

Second Congregational Church of Stafford at
West Stafford



2023

Annual Meeting: February 4, 2024
11:00 A. M.
Fellowship Hall

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The Second Congregational Church of Stafford
Established in 1764
West Stafford, Connecticut

197 West Stafford Road
Stafford Springs, Conn. 06076
Telephone (860) 684-2336

UNITED CHURCH OF CHRIST

January 14, 2024

The annual meeting of the Second Congregational Church of Stafford will be held on Sunday, February 4th, 2024 at 11:00 in the morning. This date is in compliance with Article XII, section B, 1 a of the constitution.

At the annual meeting we will hear reports of the officers, boards, committees, and delegates. We will elect officers, boards, standing committees, delegates, auditors and historian. We will act on the budget, act on business and petitions legally presented, review the work of the past year and recommend priorities for the coming year.

Respectfully submitted,
Andrew Greaves
Church Clerk

Agenda

Annual Meeting for 2024

11:00 A.M. Call to Order

- I. Reading of the Call
- II. Determination of Quorum
- III. Opening Worship
- IV. Determination of Voting Procedure
- V. Adoption of Minutes of the 2023 Annual Meeting
- V. Adoption of Agenda
- VII. Presentation of Annual Reports:
 - A. Pastor's Report
 - B. Church Council
 - C. Clerk
 - D. Trustees
 - E. Diaconate
 - F. Christian Education
 - G. Stewardship Committee
 - H. Missions Committee
 - I. Pastoral Search Committee
 - J. Delegates
 - K. Historian
 - L. Auditors
 - M. Financial Secretary
 - N. Treasurer
- VIII. Nominating Committee
- IX. Election of Officers, Boards
- X. Adoption of 2024 Budget
- XI. Old Business

Recess - [Diaconate and Trustees will elect their officers if quorums are present. Church Council will elect a secretary, if a quorum is present.]

- XII. New Business
- XIII. Closing Worship

Adjournment

Minutes of 2023 Annual Meeting

The meeting was called to order on February 5, 2023 by Kenneth May at 11:00 A.M. Ken opened the meeting with a prayer. The clerk read the call to the meeting. A quorum was established. There were eighteen people present. A motion was made and seconded by Bruce Ladr and Kim Dickson that all voting would be by a show of hands. Motion passed.

Minutes of the 2022 Annual Meeting were accepted as written. Linda Sprague and Ann Beebe made the motion and seconded that the minutes be accepted. Motion passed.

Each committee chair was asked to either read their respective reports or state "as written" if they did not wish to read the entire report unless there were noted corrections or additions.

The reports were as follows:

Pastor's report-no report as we do not have a pastor at this time

Council – as written

Clerk - as written

Trustees - as written. Andrew added that he did not mention about the second car crash into the Parish house because it was \$645 and it was covered by insurance.

Diaconate – as written. Sarah added that she has a steady supply of pastors at this time

Christian Education – as written

Stewardship – as written

Missions – as written

Pastoral Relations Committee – as written. Bruce Ladr added that he has called Isaac Lawson several times at the conference but he does not return his calls.

Historian – as written

Auditors – as written

Financial Secretary – as written

A motion was made and seconded by Bill Gowdy and Florence Demars that the reports be accepted. Motion passed

Treasurer's report

Ken May was able to acquire all of the church checks, bills and books from the Sanger family after the sudden passing of Donald Sanger. Donald died in October which is the month the church would normally pay the UCC dues and the Tolland Association dues. Things were a little busy with the quick transfer of all the books, Ken noticed in January that these dues were never paid. The council will discuss this at future meetings.

Ken mentioned that maintenance looks very high. It is because of the two car crashes and the painting of the sanctuary. He also mentioned that several people questioned the mission to Stovak Zion Synod. He said that was the money we collected for Ukraine relief. Ken said that Donald had taken out \$3000 in July to pay some bills and balance the books. In December Ken was able to put back that \$3000 into invested funds. Effectively the church did not take any money out of the invested funds for the year.

Ken also mentioned that the church had \$26,573 in the Charles Schwab account in January 2022 and because of the challenging year it ended with \$23,715.86. A motion was made by Bruce Ladr and seconded by Kim Dickson to accept the treasurer's report. The motion passed.

