

# Second Congregational Church of Stafford at West Stafford



2022

Annual Meeting: February 5, 2023  
11:00 A. M.  
Fellowship Hall

## Table of Contents

Call To The Annual Meeting	Page	1
Agenda		2
Minutes of 2022 Annual Meeting		3
Pastor's Report		4
Church Council		4
Church Clerk		5
Trustees		5
Diaconate		6
Christian Education		7
Stewardship		7
Missions		8
Pastoral Search Committee		8
Delegates		8
Historian		9
Auditors		9
Financial Secretary / Missionary Secretary		9
Treasurer		10
2023 Budget		15
Nominating Committee		17

The Second Congregational Church of Stafford  
Established in 1764  
West Stafford, Connecticut

197 West Stafford Road  
Stafford Springs, Conn. 06076  
Telephone (860) 684-2336

UNITED CHURCH OF CHRIST

January 15, 2023

The annual meeting of the Second Congregational Church of Stafford will be held on Sunday, February 5th, 2023 at 11:00 in the morning. This date is in compliance with Article XII, section B, 1 a of the constitution.

At the annual meeting we will hear reports of the officers, boards, committees, and delegates. We will elect officers, boards, standing committees, delegates, auditors and historian. We will act on the budget, act on business and petitions legally presented, review the work of the past year and recommend priorities for the coming year.

Respectfully submitted,  
Janice Gowdy  
Church Clerk

## Agenda

### Annual Meeting for 2023

11:00 A.M. Call to Order

- I. Reading of the Call
- II. Determination of Quorum
- III. Opening Worship
- IV. Determination of Voting Procedure
- V. Adoption of Minutes of the 2022 Annual Meeting
- V. Adoption of Agenda
- VII. Presentation of Annual Reports:
  - A. Pastor's Report
  - B. Church Council
  - C. Clerk
  - D. Trustees
  - E. Diaconate
  - F. Christian Education
  - G. Stewardship Committee
  - H. Missions Committee
  - I. Pastoral Search Committee
  - J. Delegates
  - K. Historian
  - L. Auditors
  - M. Financial Secretary
  - N. Treasurer
- VIII. Nominating Committee
- IX. Election of Officers, Boards
- X. Adoption of 2023 Budget
- XI. Old Business

Recess - [Diaconate and Trustees will elect their officers if quorums are present. Church Council will elect a secretary, if a quorum is present.]

- XII New Business
- XIII. Closing Worship

Adjournment



## Minutes of 2022 Annual Meeting

The meeting was called to order on February 6, 2022 by Bruce Ladr at 10:40 AM. The clerk read the call to the meeting. A quorum was established. There were 18 people present. Pastor Brian led us in an opening prayer. A motion was made by Ken May and seconded by Bill Gowdy that all voting would be by a show of hands. Motion passed.

Minutes of the 2021 Annual Meeting were accepted as written. Kim Dickson made the motion and Ken May seconded it. The motion passed. Bill Gowdy made a motion and it was seconded by Kim Dickson that we adopt the agenda as stated in the report. Motion passed.

Each committee chair was asked to either read their respective reports or state "as written" if they did not wish to read the entire report unless there were noted corrections or additions.

The reports were as follows:

Pastor's report -as written with a thank you to everyone who served on committees this year

Church Council-as written with a thank you to everyone who served on committees

Clerk- as written with these exceptions; there were 78 members on Jan. 1, 2021, Jan Baeder joined the church as an associate member so as of Dec. 31, 2021 we have 76 members.

Trustees-as written

Diaconate-as written

Christian Ed-as written

Stewardship-as written

Missions-as written

Delegates-none

Historian-as written

Auditors-as written

Financial Secretary-as written with one correction: The Little Shop made \$1910.40 this year.

Treasurer-as written

Donald Sanger did say on the receipts side we received \$4,273 from the insurance company for our sign replacement. This year he had to borrow \$2000 from invested funds and we finished the year with a surplus of \$1185.44

Nominating Committee-as written with two corrections: Bruce Ladr is the Assistant Financial Secretary and Kathy Ladr will replace Rebecca Bedford on Christian Ed.

