Second Congregational Church of Stafford at West Stafford



2021

Annual Meeting: February 6, 2022 11:00 A. M. Fellowship Hall

Table of Contents

Call To The Annual Meeting	Page	1
Agenda		2
Minutes of 2021 Annual Meeting		3
Pastor's Report		4
Church Council		4
Church Clerk		6
Trustees		6
Diaconate		7
Christian Education		8
Stewardship		8
Missions		9
Delegates		9
Historian		9
Auditors		9
Financial Secretary / Missionary Secretary		10
Treasurer		11
2022 Budget		15
Nominating Committee		17

The Second Congregational Church of Stafford Established in 1764 West Stafford, Connecticut

197 West Stafford Road Stafford Springs, Conn. 06076 Telephone (860) 684-2336

UNITED CHURCH OF CHRIST

January 16, 2022

The annual meeting of the Second Congregational Church of Stafford will be held on Sunday, February 6th, 2022 at 11:00 in the morning. This date is in compliance with Article XII, section B, 1 a of the constitution.

At the annual meeting we will hear reports of the officers, boards, committees, and delegates. We will elect officers, boards, standing committees, delegates, auditors and historian. We will act on the budget, act on business and petitions legally presented, review the work of the past year and recommend priorities for the coming year.

One petition has been presented to the church clerk by the deacons. We will be voting on a list of members to be moved from the active to inactive list. No other items other than those on the agenda may be acted upon at the meeting.

Respectfully submitted, Janice Gowdy Church Clerk

Agenda

Annual Meeting for 2022

11:00 A.M. Call to Order

- I. Reading of the Call
- II. Determination of Quorum
- III. Opening Worship
- IV. Determination of Voting Procedure
- V. Adoption of Minutes of the 2021 Annual Meeting
- V. Adoption of Agenda
- VII. Presentation of Annual Reports:
 - A. Pastor's Report
 - B. Church Council
 - C. Clerk
 - D. Trustees
 - E. Diaconate
 - F. Christian Education
 - G. Stewardship Committee
 - H. Missions Committee
 - I. Delegates
 - J. Historian
 - K. Auditors
 - L. Financial Secretary
 - M. Treasurer
- VIII. Nominating Committee
- IX. Election of Officers, Boards
- X. Adoption of 2022 Budget
- XI. Old Business

Recess - [Diaconate and Trustees will elect their officers if quorums are present. Church Council will elect a secretary, if a quorum is present.]

- XII New Business
 - A. Recommendation of Deacons to move members to In-active status
- XIII. Closing Worship

Adjournment

Minutes of 2021 Annual Meeting

The meeting was called to order at 11:00 AM by moderator Bruce Ladr. The clerk read the call to the meeting. A quorum was established. There were 15 people present. Pastor Brian Baeder led us in an opening prayer. A motion was made that all voting would be by show of hands. Ken May made the motion and Bill Gowdy seconded it. Motion passed.

Minutes of the 2020 Annual Meeting were accepted as written. Ken May made the motion to accept the minutes as written and Kim Dickson seconded the motion. Motion passed.

Each committee chair was asked to either read their respective reports or state "as written" if they did not wish to read the entire report unless there were noted corrections or additions.

The reports were as follows:

Pastors report-as written with a thank you for supporting him and the church

Church Council-as written with a thank you to the council for their support

Clerk-as written

Trustees-as written

Diaconate-as written

Christian Ed-as written

Stewardship-as written

Missions-as written

Delegates-none

Historian-as written

Auditors-as written

Financial Secretary-as written

Treasurer-as written

Donald Sanger just had two comments. The \$1000 given to Stephen Lingley was returned to be given back to the church in memorial donations. Also, the porta-potty was put under maintenance supplies rather than pastoral supplies. (We needed it for out outdoor services in the summer with the COVID scare).

Nominating committee-as written with one correction. Charles Beebe is under the trustees twice. The person who should be under the one through Feb. 2023 should be Bill Gowdy.

Donald Sanger went over the 2021 budget. He is hoping for at least one tag and flea market and one rest stop to help with the bills.

Ken May made a motion to adopt the 2021 budget and Kim Dickson seconded it. Motion passed.

Old Business- None

We took a short break to determine who the new chairs would be.

Trustees- Andrew Greaves

Diaconate- Kathy Ladr

Church Council Secretary- Kim Dickson

New Business

Linda Sprague wanted everyone to know that the awning on the barn was donated by the DelBene family. And Kara is not really cleaning the church right now so she is not charging the church for cleaning.