The budget for 2023 is very unpredictable because we have no idea what we will be paying to substitute pastors or when we may have a settled pastor. He made the budget for this year based upon six months with substitute pastors and six months with a settled pastor.

Bruce Ladr questioned how much we are paying the substitute pastors. Ken said we are paying them \$250 a Sunday and some ask for travel expenses. We will track this on our monthly expenses. Bruce Ladr and Florence Demars made a motion and seconded it that we accept the proposed budget. Motion passed.

Old Business – none

Nominating Committee - no changes. Kim Dickson and Sarah made a motion to accept. Motion passed.

There was a brief break so the committees could meet and decide on a chair. Also a surprise cake and card was given to the Gowdy's to say thank you for all they have done. Everyone enjoyed a piece of delicious cake.

The chairs are as follows:

Trustees –Andrew Greaves

Council – Bruce Ladr

Secretary – Kim Dickson

Diaconate – Sarah Greaves

Missions – Linda Sprague

Christian Education – Judy DelBene

New Business – None

The meeting ended at 11:45 with the Lord's Prayer.

Kim Dickson and Ann Beebe made a motion and seconded it to adjourn. Motion passed.

Respectfully submitted,

Janice Gowdy

Church Clerk

Pastor's Report

I want to begin this report by saying how grateful I am to be serving as your pastor. As you well know, it is something I did not expect to happen. When I retired as a pastor in October 2021 after serving churches for quite a few years, I made myself available to serve as a supply pastor in a large number of churches in the State of Connecticut. Included among these was Second Congregational Church of Stafford, UCC.

I was privileged to have had the opportunity to serve here in this capacity quite often. During that time, I developed a real fondness for this community of faith and started giving serious thought to the possibility of coming out of retirement to serve this church. As you know, after meeting with members of this church who were involved in the search for a new pastor, I made the decision that I wanted to come out of retirement and to serve in the ministry of Designated Term Pastor, a position of pastoral ministry within the United Church of Christ (UCC). As you know, those involved in the search process decided to offer me the opportunity to serve here and this was supported by the congregation. For this, I am deeply grateful!

My ministry here began on September 17, 2023. In this short time, I have made efforts to be engaged in a wide variety of pastoral activities. In addition to the weekly work involved in preparing for worship and working on my sermon, I have sought to spend time getting to know members and friends of this congregation. This has included meeting with individuals who have indicated that they would like to speak with the pastor. In addition, I have made connections with clergy in other congregations here in the Tolland Association of the United Church of Christ. As you may know, I served as pastor in Union from 2001-2012 and it's good to be back in the Tolland Association in which I was involved for those years.

In addition, I have sought to find a variety of ways to get news out about this wonderful church. Over 40 people are on our email list. Every week, I seek to send out at least two messages to those individuals. If you have email and are not on that regular list, kindly send me a message at rpbksl@cox.net and I will be sure to place you on the list! In addition, when individuals come to worship who are not members, I seek to make contact with them later in the week.

During this time as your pastor, I have met in person with individuals who are homebound and have had contact with many people either in person, over the phone or via email or text messages. In addition, I was pleased to be here during the time when we shared in the seasons of Advent and Christmas together. I look forward to our sharing together in the upcoming seasons of Lent and Easter. In addition, I have sought to offer some opportunities for participation in worship and other prayer opportunities through the use of the Internet, as well as regular communication via email. I am also working on structuring a variety of Lenten worship opportunities in the upcoming months.

I am very grateful to be seeing the number of individuals who have begun coming to worship. The increase in attendance over these past few months has been great to see. In addition, I have enjoyed experiencing the presence of many individuals at our coffee hours on Sunday mornings!

In addition, as you well know, I am a firm believer in the importance of educational opportunities for adults and youth in a local church congregation. I am thrilled with what is happening in our vibrant Sunday School program and I am pleased that we have had good participation in our monthly educational programs for adults. I encourage individuals to contact me if they have specific topics they would like for me to address in our educational programs for adults and older youth.

I am encouraged regularly by the incredible efforts of so many people in our church community. Their hard work is inspiring! It is so wonderful to see firsthand the positive presence of this church in the local community which it has served for hundreds of years.

As we move into 2024 together, I am grateful that I “came out of retirement” to have this opportunity to serve this wonderful congregation. I am thankful for your kindness and support and look forward to serving you in the months that lie ahead!