Donald Sanger went over the budget for 2022 explaining that Pastor Brian would receive a \$5,000 pay raise as decided by the pastoral relations and trustees committee. There was a short discussion about this. Ken May made a motion to pass the budget and Kim Dickson seconded it. Motion carried.

Old business-none

There was a brief break in the meeting so committees could meet and decide on a chair.

The chairs are as follows:

Trustees-Andrew Greaves

Council-Ken May

Secretary-Kim Dickson

Diaconate-Sarah Greaves

Missions-Linda Sprague

All chairs met as council and it was suggested that they would meet on the third Sunday of the month right after church. Everyone was agreeable.

New Business

Diaconate put forward seven names to be moved from active to inactive. They are: Brian Shackway, Diane Shackway, Mettie Ostrowski, Isabella Ostrowski, Tanner Toney, Liam Parker, and Jennifer Schoolnick. A motion was made by Kim Dickson and seconded by Florence Demars that these members be moved to inactive status. Motion passed.

Bruce discussed that years ago Wayne Strever suggest we develop an exit strategy. As Bruce said, this is



not that we are closing next week, however we should be prepared should the time come. This is more like a will. There are six indicators to closing a church: 1. Low worship attendance, 2. Not enough members to fill all the jobs including fund raisers, 3. Annual income, 4. Not growing, no new people, 5. An older congregation, very few children, 6. Survival is the main objective. Bruce said these are things we need to keep in mind as we go forward.

Finally Linda Sprague gave us the dates of the following fund raisers: Tag and Flea Market May 13 and 14 and September 23 and 24 with the following weeks as rain dates. The Duck race will be held on July 23<sup>rd</sup>.

The meeting ended with the saying of the Lord's Prayer.

A motion was made by Ken May and seconded by Bill Gowdy to end the meeting. Motion passed. The meeting ended at 11:20 AM.

Respectfully submitted,

Janice Gowdy  
Church Clerk

## Pastor's Report

No Report Submitted

## Church Council Report

2022 proved to be a year with some major challenges for Second Congregational Church. We started out the year providing bulletins with larger print to make reading easier for those whose eyesight is not as acute as it perhaps was previously. As the COVID-19 situation became more normalized we returned to in-person worship services and coffee hours. Mask and social distancing recommendations were relaxed.

We were able to enjoy in-person services during the Lenten season. During this time two significant things occurred: long time member Claire Richens passed into the next life and Pastor Brian Baeder submitted his resignation effective July 2. Due to unused vacation time his last Sunday with us was June 12. Beginning in late June we have had the pulpit filled by several supply pastors. This has been an interesting period of time for our congregation as it has experienced several different styles of worship and presentation.

Maintenance of the physical plant of the church consisted of repairing the damage done to our property by two automobile accidents – one demolishing the sign in front of the Parish House and the second impacting the corner of the Parish House near the stone wall. We received insurance payments which covered the cost of repairs and our new sign was finally installed this fall. I must say that the new sign is much more attractive than the original so I consider it an upgrade. Mowing of the land around the church and the barn was regularly accomplished keeping our property looking good. The major project was accomplished in July by Charter Paint and Restoration who took down the shutters and painted them as well as painting the wainscoting all around the sanctuary.

Church Council has met regularly and continues to manage the affairs of the church. In October we suffered another major loss when Treasurer Donald Sanger passed away suddenly. Fortunately Assistant Treasurer Ken May was able to obtain all the financial materials from the Sanger family and the church has been able to continue without interruption. Church Council approved the elevation of Ken to Treasurer and appointed Kim Dickson to the position of Assistant Treasurer.

Fundraising in 2022 was generally successful. Little Shop topped the list of income generators. Due to reduced hours requirements imposed by the State the Rest Stop was limited to three days and eight hours each day. The two flea markets, Holly Bazaar and duck race produced income comparable to pre-pandemic events.

The life of Second Congregational Church goes on. As we enter the year 2023 many of the same challenges face us as we faced in 2022. With God's strength and support we will forge ahead and continue to support our community.

Respectfully submitted,  
Ken May



Moderator

## Church Clerk Report

During 2022 we held services from January 2nd to December 25th. We were closed January 9th due to an ice storm. We had a special service on February 20th to welcome new members Michele and Michael Sedor. We also had a member induction service for Jen Waldron on April 10th. In addition we had a Seder Meal on April 14th with 7 in attendance and our yearly Brookside service in June and Sun Valley service on August 14th.