The Spring Flea Market will be May 14 and 15 and the Fall Flea Market will be September 10 and 11 with the following weekends as the rain dates. The Duck Race is tentatively scheduled for July 17.

Sarah Greaves mentioned the Out Reach program that she and Andrew talked about starting last year and go put on hold because of COVID, hopes to get it started this year.

The meeting ended with the Lord's Prayer. Bill Gowdy made a motion and Kim Dickson seconded it that the meeting was over. Motion passed. The meeting ended at 11:25 AM.

Respectfully submitted,

Janice Gowdy

Church Clerk

Pastor's Report

A year-end report is in some ways a kind of magical thing. It assumes that we can push a cosmic pause button that gives us time to both reflect on and tie up the happenings of the previous year in a neat package that can then be filed away. But time didn't stop on December 31, 2021 and what we accomplished or failed to achieve this past year is all part of the information that we are still working with and adding to in 2022. That being said, the most important thing I have to report with respect the life of the Second Congregational Church of Stafford at West Stafford in 2021 is that God is faithful; God's mercies are new every morning and we can expect that to continue into 2022.

When the world went into lock-down in early March of 2020 because of the pandemic, our life together was up-ended and we had to figure out some way to meet without actually being in the same room. We've did pretty well with that adjustment and traveled into 2021. By last summer, we were almost (I stress almost) able to return to a semblance of "normal". There was light at the end of the tunnel – unfortunately, that light was an on-coming train named Covid II. By Advent, the effects were apparent and Christmas Eve service was the low point, for me at least. Balancing the need for fellowship in worship, with the need to protect the people entrusted to my pastoral care was challenging. It has been an exhausting and at times, energizing thing to go through this process.

Pastors joke that the standard metric of success for a congregation is "Butts in the pews and bucks in the plate." The absence of both pews and plates makes for potentially very bad news for a congregation. Yet not so for us. Our giving and our attendance have remained steady this past year. Not only is God faithful, but so are you. You are hanging in there and working to show up even when you when you don't feel comfortable in our sanctuary and instead gather on YouTube. Thank you for your faithfulness that is born of the faithfulness of God.

I can't say this with absolute certainty, but I suspect that the congregation of this church has been asked to go through more change this past two years than it has ever been asked to endure before. I have heard it said that all change is often initially experienced as loss. Indeed, the periodic loss of meeting together in our sanctuary is a big one. By all rights, it should have killed us. It is like asking fish to develop lungs and legs so they can live on land or asking us terrestrial mammals to grow bigger lungs and fins so that we can join our cousins in the sea!

Yet what makes adaptation possible is that there are still points that do not change. One of those is God's faithfulness to us. he big, big heart of God has not stopped being the place in which we primarily dwell. My prayer for 2022 is that we can spend more time resting in this truth than being anxious about the yet unknown ways in which we will be invited to adapt. It is hard to know what is before us, but we can rest in the truth of where we are. We're fixed firmly on the rock of Jesus Christ and this foundation is one from which we can't be shaken loose.

Grace and Peace, Pastor Brian

Church Council Report

Due to Stafford being in the "Red Zone" we did not meet in person in December of 2020 but we did meet virtually or by call and we managed to get some things done. We discussed the establishment of a Pastoral Committee, as called for in Brian's contract. Three people volunteered and are the first members of this important committee. The three people are Kim Dickson, Sarah Roman Greaves and Bill Gowdy. In addition, the Trustees reviewed the building use forms and updated as necessary.

Church Council discussed and voted that the church go to virtual services after Stafford went into the "Red Zone". We continued with the virtual services until such time as Stafford was no longer red.

As you know our constitution calls for the annual meeting to occur on or before 2/08. This past year we had a snowy day for our meeting which led to some concerns for the safety of our congregation. In order to meet the confines of the constitution and still be safe we decided to schedule the meeting for the week before the mandated date and if we have bad weather, we will use the mandated day as a makeup day. This will ensure we meet requirements and still maintain safe travel for all of us.

We discussed the church calendar and who maintains it. There have been times over the past few years when the church or our resources have been double booked. In order to prevent this the council voted to take control of the calendar with the contact person being the Moderator or designee. As of now the contact person is the Council secretary Kim Dickson.

Due to improving numbers, the governors' easing of restrictions and the administering of vaccine we were able to meet in person again as of March 14th.

The Sunday School finished out the school year in the distance learning mode with hopes that they would be able to meet in person in the fall.