In Jesus always,
Pastor Bob

Church Council Report

Church Council met 9 times in 2023. Our focus, as always, getting the work of the church completed. One of the largest issues we faced was the work of our Search Committee who was tasked to find a Pastor. This was a long and difficult task which took over a year to complete culminating in the hiring of our new Designated Term Pastor, Dr Robert LaRochelle whom we enthusiastically welcomed in September. We also established a Pastoral Relations Committee to work with Bob. The members are Kim Dickson, Sue Briggs and Michele Sedor.

Christian Education also underwent some changes as long time Superintendent Judy Delbene stepped down after over 20 plus years of service to our children. We thank Judy for her dedication and guidance over the years and for her continuing service as she helps out when needed. We also thank Andrew Greaves for volunteering to assume the position and work with our young people.

The Trustees had a busy year with the maintenance of our church buildings and property. We had a few plumbing problems starting in February when we had a cold snap that caused some pipes to freeze. A plumber was called and the problem was corrected and the plumber gave us tips on how to avoid this issue going forward. We also had other plumbing issues with pipes in the parish house which were taking care of by Tom Hoffle, thank you for your time and talents Tom. The Trustees have changed to Frontier digital for our phone and internet needs. Trustees have also switched our insurance from Emery and Webb to Anderson and Krause where we are getting better coverage at a lower price. The organ was serviced and is in very good condition.

Deacons have delivered Easter flowers and Christmas cocoa, candy, cookies and Christmas decorations to people on our “check in list”. Deacons also have assisted the pastor with the services on our weekly basis as well as filling in when the pastor was not available.

The Missions Committee had a very good year thanks to the generosity of the people of our church. Our food collection and distribution to the food pantry is ongoing and welcomed. Christmas presents for children were bought and distributed. Mittens, hats, scarves were collected and along with thirty-seven coats were sent to social services for distribution to those in need of these items. Money for Easter, Thanksgiving and Christmas meals was collected and distributed.

This is a brief accounting and highlights of the 2023 Church Council.

Bruce Ladr
Moderator

Church Clerk Report

During 2023 we held Sunday services from January 1st to December 31st. We had a special service to welcome a new member, Teresa Raymond at our Sun Valley Service on August 13th. We had our yearly Brookside service on June 11th.

We were open all 53 Sunday's with a recorded attendance at 51 services with an average of 20.3 in attendance. In 2022 we were open 51 Sunday's with an average attendance of 17.

Our church membership as of January 1, 2023 was: 65

Affirmation 1 (Teresa Raymond)

Transfer 0

Inactive to active 0

Deletions:

Transfer 0

Death 2 (Anne Beebe, Shirley Salsbury)

Moved to inactive 0

As of December 31, 2023 our membership is: 64

Respectfully submitted,
Andrew Greaves
Clerk

Trustees Report

Hey everyone the Trustees had a very busy year, mostly working on how to save money in several areas. Some things we did have to pay for throughout the year were. On February 4th, 2023 we had an emergency where all of the water in the two buildings stopped working. Joe the plumber released all pressure from the water softener, and replaced a pressure relief valve that wasn't working. Our pipes froze in the backroom where the furnace is as well so we will turn the heat up in Fellowship Hall on very cold days. Since then we have had no problems. An S.O.P. has been written for if we run into these issues again. All this work cost \$390.00.

Tim Sprague will continue to work on our mowers and snow blower. I will continue to shovel and mow around the two buildings. Ken will continue to mow around the barn, and Steve Lingley will continue to plow this year. Thank you to everyone who plays a part in these crucial roles.

ProClean Plus power washed our deck, stripped any paint that came off during the process, and applied a deck cleaning solution for \$280. This work will be done this week. The Trustees decided after putting in numerous hours trying to clean the deck completely of paint to stain the deck white again instead of clear. Two coats were applied in July.

We decided at our Spring workday that all future workdays for the time being will be done through a sign up sheet at that persons leisure.

Tom Hoefle replaced the supply line and cleaned up the pipe to our Parish House bathroom. He also repaired the toilet issue on the second floor of the Parish House. He put in a new supply line, took apart, cleaned and lubricated the shutoff. Thanks Tom

We had our plumber Joe clean out our oven and replace the ignitor switch. The oven now starts with the ignition button rather than using a lighter to start he pilot. He also replaced a hose on our dehumidifier that was clogged, which was causing the dehumidifier to fill up and stop running.