We were open 51 Sunday's with a recorded attendance at 49 services with an average of 17 in attendance. In 2021 we were open 41 Sunday's with an average attendance of 18.

Our church membership as of January 1, 2022 was: 74

Affirmation	3	(Michelle Sedor, Michael Sedor, Jenn Waldron)
Transfer	0	
Inactive to active	0	

Deletions:

Transfer	1	(Brian Baeder)
Death	2	(Claire Richens, Donald Sanger)
Moved to inactive	10	

As of December 31, 2021 our membership is: 64

Respectfully submitted,  
Andrew Greaves  
Assistant Clerk

## Trustees Report

Hey everyone, we had another busy year! In the early year the Trustees mainly discussed freshening some things up and I believe we were able to get quite a bit done. Similar to last year it is our goal to communicate all issues, and get as many things repaired within our budget. We will always listen, present and discuss all ideas. Tim Sprague took over the duty of working on our Lawn Equipment. Steve Lingley plowed, Ken May mowed the big parts of the lawn, and I shoveled/mowed the smaller lawns. We thank all of you for taking care of our grounds this year. In February we had an issue with our pump in the Little Shop coming off of its pipe and spraying water all over the room but luckily there was no damage and we were able to fix it. We were also able to get another pump to keep on our shelves under warranty through Zoeller Pumps since our previous one burnt out before the warranty was up. We have had no issues with flooding since.

As a vehicle had taken out our church sign in December of 2021, the Trustees made a decision on a new sign to be installed by The Sign Factory in Enfield. It was the most affordable from our quotes at \$3,000 and was fully reimbursed through insurance. The sign was installed in September and looks wonderful. Ken ordered new letters for the sign and will look into a solar light to shine on it in 2023. Some lawn work was done to the hill next to the barn. The hill was fertilized, raked of all weeds and crabgrass, and over-seed was applied. We also discussed a corrugated pipe and rain barrels, but did not act on it. We don't believe the issues were cleared up and we will address other ideas in 2023.

We had some furnace work done in the Parish House. The heat was not working like it should have on all floors. Williams Oil replaced the circulator and the air vent. They also replaced boiler drains and bled all five zones. The total on this job was \$948.64. The issue seems to have been resolved.

Pat Hiser was generous enough to not only buy us a backup American Flag and a new UCC Flag, but to get our current flags pressed at the cleaners. Thank you Pat for your generosity! Bill Gowdy painted the door



leading to Fellowship Hall, the door to The Little Shop, and other doors on our buildings. We can't thank you enough!

The Church voted Sunday April 24 to have the banister, entryway to the Sanctuary, our windowsills, and areas around (and including) the shutters painted. We hired Charter Paint and Restoration to get the job done. This cost was estimated at \$8,100.00. This was a job that was much needed as we last painted in 1983. We thank everyone who donated money for a shutter and always welcome donations to our Capital Campaign to pay for these projects.

Water came into the barn again, for the second year in a row. We had a gutter company clean out the barn gutter, fix a damaged section, and install gutter guards. This has resolved the issue, and we can now open the Barn more often without worrying about water damage. We skipped our Spring workday and had one in October. Thank you to everyone who came out for that! Finally, we had a new light installed in our kitchen to offer a more permanent solution for illuminating the kitchen. It was a very busy year, and we will continue to tackle small projects in 2023. Of note, the Trustees have decided to get the back deck on the Parish House power washed professionally and then we can work on staining it. I want to thank John Delbene, Bruce Ekenbarger, and Bill Gowdy for all your help this year. Our team will be the same in 2023 minus Bill, replacing him with Mike Sedor. Bill, your service on numerous committees over many years is forever appreciated!

Respectfully yours,  
Andrew Greaves, Board of Trustees Chair

## Diaconate Report

First and foremost, I would like to thank those who were on diaconate in 2022. Deacons are called to serve the church community (such as ministering to those who are ill or homebound) and help worship services run smoothly. They are the first to arrive and the last to leave - the face of the church body as we welcome people to worship, and the ones who carry on the traditions (like candle lighting) that signify our recognition that God is among us in worship.