In May restrictions were lifted resulting in our ability to use the hymnals, bibles and to collect the offering. We also stopped collecting contact tracing information. These changes allowed us to get back to some sense of normalcy. We were able to go to full capacity without social distancing. Masks were not necessary if you were fully vaccinated. Council approved starting coffee hour on the first Sunday in June.

Church Council does not meet over the summer unless there is a pressing issue to deal with so the September meeting was busy and long. Brian expressed his gratitude for all that was done for his installation. It was a very nice service and the refreshments were enjoyed by all.

The Trustees reported on numerous projects done over the summer months, some planned and some unexpected. The barn was partially flooded during the heavy rain and had to be cleaned out and rearranged. The sump pump in the Little Shop was replaced and replumbed as was the dehumidifier, again due to heavy rain.

Sunday school began in person again all children were welcomed. Stewardship sent out the annual appeal letter to which many of you answered generously. Additionally, the Nominating committee began the search for people to fill the positions in our church and again many of you stepped up and are keeping the church viable.

The Trustees also reported the Parish House deck project has been finished with all rotted material removed and flashing / decking replaced as needed. The fall work day on Oct. 16th went well. Trustees still deliberating on plans for lawn in front of church.

Deacons reported that they had reviewed the membership list and 7 people should be moved to inactive list. They also have planned and decorated for the Advent season and the annual "Greening of the Church" on Nov. 21 following service. Also, they confirmed that the SHS Madrigals would perform on Dec 19 at 6:00pm.

A small gift was given to shut-ins to remind them that even though they aren't able to attend church we are thinking of them. The Christmas Eve service was at 6:00 pm.

All chairpersons and anyone else that wrote an SOP have been asked to review them and update them as necessary. This will be done yearly to ensure compliance.

The Trustees reported they were in contact with our insurance company due to yet another accident on our property. Andrew, Trustee Chair is actively pursuing quotes to replace the sign that was destroyed as well as damage to our grounds.

Financial Secretary reports that so far, we have 25 pledges totaling \$37,230.00 for the budget and \$5,506.00 for the ongoing capital campaign.

Missions reported the children's Christmas gifts and the hats, scarfs and mittens as well as the Christmas dinners have been distributed. Many thanks to all who contributed.

Just a note about our creche on the hill — during the fall it was cleaned, refurbished, painted and improved with an addition of a star.

Unfortunately, we are ending 2021 and starting 2022 as we ended 2020 and began 2021 with high positivity rates in the state. So far there are no restrictions being called for by the state or town. We, however have stopped coffee hour for now as a precaution. In addition, at this time if you are vaccinated the wearing of masks is recommended in the sanctuary, if you are not vaccinated it is required.

Stay safe, be well and may God bless.

Church Council Bruce Ladr, Moderator

Church Clerk Report

During 2021 we held services Sunday mornings from March 14 — December 26. January 1 — March 7 we were closed due to the pandemic and we were also closed August 22 because of hurricane Henri. We held two special services; one on September 26 for Brian's installation and a second special service on Christmas Eve, December 24. We also hosted the Madrigal Singers on December 19. We did hold our two outdoor services at Brookside in June and Sun Valley in August.

We were open 41 Sundays with an average attendance of 18. In 2020 we were open 35 Sundays with an average attendance of 20.

Our church membership as of January 1, 2021 was: 77

Affirmation 1 (Pat Hiser)

Transfer 0 Inactive to active 0

Deletions:

Transfer 0

Death 4 (Everett Tetro, Charlie Beebe, Carol Dwyer and Carolyn Burke)

Moved to inactive 0

As of December 31, 2021 our membership is: 74

Respectfully submitted, Janice Gowdy Clerk

Trustees Report

I want to thank Bill, and John for your help this year on the Board of Trustees. I also want to thank Bruce Ekenbarger for stepping into the fourth spot late in the year. We had a couple repairs done in February and March. We had the heating system worked on in the Parish House as it was barely working and that was repaired successfully. We also had Aqua Pump work on our water pump as the water was not pumping outside and backed up onto the Little Shop floor. The pump ended up needing to be replaced. We had a break in the piping below the Parish House ramp and this was repaired by Lanz plumbing and heating. I worked on the warranty to get a replacement pump for when this one goes. That should be delivered to us at some point. We ended up changing our salt supplier to Aubuchon Hardware as it is much more cost effective. Our insurance company Guide One along with Emery and Webb are going after payment from Geico to reimburse the church for the damages on the Parish House front lawn last year. These damages ended up being reimbursed to us.