We decided to switch the phone to fiber optic. Frontier set us up from the outside and the inside. The conversions involved replacing all of our copper cables with fiber optic from the Little Shop basement. A new box was hooked up on the wall under the central vacuum tank, and the internet cable connects through the floor

into the Sunday School room. In that same room is our EERO Wi-fi connector. We turned the internet back on because Frontier offered us a great deal to bundle. We were paying \$63.46 a month for only phone and now we are paying \$46.88 a month for phone and internet combined. This deal goes for 12 months saving us \$198.96 for the year. After the 12 months our monthly payments go to \$77.00 where we will assess if we want to continue paying for the internet.

We voted to switch insurance companies to Anderson and Krause as of January 1st, 2024. The difference in premiums are as follows for Guide One we were paying \$8,868 per year with an average of 8 to 11 percent premium rise yearly. With Anderson and Krause we will be paying \$7,238 with a guarantee of no premium rises through all of 2024. This gives us a savings \$1,630 for the first year.

Lastly, a Safe Conduct Committee has been formed and we updated our Safety policies. S.O.P's have been written on most things and our building use rules have been updated as well. Safety and having everything up to date is very important to the Trustees. Also a big thing we wanted to do was save money this year. We believe we did a pretty good job there, and are open to any other suggestions on where we can save money or use our utilities more wisely.

Looking to the year of 2024, the trustees plan on painting the Little Shop door, getting a front lawn quote to make the land look a little more presentable, and just minor repairs around the church. We are open to any ideas and anyone who wants to help with any projects. Thank you

Respectfully submitted, Andrew Greaves, Trustees Chair

Diaconate Report

I come to you this year with a spirit of gratitude. To the deacons of 2023- Kim, Linda, Peg, Sue, Kathy (and part of the year Andrew)- thank you for your dedication and hard work, to keep our church running on Sundays, especially when we were without a pastor. We were able to keep things running smoothly during a challenging time, no easy feat.

On behalf of the diaconate of Second Congregational Church, I would like to thank everyone in the congregation for their support over the past year (really, the past few years!) as we figured things out. We started the year off with supply ministers - guest preachers who are there on a given Sunday just for the purpose of leading a worship service. Supply ministers both near and far were made available to us by the Southern New England Conference, men and women of all different backgrounds, ages and creeds. Some of the supply ministers became friendly with the congregation over time and returned from time to time, providing a temporary sense of stability when we needed it (and I thank them deeply for being here). It is probably no easy feat to lead worship at a different church every week, with different music, worship styles, traditions... and to greet us nonetheless cheerfully and kindly every time.

As an aside, I would like to thank the folks at The Raymond Fellows for providing us a few times with worship coverage, for free (us only covering travel expense and a meal for the individual). Their "fellows" are volunteer ministry students, and they seek to provide coverage for small and underserved congregations.

Anyway, imagine our luck in befriending Pastor Bob during our pastoral search, as a supply minister and, now, as our own pastor. Thank you Pastor Bob for working to inspire us in our service, spiritually lead us and guide us into the future! The deacons appreciate your support.

Though we do have minimal volunteers for positions like diaconate, I am hoping we can be creative to avoid burnout. One idea was to have lay reader signups again, rather than having deacons read Scripture weekly. I think simple things like this may make diaconate more appealing for people to sign up for (public speaking can be a challenge, let alone pronouncing ancient people and places on the fly).

Again, thank you everyone and God bless,

Sarah Roman Greaves
Head Deacon

Christian Education

Rally Day and our first Day of Sunday School was September 10th. All six of our students returned. An email was sent to the parents/guardians and our new Pastor about what this years lesson plan will focus on, along with a little bit about each of the teachers. We then had four new additions to our Sunday School and are now up to ten students. With this growth we decided to stick to a hybrid class when under seven students, and split them up into two classes when we have eight students or more. As of January 6th , 2024 our nursery is open to anyone who is interested in using it. We have a sign-up sheet for all volunteers as well as one for anyone who enters the nursery. We were able to decorate Christmas cards for our four shut-ins, and five people at the Senior Center. Along with our lessons we really like to work on Community Service and can hopefully get the kids involved in some things outside of church. This year we hope to reach out to our shut-ins in the Spring to see if they need any help with yard work, and to take a visit to the Crystal Lake Food Pantry to show the kids where all of our food donations go. We also plan on having a movie/game night in February or March, among other fun things we hope to plan this year! As always we are open to ideas, and will answer all questions and concerns. We are blessed to have so much growth, and hope to continue growing in the future.