As the years go by, it is harder to find people who can commit to the role. In the next year, I would like us to consider ways in which we could make the role a bit lighter, for as the congregation ages, we are often stretched thin in our volunteer forces. Specifically, I would like to discuss back up plans for when there is only one deacon at worship (if someone is ill or absent) or for a future when we may not have enough volunteers, to ensure that worship will always run smoothly no matter what. The sudden passing of our dear friend Don (a tremendous loss for our congregation - may he rest in peace) has made me realize that we cannot take anything for granted and should always be prepared for the unexpected, and so I hope that this year's deacons will join me in considering where we are at.

2022 had not been an easy year for us. Midway through the year, we found ourselves without a pastor. The deacons ran a few of the worship services as we settled into the groove of pulpit supply, which was more work for them than usual. We are blessed to have found a wonderful group of supply ministers in our area, whom we have been able to depend on and who tell me they are glad to be back in worship with us. We have seen creative styles of worship, from plays to musical numbers that make the kids feel like dancing! I hope this is something we can keep up with - an openness to all of the ways that different worship styles make us come alive, amuse us and lift our spirits.

That being said - if anyone ever has a unique offering for worship - a poem, a song, playing an instrument - I hope you will feel comfortable sharing with us! We can always make room for that kind of offering time. It really enlivens our worship and builds a stronger sense of community.

The Deacon's fund, at the end of the year, was up to \$625.95. A reminder that this is a confidential service for anyone in the congregation in need of financial assistance - when we get a pastor, it is the pastor and head deacon who approve a request from someone in need. Right now, moderator and head deacon approval are required. In these times, as everything is continuing to get more expensive (groceries, bills, car troubles), I encourage you to continue giving generously as I know you have up through this point.



I pray that the upcoming year will be full of more wonderful and meaningful worship. Whatever we are facing, whether it be an unexpected loss or opportunities for greater spiritual connection and growth, it will be together as a team. I hope it will be much more of the latter in 2023!

Sincerely in the Peace of Christ,

Sarah Roman Greaves  
Head Deacon

## Christian Education

Committee members for 2022 were: Judy DelBene (chairperson), Kathy Ladr, Andrew Greaves and Sarah Roman Greaves.

There are currently 6 students enrolled in Sunday School.

There is 1 full-time teacher and classroom helpers as needed.

We are using various curriculums at this time.

Respectfully submitted,  
Judy DelBene

## Stewardship Committee

The Stewardship Committee met in late September to discuss the 2023 Stewardship campaign. In the absence of a minister, we revised a campaign letter which was on file.

Approximately 43 Pledge letters were mailed or distributed the first week of November, and Stewardship Sunday was on November 27, 2022.

We received 19 pledges for 2023, with a pledge amount of \$18,980 for the General Fund, \$1,194 for the Missions Fund, and \$2,528 for the Capital Campaign fund, totaling \$22,702.

### Pledge Comparison Chart

	2022	2023	Difference
# of Pledges	25	19	-6
General Fund	37,230	18,980	-18,250
Missions	798	1194	396
Capital Campaign	5,506	2,528	-2,978
TOTAL	\$43,534	\$22,702	-\$20,832

Once again, we would like to thank everyone who pledged this year, and are grateful for the generosity of our congregation.

Respectfully Submitted,  
The Stewardship Committee,  
Peg Ekenbarger  
Lisa Ostrowski

## Missions Committee

Committee members, Ann Beebe, Judy DelBene, Linda Sprague; Jan Baeder left the committee during the year.

A recap of the year's Mission contributions are as follows:

- Monetary donations to SafeNet Ministries totaled \$122 for the year.
- Two special collections were taken during March. \$34 was sent to The United Church of Christ for the One Great Hour of Sharing and \$242.26 was collected and sent to support the Ukraine Slavik Fund.
- Over the year a total of 639 pounds of food was delivered to the Crystal Lake Food Pantry which serves people from Ellington and Stafford. That total includes our monthly donations plus 5 full family dinners given for Easter, Thanksgiving and Christmas.
- In August, we took school supplies to SafeNet where they were distributed to families in our community.
- Four children were given a wonderful gift on Christmas morning through Stafford Social Services due to the generosity of four families in our congregation.
- 37 winter coats and 1 pair of ski pants were delivered to the Stafford Thrift Store to be given to people in need.
- In mid-December, 17 hats, 7 scarves, 9 pairs of mittens/gloves and 5 pairs of socks plus a full box, totaling 18 pounds of stocking stuffers were taken to SafeNet Ministries for their distribution.