We had two volunteers clean up our grounds for community service and they did a great job. We can't thank you enough. We had a couple quotes on the front of the church to see if we should put grass seed down, wildflowers, or landscaping materials/stone. Those are still being discussed and we hope to get the front of church looking clean and inviting. We plan on getting something done this Spring. Lastly, we had numerous issues of the sump pump getting backed up in our Little Shop and flooding the floor. This was checked out and fixed.

We did not have a work day in the Spring, but we had a very successful one in October. We got a ton done, including Tom Hoeffle cutting up a tree that fell on our land behind the barn. Thank you!

Stanley Steemer cleaned our carpets in the Sanctuary and Narthex. This work was paid for by Pat Hiser. We can't thank you enough for your charitable donation.

Scott from Scott's Karpentry was able to repair the deck on the parish house. He removed roughly a 12 foot by 42 inch area and installed with new treated lumber. He removed a 6 by 6 sill on the house and replaced with new lumber. The area was flashed and 4 concrete piers were installed to hold the existing deck. This job totaled out at \$3,195.00. We thank you Scott for all the work you do for the church.

Lastly we had an accident on our Parish House lawn In December. The vehicle took out our letter sign, and did minimal land damage. The police left a report and I have been in touch with our insurance company. I am looking into getting quotes for replacing the sign with a wooden sign, electronic sign, or a marquee type of sign. I plan to present those at the next council meeting, then take our final decisions to the annual meeting. The insurance company has sent us a check for the damages and will be going after the driver's insurance for reimbursement of our deductible.

As you can see a lot happened this year! Our two main focus's this year are to get the lawn in front of the church done. We hope this can make our grounds keeping easier, but more importantly be aesthetically pleasing to the public. Secondly, we will work diligently to power wash, strip, sand, and stain the Parish House ramp. It is slippery and just never fully dries out. Thank you all, and we look forward to getting these jobs done.

Respectfully submitted, Andrew Greaves, Chairperson

Diaconate Report

Our Deacons had another year with lots of changes. The church was closed from Jan. 1 to March 7. Online services were provided thanks to Brian, Sarah, and Steve. Ken provided us with the Bible readings and hymns each week. During this time, we also welcomed two new members, Pat Hiser and Jan Baeder. Our Deacons had a busy 2021 assisting in the normal activities such as Palm Sunday, Easter Sunday, flowers on the cross, and the Advent Season including Christmas Sunday and Christmas Eve services. Our altar was brightened for both the Easter Service - with Easter lilies and Spring flowers and Christmas - with poinsettias donated by our members and families in honor or memory of their family members. We also had a beautiful Thanksgiving table thanks to the Gowdys.

From March to May Services were well covered and there were many changes to our service routine. We no longer had passing of the peace. We also had self-serve communion with the bread served in individual cups as well as the juice. All hymns and Bible readings were copied and printed out weekly so no one had to touch the books. The offering was placed in a basket in the back of the sanctuary on the way in and the way out. The prayer book was not passed around. The weekly prayers were recorded by a deacon and written into the prayer book.

Deacons took attendance every week in the event of a positive COVID case, members could be informed. In May after most of the congregation had been vaccinated and the COVID rate was low, we reinstated our traditional practices. Ken continues to provide the weekly scripture reading in the bulletin as people enjoy the larger print. Sarah continues to record and post the weekly service as well.

The deacons covered the service on June 13 when Brian took a vacation. We were able to continue our traditional Sun Valley Service this year on August 8. Many thanks to Peg Ekenbarger for arranging this service for us. Thank you to Bruce Ekenbarger and Bruce Ladr for the special music. It was enjoyed by all!

On September 19, Brian was finally installed as our permanent pastor after being with us for nearly two and a half years. It was a lovely service with representatives from the Tolland County Association, Brian's family and friends, and members of our own congregation attending. Thanks to all who provided refreshments and worked to make this a very memorable service.

The deacons made welcome bags for first time visitors that included little gifts, candy, and church information. We were able to give out bags this year. We also continued our gifts to our shut-ins. We sent Valentine and Thanksgiving cards. In April, we provided a vase of flowers to each shut-in family and at Christmas, we provided a gift with goodies. We hope to continue this service in the next year.

We were able to host a concert on December 19 given by the Stafford High School Madrigal Singers. It was a lovely service enjoyed by all. Many thanks to everyone who provided food for the reception after the concert. Also, thanks to all who helped with the set-up and clean-up.