Thank you, Christian Education, Mr. Andrew Greaves, Mrs. Sarah Roman Greaves, Mrs. Kathy Ladr, and Mrs. Judy Delbene

Stewardship Committee

The Stewardship Committee met in September 2023 to discuss the 2024 Stewardship campaign. Pastor Bob provided us with the Stewardship letter. Approximately 41 pledge letters were mailed or distributed at church the first week of November.

Stewardship Sunday was on November 26, 2023.

We received 18 pledges for 2024, with a pledge amount of:

\$19,375 for the General Fund,

\$1,526 for the Missions Fund

\$3,027 for the Capital Campaign fund,

Totaling \$23,928.

Pledge Comparison Chart			
	2023	2024	Difference
# of Pledges	19	18	-1
General Fund	18,980	19,375	395
Missions	1,194	1,526	332
Capital Campaign	2,528	3,027	499
TOTAL	\$22,702	\$23,928	\$1,226

Missions Committee

SafeNet donations totaled \$216 which were collected on the fifth Sunday of January, April, July, October and December.

March 19th was the UCC designated day for the One Great Hour of Sharing. We contributed \$40 to that cause.

Over the year, 370 pounds of food and \$220 dollars were taken to the Crystal Lake Food Pantry. The food donations included specified items that were given to provide several families with a complete holiday family

meal for the Easter and Thanksgiving holidays. The rest of the food was donated on a monthly basis as our 3rd Sunday Food Challenge. The \$220 was collected and donated for the Pantries Christmas Family Dinner program in which the families were given gift cards to grocery stores so that they could choose their own dinner items.

In August, sixteen pounds of assorted school supplies were collected and taken to SafeNet for distribution to Stafford children to be used for their school year.

December is a very busy month for the committee. Thanks to the generous and caring giving of our church family, once again this year many, many Stafford residents were blessed with an opportunity to have a very merry Christmas. Seven gift tags were put on the angel tree in the Narthex and seven gifts were in turn taken to Stafford Social Services for distribution to area families needing a little help this holiday season. Several bags of assorted toys, games and miscellaneous gift items suitable for children ages six months to eighteen years old were given as well. As usual, we did a coat and winter accessory collection of items to be given to residents of our community who otherwise might be unable to stay warm this winter. Thirty-seven coats and several dozen hats, mittens, scarves, gloves and some socks were taken to the Stafford Thrift Store to be given to folks in need of those items.

On behalf of the recipients of your generosity and love we say THANK YOU ALL. No matter the request, or reason for it, you, our church family, are always there to answer the call. It's our pleasure to serve you.

Respectfully Submitted with God's Blessing,
Judy, Linda and Michele

Pastoral Search Committee

The original Pastoral Search Committee consisting of Sarah Roman Greaves, Michele Sedor, Sue Briggs, Kim Dickson, Jen Waldron, Bill Gowdy and myself as Chair person first met on June 1st 2021. We started the process of assembling a church profile getting it approved and posted to the UCC website. Jen Waldron decided to leave the church and Bruce Ekenbarger was chosen to replace her.

Now it became a waiting game, a game that took 1 years and 4 months as it turns out. We found our Designated Term Pastor and on September 17th Rev. Dr. Robert LaRochelle filled our pulpit.

Bruce Ladr
PSC Chair

Delegates

No Report Presented

Historian

No Report Presented

Auditors

Report to be given at the Annual Meeting.

Financial Secretary

The following amounts were received from 01/01/2023 through 12/31/2023
There were 25 pledging units.