Once again you, our church family have shown so much love and caring for those in our community who are in need of our help. Thank you all.

Respectfully Submitted,  
Linda Sprague  
Committee Chairperson

## Pastoral Search Committee

The Pastoral Search Committee consisting of Sarah Greaves, Michelle Sedor, Sue Briggs, Kim Dickson, Jen Waldron, Bill Gowdy and myself. met for the first time on June 1<sup>st</sup> 2021. We discussed how to proceed in organizing ourselves. I was chosen to be the Chairperson of this group and we started gathering information and assembling the profile of our church to find an Interim Pastor. Since Jen left the church Bruce Ekenbarger was chosen to fill the vacancy.

The completed profile was sent to our Conference Minister Rev. Isaac Lawson who in turn sent it to the search and call ministry who posted it online. Unfortunately, after 90 days on line we hadn't received any viable replies. It was then decided to take down the profile, rewrite it and post it in order to find a Designated term Pastor. As of January 9, 2023 we have not received any profiles from ministers looking for a position.

We will soon be speaking with Rev Lawson and will be continuing our search in the meantime we will be enjoying our guest pulpit supply pastors.

Thank you for your understanding and continued support

Pastoral Search Committee  
Bruce Ladr Chair

## Delegates

No report submitted.



## Historian

The goal of this year was to dispose of excess document copies in the Historian room, and start making it presentable for people to visit the room. Earlier this year, I had the volunteer assistance of Jan Baeder. We poured over and organized old documents, and made a sizable dent in our storage - there were many double (triple, even quadruple!) copies of recent documents, things that needed to be filed properly and old financial documents that were not of any consequence to us now. Anything with personal or church account information that we disposed of was shredded. What we have for documents are now mostly confined to the filing cabinet and the archives cabinet. It is looking much more organized now!

2023's efforts will focus on displaying our history in unique and accessible ways! I have spoken to a few people about making photo displays and having them in the parish house and the church building. Thank you to all who have contributed to the historian room this year.

Respectfully submitted,  
Sarah Roman Greaves  
Historian

## Auditors

Report to be given at the Annual Meeting.

## Financial Secretary

The following amounts were received from 01/01/2022 through 12/31/2022.

There were 25 pledging units.

Pledges (general fund)	\$32,652.00
Missions	\$ 676.00
Capital Campaign	\$ 4,819.00
Freewill	\$ 1,070.84
Contributions	\$ 7,521.00
Special Missions	\$ 638.26 (Includes Veterans of the Cross, Safe Net and Food Baskets)

In 2022 the Little Shop brought in \$2,725.78 bringing the total raised since opening in 2008 to \$24,511.34

Janice Gowdy / Bruce Ladr  
Financial Secretary



Treasurer

Receipts

R14	Church Utilities		\$0.00
R15	Parish House Utilities		\$0.00
R16	Property Insurance Refund		\$0.00
R18	Maintenance - Building and Equipment		\$160.00
R19	Maintenance - Grounds		\$0.00
F21	Freewill		\$1,070.84
R22	Pledges		\$32,652.00
R23	Contributions		\$7,326.00
R24	Fund Raising		
	Little Shop	\$2,663.78	
	Rest Stop	\$2,071.46	
	Holly Bazaar	\$1,854.00	
	Spring Flea Market	\$1,523.50	
	Duck Race	\$1,403.00	
	St. Pauly Textile	\$1,384.81	
	Fall Flea Market	\$1,348.25	
	Plant Sale	\$285.00	
	Farm Days	\$20.59	\$12,554.39
R25	Checking Account Interest		\$7.95
R26	Invested Funds		\$3,000.00
R27	Memorial Gifts		
	Claire Richens	\$2,128.46	
	Don Sanger	\$50.00	\$2,178.46
R28	Living Endowment		\$0.00
R29	Lighting of the Cross		\$460.00
R33	Postage		\$0.00
R36	Youth Group		\$0.00