The Deacons Fund 2021 ended with a balance of \$417.38. This balance reflects contributions from our members on the first Sunday of each month and \$200.00 which was given to a member.

Membership was reviewed this year. 7 members were recommended to be placed on the inactive list. We were saddened by the deaths of Charles Beebe and Carol Dwyer. Another member, Carolyn Burke, passed away in Florida.

Many thanks to Sue Briggs, Peg Ekenbarger, Bill Gowdy, Don Sanger, and Jan Baeder for being such wonderful deacons and always going above and beyond to serve the church.

Respectfully Submitted, Kathleen Ladr, Chairperson, Board of Deacon's

Christian Education

Committee members for 2021 were: Judy DelBene(chair), Rebecca Bedford, Andrew Greaves and Sarah Roman Greaves.

There are currently 5 students enrolled in Sunday School and 2 teachers. In-person classes resumed in September, 1 student has decided to continue with at home classes. We are using the "All Together Now" curriculum.

Respectfully submitted, Judy DelBene

Stewardship Committee

The Stewardship Committee met in late September to discuss the 2022 Stewardship campaign. Pastor Brian wrote the campaign letter, and we set the date of November 21, 2021 for Stewardship Sunday.

Approximately 46 letters were either mailed or distributed in church by November 1, 2021. We received 25 pledges for 2022, with a pledge amount of \$37,230 for the General Fund, \$798 for the Missions Fund, and \$5,506 for the Capital Campaign fund, totaling \$43,534.

Pledge Comparison Chart

	2021	2022	Difference
# of Pledges	24	25	1
General Fund	36,484	37,230	746
Missions	634	798	164
Capital Campaign	6,254	5,506	-748
TOTAL	\$43,372	\$43,534	\$162

Once again, we would like to thank everyone who pledged this year, and are grateful for the generosity of our congregation.

Respectfully Submitted, The Stewardship Committee, Ann Beebe Lisa Ostrowski

Missions Committee

The year was a bit stressful with the corona virus concerns. None the less, our Congregation was as open and caring as ever.

Just to recap, the total food donated to the Crystal Lake Food Pantry was 577 pounds. This includes the Easter, Thanksgiving and Christmas family dinners we provided. A basket full of miscellaneous items were collected and given to the Stafford Human Services for distribution to children in our town for Christmas. 10 coats plus 28 hats, 12 pairs each of mittens and gloves and 11 scarves were collected and taken to the Stafford Thrift Store where they were given to people in need of those items. Several dozen cookies were baked and taken to The Stafford American Legion Ladies Auxiliary to be sent to soldiers serving our country here and around the world. 5th Sunday collections were taken in May and October to benefit our local SafeNet organization totaling \$156.

We wish to thank you for your generosity. We thank each and every one of you for your ongoing support of the church's missions.

Committee members are Jan Baeder, Judy DelBene, Lisa Ostrowski and Linda Sprague

Respectfully Submitted, Linda Sprague, Chairperson

Delegates

No report submitted.

Historian

It has been a quite year for the Historian this past year. We had a few inquiries from people pertaining to genealogy related information. Jan Baeder was a lot of help in organizing papers that we have many copies of, and helping me start to organize the Historian room more.

My goal is to have a lockable case and perhaps some displays set up in the Historian room by the end of the year, so that people can go in and see our church history, rather than having it hidden away as it is.

I will update you as this project continues.

God bless, Sarah Roman Greaves Church Historian

Auditors

Report to be given at the Annual Meeting.

Financial Secretary

The following amounts were received from 1/1/2021 through 12/31/2021. There were 24 pledging units.

Pledges (General Fund) \$36,484
Missions \$634
Capital Campaign \$6254
Freewill \$764
Contributions \$3806
Special Missions \$261 (this includes Veterans of the Cross, Safe Net and Food Baskets)
TOTAL \$47,942

This year the Little Shop brought in \$3,346.30. This brings to total brought in since its opening in 2008 to \$21,785.56.