Pledges (general fund)	\$32,652.00
Missions	\$ 676.00
Capital Campaign	\$ 4,819.00
Freewill	\$ 1,070.84
Contributions	\$ 7,521.00
Special Missions	\$ 638.26 (Includes Veterans of the Cross, Safe Net and Food Baskets)

In 2023 the Little Shop brought in \$2,725.78 bringing the total raised since opening in 2008 to \$24,511.34

Bruce Ladr
Financial Secretary

Treasurer 2023

Receipts

R14	Church Utilities		\$0.00
R15	Parish House Utilities		\$0.00
R16	Property Insurance Refund		\$0.00
R18	Maintenance - Building and Equipment		\$0.00
R19	Maintenance - Grounds		\$0.00
R21	Freewill		\$1,570.63
R22	Pledges		\$18,902.00
R23	Contributions		\$4,883.94
R24	Fund Raising		
	Little Shop	\$2,370.22	
	St. Pauly's Shed	\$1,596.30	
	Bake Sale	\$219.55	
	Earth Day	\$101.00	
	Flea Market/Barn	\$2,174.64	
	Book Sale	\$329.00	
	Barn	\$420.00	
	Duck Race	\$1,639.50	
	Holly Bazaar	\$2,172.80	\$11,221.10
R25	Checking Account Interest		\$10.05
R26	Invested Funds		\$0.00
R27	Memorial Gifts		\$815.00
R28	Living Endowment		\$0.00
R29	Lighting of the Cross		\$735.00
R33	Postage		\$0.00
R36	Youth Group		\$0.00
R37	Summer Conferences		\$0.00
R38	Stewardship		\$0.00
R39	Miscellaneous		\$4.10
R45	Sunday School Offerings		\$0.00
R51	Missions - Basic Support		\$654.00

R52	Missions - UCC Special Missions	\$381.00
R63	Missions - Other Special Missions	\$416.00
CCF	Capitol Campaign Fund	\$416.00
	TOTAL RECEIPTS	\$41,575.82

DISBURSEMENTS

D1	Minister's Salary		\$1,569.28
D2	Substitute Pastors		
	Stephen Beals	\$750.00	
	Robert LaRochelle	\$4,000.00	
	Carolyn Young	\$500.00	
	Suzie Rivera	\$1,750.00	
	Kari Nicewander	\$1,000.00	
	Linda Huff	\$250.00	\$8,250.00
D3	Travel Expenses		\$992.45
D4	Books/Study Allowance		\$0.00
D5	Housing Allowance		\$5,538.48
D6	Professional Expense Reimbursement		\$0.00
D7	Annuity and Family Protection		\$2,156.03
D8	Social Security Offset		\$0.00
D9	Health Insurance		\$0.00
D11	Custodian		\$1,500.00
D12	Secretary		\$0.00
D13	Organist		\$0.00
D14	Church Utilities		
	Williams Fuel Oil	\$4,083.25	
	Eversource	\$1,228.53	
	Malet Plumbing	\$547.00	
	Banner Water	\$308.48	
	Ct. Dept. Admin Services	\$80.00	\$6,247.26
D15	Parish House Utilities		
	Williams Fuel Oil	\$3,355.73	
	Eversource	\$1,577.02	
	Frontier	\$893.97	\$5,826.72
D16	Property Insurance		\$8,927.95

D17	Employee Insurance		\$770.05
D18	Maintenance - Buildings and Equipment		
	North American Fire	\$230.00	
	Scott's Karpentry	\$195.00	
	Andrew Greaves	\$152.78	
	Kenneth May	\$61.22	\$639.00
D19	Maintenance - Grounds		
	Andrew Greaves	\$275.00	
	ProClean Plus	\$280.00	
	Copier Toner (Ken May)	\$90.00	\$645.00
D24	Fund Raising		
	North Central Health District	\$75.00	
	A & D Portable Rentals	\$320.00	\$395.00
D26	Invested Funds		\$0.00
D30	Community Benevolences		\$0.00
D31	Worship Supplies		\$21.26
D32	Other Supplies		\$176.86
D33	Postage		\$12.00
D34	Music		\$0.00
D35	Christian Education		\$0.00
D36	Youth Group		\$0.00
D37	Summer Conferences		\$0.00
D38	Stewardship		\$0.00
D39	Miscellaneous		\$0.00
D41	Connecticut Conference Dues		\$252.00
D42	Tolland Association Dues		\$38.40
D43	Connecticut Conference Delegates Expenses		\$0.00
D44	Tolland Association Delegates Expenses		\$0.00
D45	Sunday School Offering Gifts		\$0.00
D51	Missions - Basic Support		\$654.00
D52	Missions - UCC Special Missions		\$381.00