R37	Summer Conferences	\$0.00
R38	Stewardship	\$0.00
R39	Miscellaneous	\$7,060.97
R45	Sunday School Offerings	\$0.00
R51	Missions - Basic Support	\$676.00
R52	Missions - UCC Special Missions	\$57.00
R63	Missions - Other Special Missions	\$404.26
CCF	Capitol Campaign Fund	\$4,822.00
	<b>TOTAL RECEIPTS</b>	<b>\$72,429.87</b>

#### DISBURSEMENTS

D1	Minister's Salary	\$5,090.31
D2	Substitute Pastors	
	John Shaw	\$1,575.00
	Robert LaRochelle	\$1,250.00
	Charles Ericson	\$1,250.00
	Stephen Beals	\$1,000.00
	Suzie Rivera	\$250.00
		\$5,325.00
D3	Travel Expenses	\$468.38
D4	Books/Study Allowance	\$0.00
D5	Housing Allowance	\$11,076.93
D6	Professional Expense Reimbursement	\$0.00
D7	Annuity and Family Protection	\$0.00
D8	Social Security Offset	\$1,147.36
D9	Health Insurance	\$730.24

D11	Custodian			\$1,525.00
D12	Secretary			\$0.00
D13	Organist			\$900.00
D14	Church Utilities			
		Williams Fuel Oil	\$4,001.56	
		Eversource	\$1,450.80	\$5,452.36
D15	Parish House Utilities			
		Williams Fuel Oil	\$2,479.49	
		Frontier Communications	\$1,132.92	
		Eversource	\$974.37	\$4,586.78
D16	Property Insurance			\$8,679.85
D17	Employee Insurance			\$403.90
D18	Maintenance - Buildings and Equipment			
		Charter Paint and Restoration	\$8,150.00	
		Sign Factory	\$3,000.00	
		Williams Fuel Oil - Furnace Repairs	\$1,214.12	
		Custon Gutters	\$900.00	
		Scott's Karpentry	\$645.00	
		Kenneth May - Mower Repairs / Sign Letters	\$497.10	
		North American Fire	\$324.50	
		Banner Water - Softener Repair	\$231.91	
		Anything Electric - Light Fixture	\$200.00	
		State of Connecticut - Boiler Inspections	\$160.00	
		SWC Copiers - Copier Service	\$140.00	
		Willard Gowdy	\$141.10	\$15,603.73
D19	Maintenance - Grounds			
		Steve Lingley - Plowing	\$1,000.00	
		Andy Greaves	\$181.30	
		Chris Woytik	\$50.00	\$1,231.30
D24	Fund Raising			
		A & D Portable Rentals, LLC	\$320.00	
		North Central Health District	\$50.00	
		Kara Hoefle	\$25.00	\$395.00
D26	Invested Funds			\$3,000.00



D30	Community Benevolences		\$0.00
D31	Worship Supplies		
	Margaret Ekenbarger	\$66.15	
	Presbyterian Publishing Co.	\$53.55	
	Janice Gowdy	\$28.98	
	Sarah Greaves	\$28.94	
	Bruce Ladr	\$27.15	\$204.77
D32	Other Supplies		\$0.00
D33	Postage		\$0.00
D34	Music		\$0.00
D35	Christian Education		\$0.00
D36	Youth Group		\$0.00
D37	Summer Conferences		\$0.00
D38	Stewardship		\$0.00
D39	Miscellaneous		\$0.00
D41	Connecticut Conference Dues		\$0.00
D42	Tolland Association Dues		\$0.00
D43	Connecticut Conference Delegates Expenses		\$0.00
D44	Tolland Association Delegates Expenses		\$0.00
D45	Sunday School Offering Gifts		\$0.00
D51	Missions - Basic Support		\$676.00
D52	Missions - UCC Special Missions		\$57.00
D53	Missions - Other Special Missions		
	Stovak Zion Synod	\$242.26	
	Dana Farber Cancer Institute	\$207.15	
	SafeNet Ministries	\$162.00	\$611.41

CCF	Capitol Campaign Fund	\$0.00
	TOTAL DISBURSEMENTS	\$67,165.32

Summary

Total Receipts	\$72,429.87
Total Disbursements	\$67,165.32
Net Operating Gain/Loss	\$5,264.55