Janice Gowdy

Financial Secretary

Treasurer Receipts

R14	Church Utilities			\$0.00
R18	Maintenance - Buildi	ngs and Equipment		\$0.00
R21	Freewill			\$764.10
R22	Pledges			\$37,621.00
R23	Contributions			\$3,815.00
R24	Fund Raising	Little Shop St. Pauley Shed Barn Sale Rest Stop Tag Sale/Flea Market Plant Sale Duck Race Holly Bazar	\$1,910.40 \$1,380.62 \$46.98 \$1,646.00 \$2,243.20 \$344.00 \$1,430.50 \$1,990.10	\$10,991.80
R25	Checking Account In	nterest		\$6.15
R26	Invested Funds			\$2,000.00
R27	Memorial Gifts	Memorial Donation Memorial Donations-Charlie Beebe's family	\$25.00 \$690.00	\$715.00
R29	Lighting Of the Cros	s		\$601.00
R33	Postage			\$0.00
R34	Music			\$0.00
R37	Summer Conference	es		\$0.00
R38	Stewardship			\$0.00
R39	Miscellaneous	AA women's Thur Nite Insurance Claim Bottles & Cans Funeral in Church Pat Hoiser Donatation For Cleaning Rugs Refund Tax from Stanley Steemer	\$245.00 \$1,000.00 \$17.45 \$100.00 \$500.00 \$29.72	\$1,892.17
R51	Missions - Basic Sup	pport		\$456.00
R52	Missions - UCC Spe	cial Missions The Christmas Fund	\$50.00	\$50.00
R53	Missions - Other Spo	ecial Missions Safenet *Easter Food Food Baskets Nov/Dec	\$156.00 \$25.00 \$30.00	\$211.00
RFC	Capitol Fund	I COU DUSKELS HOWDED	ψου.υυ	\$7,130.00
		TOTAL RECEIPTS		\$66,253.22

DISBURSEMENTS

D1	Minister's Salary			\$9,787.13
D2	Substitute Pastors			\$0.00
D3	Travel Expense			\$0.00
D5	Housing Allowance			\$19,384.71
D-8	S/E tax			\$2,153.82
D9	Health Insurance			\$982.19
D11	Custodian			\$1,187.50
D13	Organist			\$4,050.00
D14	Church Utilities			\$5,397.47
<i>5</i> 14		Williams Fuel Oil Co. Eversource (Lite) Frountier Phone	\$2,618.96 \$1,696.73 \$1,081.78	
D15	Parish House Utilities			\$2,813.18
		Williams Fuel Oil Co. Eversource (Lite)	\$1,459.09 \$1,354.09	4-, 2 × 2 × 2
D16	Property Insurance			\$8,033.00
D17	Employee Insurance			\$420.75
D18	Maintenance - Buildin	gs and Equipment Williams Fuel Oil - PH furnace Repair Banner Water - Water System Salt Aqua pump Co Inc - Sump Pump Repair PH Brian Baeder - Door Knob Outdoor Eguipment - Lawnmoor Repair Aqua pump Co Inc - Sump Pump Repair PH Outboor Equipment - Weed Waker Repair Scotts Karpentry - Repair Roof Flashing Greg Lanz - Repair Drain Sump Pump PH Willard Gowdy - Hose Dehumidifer Aqua Pump Co Inc -Repair Sump Pump- PH Stanley Steemer International Carpet Cleaning Brian Baeder - Computor Purchase Scott,s Karpentry - Remove Replace PH Deck Andrew Greaves - Stair Railing	\$859.17 \$144.00 \$225.00 \$35.08 \$225.64 \$155.00 \$79.99 \$135.00 \$228.00 \$14.86 \$650.00 \$497.87 \$497.72 \$3,262.60 \$37.31	\$7,047.24
D19	Maintenance - Ground	ds Stephen Lingly Plowing donation	\$1,000.00	\$1,200.00
		Andrew Greaves - Mowing Andrew Greaves - Snow Shoveling	\$1,500.00 \$150.00 \$50.00	
D24	Fund Raising			\$250.00
	ÿ	North Central Health Department - Food Permit A&D Portable Rentals - Portapoty - Flea Market Kin Dickson - Bazaar Food Permit A&D Portable Rentals - Portapoty - Flea Market	\$25.00 \$125.00 \$25.00 \$75.00	

