,027.97	
	Eversource (Lite)	\$815.49	
	Fronter Phone	\$273.18	
D15	Parish House Utilities		\$3,891.68
	Williams Fuel Oil Co.	\$2,219.95	
	Eversource (Lite)	\$1,671.73	
D16	Property Insurance		\$5,113.50
D17	Employee Insurance		\$439.25
D18	Maintenance - Buildings and Equipment		\$978.23
	B.A.Muzio co- Frozen Pipes	\$100.00	
	B.A.Muzio co- Pump Repair	\$60.00	
	Bruce Ladr - Work Day Food	\$12.86	
	Willington Termite & Pest Control	\$200.00	
	Ken May - Mower Blades	\$40.00	
	Outdoor Equipment - lawnmower repair	\$13.49	
	Williams Fuel Oil Co. - furnace cleaning	\$265.88	
	North American Fire (extinguisher maintainance)	\$58.00	
	Banner Water - Replace Filter - Church	\$228.00	
D19	Maintenance - Grounds		\$1,453.19
	Stephen Lingley Plowing (donation)	\$1,000.00	
	Andy Greaves - Snow Showeing	\$275.00	

	Mowing	\$150.00	
	Bruce Ladr - Work day Food and supplies	\$12.86	
	Janice Gowdy - Supplies	\$15.33	
D24	Fund Raising		\$545.00
	North Central Ct Health District	\$125.00	
	A & D Portable Rentals (Porta Potty)	\$160.00	
	Auqatek Labs - Water Test	\$110.00	
	John DelBene - Rest Stop Expenses	\$150.00	
D26	Invested Funds		\$9,000.00
	Pass Book 48000789		
D30	Community Benevolences		\$0.00
D31	Worship Supplies		\$66.29
	"These Days" Subscription	\$53.55	
	Other Supplies	\$12.74	
D32	Other Supplies		\$68.20
	Light Bulbs	\$30.82	
	Cups	\$16.00	
	Misc	\$21.38	
D33	Postage		\$30.00
D35	Christian Education		\$0.00
D37	Summer Conferences		\$460.00
	One Campership		
D39	Miscellaneous		\$133.00
	Cemetery Maintenance	\$25.00	
	Sue's Shirt Creations Tee Shirts	108	
D41	Connecticut Conference Dues		\$475.00
D42	Tolland Association Dues		\$57.00
D51	Missions - Basic Support		\$706.00
D52	Missions - UCC Special Missions		\$247.00
	One Great Hour of Sharing	\$29.00	
	Neighbors In Need	\$77.00	
	The Christmas Fund	\$141.00	
D53	Missions - Other Special Missions		\$637.00
	Safenet	\$174.00	
	Dana-Farber Cancer Institute	\$425.00	
	St Jude's Childrens Research Hospital	\$38.00	
	TOTAL DISBURSEMENTS		\$60,824.73

Summary

Total Receipts	\$62,451.02
Total Disbursements	\$60,824.73
Net Operating Gain/Loss	\$1,626.29

Checkbook Summary

Balance on Hand (1-1-2018)	\$8,903.59
Plus - Receipts	\$62,451.02
Less - Disbursements	\$60,824.73
Balance on Hand (12-31-2018)	\$10,529.88

Invested Funds Accounts

Premium Passbook Account #48000789

Balance 1-1-2018	\$55,904.89
Deposits	\$9,000.00
Withdrawals	\$0.00
Interest Earned 1-1-2018 - 12-31-2018	\$121.54
Balance 12-31-2017	\$65,026.43

Certificate of Deposite Account #1700324230

Balance 1-1-2018	\$25,012.75
Deposits	\$0.00
Withdrawals	\$0.00
Interest Earned 1-1-2018 - 12-31-2018	\$211.91
Balance 12-31-2018	\$25,224.66

2019 Budget

2019 Budget

1/16/2019

RECEIPTS

Account	Description	-----2018-----		2019 Proposed
		Proposed	Actual	
R14	Church Utilities	\$0.00	\$0.00	\$0.00
R15	Parish House Utilities	\$0.00	\$0.00	\$0.00
R18	Maintenance - Buildings & Equipment	\$0.00	\$0.00	\$0.00
R19	Maintenance - Grounds	\$0.00	\$0.00	\$0.00
R21	Freewill	\$1,200.00	\$1,800.79	\$1,200.00
R22	Pledges	\$38,197.00	\$39,817.00	\$32,562.00
R23	Contributions	\$600.00	\$1,485.00	\$1,000.00
R24	Fund Raising	\$13,000.00	\$12,089.38	\$12,000.00
R25	Checking Account Interest	\$6.00	\$6.85	\$6.00
R26	Transfer of Invested Funds	\$0.00	\$0.00	\$9,687.00
R27	Memorial Gifts	\$0.00	\$465.00	\$0.00
R28	Living Endowment Gifts	\$0.00	\$0.00	\$0.00
R29	Lighting of the Cross	\$300.00	\$390.00	\$300.00
R30	Community Benevolences	\$0.00	\$0.00	\$0.00
R33	Postage	\$0.00	\$0.00	\$0.00
R34	Music	\$0.00	\$0.00	\$0.00
R36	Youth Group	\$0.00	\$0.00	\$0.00
R37	Summer Conferences	\$0.00	\$0.00	\$0.00
R38	Stewardship	\$0.00	\$0.00	\$0.00
R39	Miscellaneous	\$0.00	\$80.00	\$0.00
R45	Sunday School Offerings	\$0.00	\$0.00	\$0.00
	Sub-Total Receipts	\$53,303.00	\$56,134.02	\$56,755.00
BENEVOLENCE BUDGET				
R51	Basic Support	\$1,982.00	\$706.00	\$629.00
R52	UCC Special Missions	\$160.00	\$247.00	\$160.00
R53	Other Special Missions	\$150.00	\$174.00	\$150.00
	Capitol Campaign	\$5,933.00	\$5,190.00	\$6,747.00
	Total Receipts	\$61,528.00	\$62,451.02	\$64,441.00