Checkbook Summary

Balance on Hand (1-1-2022)	\$6,489.20
Plus - Receipts	\$72,429.87
Less Disbursements	\$67,165.32
Balance on Hand (12-31-2022)	\$11,753.75

Invested Funds Account

Premium Passbook Account #48000789

Balance 1-1-2022	\$44,312.47
Deposits	\$3,000.00
Withdrawals	\$3,000.00
Interest earned 1-1-2022 - 12-31-2022	\$55.24
Balance 12-31-2022	\$44,367.71

Charles Schwab Account #1675-4087

Balance 1-1-2022	\$0.00
Credits	\$26,573.25
Debits	(\$108.69)
Transfer (In/Out)	\$0.00
Income Reinvested	(\$742.88)
Change in Value	(\$2,005.82)
Balance 12-31-2022	\$23,715.86

## 2023 Budget

RECEIPTS		2022		2023
Account	Description	Proposed	Actual	Proposed
R14	Church Utilities	\$0.00	\$0.00	\$0.00
R15	Parish House Utilities	\$0.00	\$0.00	\$0.00
R18	Maintenance - Buildings and Equipment	\$0.00	\$160.00	\$0.00
R19	Maintenance - Grounds	\$0.00	\$0.00	\$0.00
R21	Freewill	\$750.00	\$1,070.84	\$1,100.00
R22	Pledges	\$37,320.00	\$32,652.00	\$20,000.00
R23	Contributions	\$2,500.00	\$7,326.00	\$7,000.00
R24	Fund Raising	\$11,000.00	\$12,554.39	\$10,000.00
R25	Checking Account Interest	\$6.00	\$7.95	\$8.00
R26	Transfer of Invested Funds	\$8,329.00	\$3,000.00	\$7,524.00
R27	Memorial Gifts	\$0.00	\$2,178.46	\$0.00
R28	Living Endowment Gifts	\$0.00	\$0.00	\$0.00
R29	Lighting of the Cross	\$375.00	\$460.00	\$400.00
R30	Community Benevolences	\$0.00	\$0.00	\$0.00
R33	Postage	\$0.00	\$0.00	\$0.00
R34	Music	\$0.00	\$0.00	\$0.00
R36	Youth Group	\$0.00	\$0.00	\$0.00
R37	Summer Conferences	\$0.00	\$0.00	\$0.00
R38	Stewardship	\$0.00	\$0.00	\$0.00
R39	Miscellaneous	\$4,273.00	\$7,060.97	\$4,000.00
R45	Sunday School Offerings	\$0.00	\$0.00	\$0.00
	Sub-Total Receipts	\$64,553.00	\$66,470.61	\$50,032.00
R51	Missions - Basic Support	\$798.00	\$676.00	\$934.00
R52	Missions - UCC Special Missions	\$50.00	\$57.00	\$50.00
R53	Missions - Other Special Missions	\$175.00	\$404.26	\$200.00
CCF	Capitol Campaign	\$5,506.00	\$4,822.00	\$2,528.00
	TOTAL RECEIPTS	\$71,082.00	\$72,429.87	\$53,744.00