D26	Invested Funds	Pass Book 48000789		\$0.00
D30	Community Benevole	ences		\$0.00
D31	Worship Supplies	"These Days" Subscription Peg Ekenbarger - Instalation Expenses Sarah Greaves - Flag for Office	\$53.55 \$64.54 \$56.35	\$174.44
D32	Other Supplies	Kenneth May - Paper Harland Clark - Checks	\$32.00 \$68.00	\$100.00
D33	Postage			\$0.00
D35	Christian Education			\$47.97
D37	Summer Conference	s		\$0.00
D39	Miscellaneous	Kathleen Ladr - Membership Flowers Janice Gowdy - Anniversary Flowers Sarah Greaves - Gift for Video Work Thomas Hoefle - Donation church assistance	\$34.00 \$23.38 \$500.00 \$100.00	\$657.38
D41	Connecticut Confere	nce Dues		\$475.00
D42	Tolland Association [Dues		\$0.00
D51	Missions - Basic Sup	port		\$456.00
D52	Missions - UCC Spec	cial Missions The Christmas Fund		\$50.00
D53	Missions - Other Spe	cial Missions Safenet Linda Sprague - Easter dinners Linda Sprague- Thanksgiving Dinners Dana Farber Cancer Institute Rain Forest Trust TOTAL DISBURSEMENTS	\$156.00 \$25.00 \$30.00 \$155.00 \$34.00	\$400.00 \$65,067.78
	Summary Checkbook Summar		\$ 5 203 76	\$66,253.22 -\$65,067.78 \$1,185.44
		Balance on Hand (1-1-2021 Plus - Receipts Less - Disbursements Balance on Hand (12-31-2021	\$5,303.76 \$66,253.22 -\$65,067.78 \$6,489.20	

Invested Funds Accounts

Count #400007 09	
Balance 1-1-2021	\$46,250.17
Deposits	\$0.00
Withdrawals	\$2,000.00
Interest Earned 1-1-2020 - 12-31-2020	\$62.30
Balance 12-31-2021	\$44,312.47

Certificate of Deposit Account #1700324230

Balance 1-1-2021 \$	25,729.17
Deposits	\$0.00
Withdrawals	\$0.00
Interest Earned 1-1-2021 - 12-31-2021	\$100.60
Balance 12-31-2021 \$	25,829.77

Transferred to Charles Schwab account 1-4-22

2022 Budget

	$^{\circ}$		ΓS

	RECEIPTS	2021		2022 Proposed
Account	Description	Proposed	Actual	,
R14	Church Utilities	\$0.00	\$0.00	\$0.00
R15	Parish House Utilities	\$0.00	\$0.00	\$0.00
R18	Maintenance - Buildings & Equipment	\$0.00	\$0.00	\$0.00
R19	Maintenance - Grounds	\$0.00	\$0.00	\$0.00
R21	Freewill	\$1,000.00	\$764.10	\$750.00
R22	Pledges	\$36,484.00	\$37,621.00	\$37,320.00
R23	Contributions	\$2,000.00	\$3,815.00	\$2,500.00
R24	Fund Raising	\$11,000.00	\$10,991.80	\$11,000.00
R25	Checking Account Interest	\$6.00	\$6.15	\$6.00
R26	Transfer of Invested Funds	\$6,026.00	\$2,000.00	\$8,329.00
R27	Memorial Gifts	\$0.00	\$715.00	\$0.00
R28	Living Endowment Gifts	\$0.00	\$0.00	\$0.00
R29	Lighting of the Cross	\$225.00	\$601.00	\$375.00
R30	Community Benevolences	\$0.00	\$0.00	\$0.00
R33	Postage	\$0.00	\$0.00	\$0.00
R34	Music	\$0.00	\$0.00	\$0.00
R36	Youth Group	\$0.00	\$0.00	\$0.00
R37	Summer Conferences	\$0.00	\$0.00	\$0.00
R38	Stewardship	\$0.00	\$0.00	\$0.00
R39	Miscellaneous	\$0.00	\$1,892.17	\$4,273.00
R45	Sunday School Offerings	\$0.00	\$0.00	\$0.00
	Sub-Total Receipts	\$56,741.00	\$58,406.22	\$64,553.00
	BENEVOLENCE BUDGET			
R51	Basic Support	\$634.00	\$456.00	\$798.00
R52	UCC Special Missions	\$125.00	\$50.00	\$50.00
R53	Other Special Missions	\$75.00	\$211.00	\$175.00
	Capitol Campaign	\$6,254.00	\$7,130.00	\$5,506.00
	Total Receipts	\$63,829.00	\$66,253.22	\$71,082.00