DISBURSEMENTS

D1	Minister's Salary	\$23,800.00	\$23,801.18	\$23,801.00
D2	Substitute Pastors	\$0.00	\$0.00	\$0.00
D3	Travel Expense	\$1,200.00	\$1,200.00	\$1,200.00
D4	Book/Study Allowance	\$0.00	\$0.00	\$0.00
D5	Housing Allowance	\$2,250.00	\$2,250.82	\$2,251.00
D6	Professional Expense Reimbursement	\$0.00	\$0.00	\$0.00
D7	Annuity & Family Protection	\$0.00	\$0.00	\$0.00
D8	Social Security	\$0.00	\$0.00	\$0.00
D9	Health Insurance	\$4,300.00	\$3,655.75	\$3,750.00
D11	Custodial	\$1,500.00	\$1,375.00	\$1,500.00
D13	Organist	\$0.00	\$125.00	\$6,480.00
D14	Church Utilities	\$3,000.00	\$4,116.64	\$4,250.00
D15	Parish House Utilities	\$3,000.00	\$3,891.68	\$4,000.00
D16	Property Insurance	\$5,000.00	\$5,113.50	\$5,250.00
D17	Employee Insurance	\$500.00	\$439.25	\$500.00
D18	Maintenance - Buildings and Equipment	\$2,750.00	\$978.23	\$3,500.00
D19	Maintenance - Grounds	\$2,750.00	\$1,453.19	\$2,750.00
D24	Fund Raising Expenses	\$450.00	\$545.00	\$500.00
D26	Transfer to Invested Funds	\$4,941.00	\$9,000.00	\$0.00
D30	Community Benevolences	\$100.00	\$0.00	\$100.00
D31	Worship Supplies	\$350.00	\$66.29	\$150.00
D32	Supplies	\$400.00	\$68.20	\$200.00
D33	Postage	\$0.00	\$30.00	\$0.00
D34	Music	\$0.00	\$0.00	\$0.00
D35	Christian Education	\$350.00	\$0.00	\$250.00
D36	Youth Group	\$0.00	\$0.00	\$0.00
D37	Summer Conferences	\$2,000.00	\$460.00	\$2,000.00
D38	Stewardship	\$0.00	\$0.00	\$0.00
D39	Miscellaneous	\$25.00	\$133.00	\$50.00
D41	Conference Dues	\$500.00	\$475.00	\$500.00
D42	Tolland Association Dues	\$70.00	\$57.00	\$70.00
D43	Conference Delegate Expense	\$0.00	\$0.00	\$0.00
D44	Tolland Association Delegate Expense	\$0.00	\$0.00	\$0.00
D45	Sunday School Offering Gifts	\$0.00	\$0.00	\$0.00

	Sub-Total Disbursements	59,236.00	59,234.73	63,052.00
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BENEVOLENCE BUDGET

D51	Basic Support	\$1,982.00	\$706.00	\$629.00
D52	UCC Special Missions	\$160.00	\$247.00	\$160.00
D53	Other Special Missions	\$150.00	\$637.00	\$600.00

	Total Disbursements	61,528.00	60,824.73	64,441.00
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Nominating Committee

<u>Position</u>	<u>Candidate</u>	<u>Term Expires</u>
Moderator	Bruce Ladr	1-Feb-20
Clerk	Janice Gowdy	1-Feb-20
Asst. Clerk	Andrew Greaves	1-Feb-20
Treasurer	Don Sanger	1-Feb-20
Ass't Treasurer	Ken May	1-Feb-20
Financial Secretary	Janice Gowdy	1-Feb-20
Asst. Fin Secretary	Claire Richens	1-Feb-20

<u>Boards & Committees</u>				
<u>Name</u>	<u>Member</u>	<u>Term Expires</u>	<u>Member</u>	<u>Term Expires</u>
Trustees	<u>Bill Gowdy</u>	1-Feb-20	Andrew Greaves	1-Feb-21
	Chuck Beebe	1-Feb-20	John DelBene	1-Feb-21
Diaconate	<u>Bill Gowdy</u>	1-Feb-20	Don Sanger	1-Feb-21
	<u>Peg Ekenbarger</u>	1-Feb-20	Linda Sprague	1-Feb-21
	<u>Kathy Ladr</u>	1-Feb-20	Debie Reynolds	1-Feb-21
Deaconess Emeritus	Claire Richens			
Christian Education	Judy DelBene	1-Feb-20	Sarah Roman Greaves	1-Feb-21
	Desiree DelBene	1-Feb-20	Rebecca Bedford	1-Feb-21
Stewardship	<u>Lisa Ostrowski</u>	1-Feb-20	Kim Dickson	1-Feb-21
Missions	<u>Janice Gowdy</u>	1-Feb-20	Kim Dickson	1-Feb-21
	Lisa Ostrowski	1-Feb-20	Linda Sprague	1-Feb-21
Missions: Ex-officio	Bruce Ekenbarger			
Nominating	Andrew Greaves	1-Feb-20	Chuck Beebe	1-Feb-21
	Sarah Roman Greaves	1-Feb-20		
Auditors	<u>Bruce Ladr</u>	1-Feb-20	Bill Gowdy	1-Feb-20
Delegates		1-Feb-20		1-Feb-20
Historian	<u>Sarah Roman</u>	1-Feb-20		
Church Council	Kim Dickson	1-Feb-20		