DISBURSEMENTS

D1	Minister's Salary	\$9,700.00	\$5,090.31	\$5,000.00
D2	Substitute Pastors	\$0.00	\$5,325.00	\$5,000.00
D3	Travel Expense	\$0.00	\$468.38	\$500.00
D4	Book/Study Allowance	\$0.00	\$0.00	\$10,000.00
D5	Housing Allowance	\$21,600.00	\$11,076.93	\$9,000.00
D6	Professional Expenses Reimbursement	\$0.00	\$0.00	\$0.00
D7	Annuity and Family Protection	\$0.00	\$0.00	\$0.00
D8	S/E Tax	\$2,200.00	\$1,147.36	\$1,100.00
D9	Health Insurance	\$1,500.00	\$730.24	\$750.00
D11	Custodian	\$1,500.00	\$1,525.00	\$1,500.00
D13	Organist	\$4,050.00	\$900.00	\$2,000.00
D14	Church Utilities	\$5,500.00	\$5,452.36	\$7,200.00
D15	Parish House Utilities	\$3,000.00	\$4,586.78	\$3,600.00
D16	Property Insurance	\$8,161.00	\$8,679.85	\$8,200.00
D17	Employee Insurance	\$405.00	\$403.90	\$400.00
D18	Maintenance - Buildings and Equipment	\$3,500.00	\$15,603.73	\$3,000.00
D19	Maintenance - Grounds	\$6,773.00	\$1,231.30	\$2,000.00
D24	Fund Raising Expenses	\$500.00	\$395.00	\$500.00
D26	Transfer Invested Funds	\$0.00	\$3,000.00	\$0.00
D30	Community Benevolences	\$100.00	\$0.00	\$100.00
D31	Worship Supplies	\$250.00	\$204.77	\$250.00
D32	Supplies	\$150.00	\$0.00	\$150.00
D33	Postage	\$50.00	\$0.00	\$50.00
D34	Music	\$0.00	\$0.00	\$0.00
D35	Christian Education	\$100.00	\$0.00	\$100.00
D36	Youth Group	\$0.00	\$0.00	\$0.00
D37	Summer Conferences	\$0.00	\$0.00	\$0.00
D38	Stewardship	\$0.00	\$0.00	\$0.00
D39	Miscellaneous	\$450.00	\$0.00	\$500.00
D41	Conference Dues	\$500.00	\$0.00	\$500.00
D42	Tolland Association Dues	\$70.00	\$0.00	\$70.00
D43	Conference Delegates Expenses	\$0.00	\$0.00	\$0.00
D44	Tolland Association Delegates Expenses	\$0.00	\$0.00	\$0.00
D45	Sunday School Offering Gifts	\$0.00	\$0.00	\$0.00
	Sub-total Disbursements	\$70,059.00	\$65,820.91	\$61,470.00

BENEVOLENCE BUDGET

D51	Missions - Basic Support	\$798.00	\$676.00	\$934.00
D52	Missions - UCC Special Missions	\$50.00	\$57.00	\$50.00
D53	Missions - Other Special Missions	\$175.00	\$611.41	\$200.00
CCF	Captiol Campaign	\$0.00	\$0.00	\$0.00
	TOTAL DISBURSEMENTS	\$71,082.00	\$67,165.32	\$62,654.00

**Nominating Committee**

Position	Candidate	Term Expires
Moderator	Bruce Ladr	1-Feb-24
Clerk	Andrew Greaves	1-Feb-24
Assistant Clerk	Sue Briggs	1-Feb-24
Treasurer	Ken May	1-Feb-24
Assistant Treasurer	Kim Dickson	1-Feb-24
Financial Secretary	Bruce Ladr	1-Feb-24
Asst. Financial Secretary	Linda May	1-Feb-24

## Boards and Committees

Committee	Member	Term Expires	Member	Term Expires
Trustees	John DelBene	1-Feb-24	Andrew Greaves	1-Feb-25
	Bruce Ekenbarger	1-Feb-24	Michael Sedor	1-Feb-25
Diaconate	Sue Briggs	1-Feb-24	Sarah R. Greaves	1-Feb-25
	Linda Sprague	1-Feb-24	Kathy Ladr	1-Feb-25
	Andrew Greaves	1-Feb-24	Peg Ekenbarger	1-Feb-25
Christian Ed.	Sarah R. Greaves	1-Feb-24	Judy DelBene	1-Feb-25
	Kathy Ladr	1-Feb-24	Andrew Greaves	1-Feb-25
Stewardship	Lisa Ostrowski	1-Feb-24	Sarah R. Greaves	1-Feb-24
Missions	Linda Sprague	1-Feb-24	Michelle Sedor	1-Feb-24
	Judy DelBene	1-Feb-24	Ann Beebe	1-Feb-24
Nominating	Andrew Greaves	1-Feb-24	Sue Briggs	1-Feb-24
Auditors	Bruce Ladr	1-Feb-24	Rosalie Starvish	1-Feb-24
Outreach	Sarah R. Greaves	1-Feb-24	Andrew Greaves	1-Feb-24
Historian	Sarah R. Greaves	1-Feb-24		
Church Council	Kim Dickson	1-Feb-24		