DISBURSEMENTS

D1	Minister's Salary	\$9,088.00	\$9,787.13	\$9,700.00
D2	Substitute Pastors	\$0.00	\$0.00	\$0.00
D3	Travel Expense	\$250.00	\$0.00	\$0.00
D4	Book/Study Allowance	\$0.00	\$0.00	\$0.00
D5	Housing Allowance	\$18,000.00	\$19,384.71	\$21,600.00
D6	Professional Expense Reimbursement	\$0.00	\$0.00	\$0.00
D7	Annuity & Family Protection	\$0.00	\$0.00	\$0.00
D8	S/E Tax	\$2,000.00	\$2,153.82	\$2,200.00
D9	Health Insurance	\$912.00	\$982.19	\$1,500.00
D11	Custodial	\$1,500.00	\$1,187.50	\$1,500.00
D13	Organist	\$4,050.00	\$4,050.00	\$4,050.00
D14	Church Utilities	\$4,750.00	\$5,397.47	\$5,500.00
D15	Parish House Utilities	\$4,250.00	\$2,813.18	\$3,000.00
D16	Property Insurance	\$7,750.00	\$8,033.00	\$8,161.00
D17	Employee Insurance	\$475.00	\$420.75	\$405.00
D18	Maintenance - Buildings and Equipment PRELI	\$3,500.00	\$7,047.24	\$3,500.00
D19	Maintenance - Grounds	\$2,500.00	\$1,200.00	\$6,773.00
D24	Fund Raising Expenses	\$700.00	\$250.00	\$500.00
D26	Transfer to Invested Funds	\$0.00	\$0.00	\$0.00
D30	Community Benevolences	\$100.00	\$0.00	\$100.00
D31	Worship Supplies	\$350.00	\$174.44	\$250.00
D32	Supplies	\$150.00	\$100.00	\$150.00
D33	Postage	\$50.00	\$0.00	\$50.00
D34	Music	\$0.00	\$0.00	\$0.00
D35	Christian Education	\$100.00	\$47.97	\$100.00
D36	Youth Group	\$0.00	\$0.00	\$0.00
D37	Summer Conferences	\$1,000.00	\$0.00	\$0.00
D38	Stewardship	\$0.00	\$0.00	\$0.00
D39	Miscellaneous	\$375.00	\$657.38	\$450.00
D41	Conference Dues	\$500.00	\$475.00	\$500.00
D42	Tolland Association Dues	\$70.00	\$0.00	\$70.00
D43	Conference Delegate Expense	\$0.00	\$0.00	\$0.00
D44	Tolland Association Delegate Expense	\$0.00	\$0.00	\$0.00
D45	Sunday School Offering Gifts	\$0.00	\$0.00	\$0.00
	Sub-Total Disbursements	62,420.00	64,161.78	70,059.00
	BENEVOLENCE BUDGET			
D51	Basic Support	\$634.00	\$456.00	\$798.00
D52	UCC Special Missions	\$150.00	\$50.00	\$50.00
D53	Other Special Missions	\$625.00	\$400.00	\$175.00
	Total Disbursements	63,829.00	65,067.78	71,082.00

Nominating Committee

Position	Candidate	Term Expires
Moderator	Ken May	1-Feb-23
Clerk	Janice Gowdy	1-Feb-23
Assistant Clerk	Andrew Greaves	1-Feb-23
Treasurer	Don Sanger	1-Feb-23
Assistant Treasurer	Ken May	1-Feb-23
Financial Secretary	Janice Gowdy	1-Feb-23
Asst. Financial Secretary	Kathy Ladr	1-Feb-23

Boards and Committees				
Committee	Member	Term Expires	Member	Term Expires
Trustees	Bill Gowdy	1-Feb-23	Andrew Greaves	1-Feb-24
	Bruce Ekenbarger	1-Feb-23	John DelBene	1-Feb-24
Diaconate	Sue Briggs	1-Feb-23	Sarah R. Greaves	1-Feb-24
	Jan Baeder	1-Feb-23	Don Sanger	1-Feb-24
	Ann Beebe	1-Feb-23	Andrew Greaves	1-Feb-24
Deaconess Emeritus	Claire Richens	1-Feb-23		
Christian Ed.	Sarah R. Greaves	1-Feb-23	Judy DelBene	1-Feb-24
	Rebecca Bedford	1-Feb-23	Andrew Greaves	1-Feb-24
Stewardship	Lisa Ostrowski	1-Feb-23	Peg Ekenbarger	1-Feb-23
Missions	Linda Sprague	1-Feb-23	Jan Baeder	1-Feb-24
	Judy DelBene	1-Feb-23	Ann Beebe	1-Feb-24
Nominating	Andrew Greaves	1-Feb-23	Sarah R. Greaves	1-Feb-23
Auditors	Bruce Ladr	1-Feb-24	Bill Gowdy	1-Feb-24
Outreach	Sarah R. Greaves	1-Feb-24	Andrew Greaves	1-Feb-24
Historian	Sarah R. Greaves	1-Feb-24		
Church Council	Kim Dickson	1-Feb-23		