D53	Missions - Other Special Missions	\$377.00
CCF	Capitol Campaign Fund	\$0.00
	TOTAL DISBURSEMENTS	\$45,369.74

Summary

Total Receipts	\$41,575.82
Total Disbursements	\$45,369.74
Net Operating Gain/Loss	-\$3,793.92

Checkbook Summary

Balance on Hand (1-1-2023)	\$11,792.28
Plus - Receipts	\$41,575.82
Less Disbursements	\$45,369.74
Balance on Hand (12-31-2023)	\$7,998.36

Invested Funds Account

Premium Passbook Account #48000789

Balance 1-1-2023	\$44,372.69
Deposits	\$0.00
Withdrawals	\$0.00
Interest earned 1-1-2023 - 12-31-2023	\$79.34
Balance 12-31-2023	\$44,452.03

Charles Schwab Account #1675-4087

Balance 1-1-2023	\$23,715.86
Deposits	\$0.00
Withdrawals	\$0.00
Gain/Loss 1	\$2,199.90
Balance 12-31-2023	\$25,915.76

2024 Budget

RECEIPTS

Account	Description	2023 Proposed	2023 Actual	2024 Proposed
R14	Church Utilities	\$0.00	\$0.00	\$0.00
R15	Parish House Utilities	\$0.00	\$0.00	\$0.00
R18	Maintenance - Buildings & Equipment	\$0.00	\$0.00	\$0.00
R19	Maintenance - Grounds	\$0.00	\$0.00	\$0.00
R21	Freewill	\$1,100.00	\$1,570.63	\$1,500.00
R22	Pledges	\$20,000.00	\$18,902.00	\$19,000.00
R23	Contributions	\$7,000.00	\$4,883.94	\$5,250.00
R24	Fund Raising	\$10,000.00	\$11,211.10	\$10,400.00
R25	Checking Account Interest	\$8.00	\$10.05	\$10.00
R26	Transfer of Invested Funds	\$7,524.00	\$0.00	\$15,680.00
R27	Memorial Gifts	\$0.00	\$815.00	\$0.00
R28	Living Endowment Gifts	\$0.00	\$0.00	\$0.00
R29	Lighting of the Cross	\$400.00	\$735.00	\$800.00
R30	Community Benevolences	\$0.00	\$0.00	\$0.00
R33	Postage	\$0.00	\$0.00	\$0.00
R34	Music	\$0.00	\$0.00	\$0.00
R36	Youth Group	\$0.00	\$0.00	\$0.00
R37	Summer Conferences	\$0.00	\$0.00	\$0.00
R38	Stewardship	\$0.00	\$0.00	\$0.00
R39	Miscellaneous	\$4,000.00	\$4.10	\$0.00
R45	Sunday School Offerings	\$0.00	\$0.00	\$0.00
	Sub-Total Receipts	\$50,032.00	\$38,131.82	\$52,640.00
R51	Basic Support	\$934.00	\$654.00	\$1,500.00
R52	UCC Special Missions	\$50.00	\$381.00	\$400.00
R53	Other Special Missions	\$200.00	\$416.00	\$200.00
CCF	Capitol Campaign Fund	\$2,268.00	\$416.00	\$3,000.00
	Total Receipts	\$53,484.00	\$41,575.82	\$57,740.00

DISBURSEMENTS

D1	Minister's Salary	\$5,000.00	\$1,569.28	\$5,100.00
D2	Substitute Pastors	\$5,000.00	\$8,250.00	\$0.00
D3	Travel Expense	\$500.00	\$992.45	\$0.00
D4	Book/Study Allowance	\$0.00	\$0.00	\$0.00
D5	Housing Allowance	\$10,000.00	\$5,538.48	\$18,000.00
D6	Professional Expense Reimbursement	\$0.00	\$0.00	\$0.00
D7	Annuity & Family Protection	\$0.00	\$2,156.03	\$7,500.00
D8	Social Security	\$1,100.00	\$0.00	\$0.00
D9	Health Insurance	\$750.00	\$0.00	\$0.00
D11	Custodial	\$1,500.00	\$1,500.00	\$1,500.00
D12	Secretary	\$0.00	\$0.00	\$0.00
D13	Organist	\$2,000.00	\$0.00	\$0.00
D14	Church Utilities	\$5,500.00	\$6,247.26	\$7,000.00
D15	Parish House Utilities	\$4,500.00	\$5,826.72	\$6,000.00
D16	Insurance	\$9,000.00	\$8,927.95	\$7,500.00
D17	Employee Insurance	\$400.00	\$770.05	\$400.00
D18	Maintenance - Buildings and Equipment	\$4,000.00	\$639.00	\$800.00
D19	Maintenance - Grounds	\$2,000.00	\$645.00	\$800.00
D24	Fund Raising Expenses	\$400.00	\$395.00	\$400.00
D26	Transfer to Invested Funds	\$0.00	\$0.00	\$0.00
D30	Community Benevolences	\$0.00	\$0.00	\$0.00
D31	Worship Supplies	\$250.00	\$21.26	\$200.00
D32	Supplies	\$150.00	\$176.86	\$150.00
D33	Postage	\$0.00	\$12.00	\$0.00
D34	Music	\$0.00	\$0.00	\$0.00
D35	Christian Education	\$0.00	\$0.00	\$0.00
D36	Youth Group	\$0.00	\$0.00	\$0.00
D37	Summer Conferences	\$0.00	\$0.00	\$0.00
D38	Stewardship	\$0.00	\$0.00	\$0.00
D39	Miscellaneous	\$250.00	\$0.00	\$0.00
D41	Conference Dues	\$0.00	\$252.00	\$250.00
D42	Tolland Association Dues	\$0.00	\$38.40	\$40.00
D43	Conference Delegate Expense	\$0.00	\$0.00	\$0.00
D44	Tolland Association Delegate Expense	\$0.00	\$0.00	\$0.00
D45	Sunday School Offering Gifts	\$0.00	\$0.00	\$0.00
	Sub-Total Disbursements	\$52,300.00	\$43,957.74	\$55,640.00
D51	Basic Support	\$934.00	\$654.00	\$1,500.00
D52	UCC Special Missions	\$50.00	\$381.00	\$400.00
D53	Other Special Missions	\$200.00	\$377.00	\$200.00
	Total Disbursements	\$53,484.00	\$45,369.74	\$57,740.00

Nominating Committee

Position	Candidate	Term Expires
Moderator	Bruce Ladr	1-Feb-25
Clerk	Andrew Greaves	1-Feb-25
Assistant Clerk	Sue Briggs	1-Feb-25
Treasurer	Ken May	1-Feb-25
Assistant Treasurer	Kim Dickson	1-Feb-25
Financial Secretary	Bruce Ladr	1-Feb-25
Asst. Financial Secretary	Kim Dickson	1-Feb-25

Boards and Committees

Committee	Member	Term Expires	Member	Term Expires
Trustees	Bruce Ekenbarger	1-Feb-25	Andrew Greaves	1-Feb-26
	Michael Sedor	1-Feb-25	Tom Hoefle	1-Feb-26
Diaconate		1-Feb-25		1-Feb-26
	Kathy Ladr	1-Feb-25	Sarah R. Greaves	1-Feb-26
	Peg Ekenbarger	1-Feb-25	Linda Sprague	1-Feb-26
Christian Ed.	Judy DelBene	1-Feb-25	Kathy Ladr	1-Feb-26
	Andrew Greaves	1-Feb-25	Sarah R. Greaves	1-Feb-26
Stewardship	Lisa Ostrowski	1-Feb-25	Sarah R. Greaves	1-Feb-25
Missions	Michelle Sedor	1-Feb-25	Judy DelBene	1-Feb-25
	Linda Sprague	1-Feb-25		1-Feb-25
Nominating	Andrew Greaves	1-Feb-25	Sue Briggs	1-Feb-25
Auditors	Rosalie Starvish	1-Feb-25	Bruce Ladr	1-Feb-25
Safe Conduct	Ruth Benet	1-Feb-25	Sarah R. Greaves	1-Feb-25
	Bruce Ekenbarger	1-Feb-25		
Historian	Sarah R. Greaves	1-Feb-25		
Church Council	Kim Dickson	1-Feb-25		